



**University of Hull  
Faculty of Health Sciences**

**25 May 2023**

Dear Professor Vanicek,

Following both the Athena Swan award review panel which was convened to consider your **Bronze** award submission, and the subsequent consideration of your revisions submission, I am delighted to inform you that the panel agreed that the submission had reached the required standard for a **Bronze** award. Your award has been conferred for five years from the announcement of results, in line with recommendations from the Athena Swan steering group. We ask that all award holders extend their action plan in the near future to support the five-year award period but there is no requirement to write to Advance HE or return a revised action plan.

Your award will be valid until **31 May 2028** and to renew your award you should submit using a submission deadline on or prior to that date. Please see our website for up to date available submission deadlines.

Applicants that receive awards are encouraged to publish their submissions on their own websites and to inform Advance HE of the associated web address. This is not a mandatory part of the application process but beneficial to the institution and to future Charter participants by enabling the sharing of good practice and gender equality approaches, and to aid transparency of the process. However, it is important any personal or confidential information about individuals is removed from the submission prior to doing this, in accordance with the General Data Protection Regulation 2016. Further details can be found on our [Briefing for Equality Charter award holders – publishing submissions guide](#). Award holders are also encouraged to advertise their achievement in communications and job advertisements. As such, the appropriate Athena Swan logos and guidelines for use are included. If you would like to contribute a blogpost to the Advance HE website to reflect on your application, share your institution or departmental journey towards gender equality or highlight your good practice initiatives, please contact [Lisa.Obrien@advance-he.ac.uk](mailto:Lisa.Obrien@advance-he.ac.uk)

We would like to congratulate you on this achievement, and look forward to your continued involvement with the Athena Swan Charter.

Yours sincerely

A handwritten signature in black ink that reads 'Dani Glazzard'.

Dani Glazzard

Head of Athena Swan  
Advance HE

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