



UNIVERSITY
OF HULL

SENIOR
LEADER
DEGREE
APPRENTICESHIPS

**READY
WHEN
YOU
ARE.**

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**READY TO
TAKE YOUR
CAREER IN
SENIOR
LEADERSHIP
FURTHER?**

**WE
ARE.**

This degree apprenticeship provides a springboard for strategic leaders to transform their practice and consider the global business environment.

Led by experienced academic specialists, informed by globally recognised research and underpinned by an AMBA accredited Executive MBA, this programme uses a holistic approach to create leaders with impact.

Apprentices - and, as a result, their employers - will have unparalleled opportunities to build strong links within their sectors. Leaders on this programme will gain valuable industry experience and develop a deep understanding of the complexities of modern organisations.

The specifics

Duration: Usually around 28 months (Dependent on prior knowledge and experience).

Level: 7

Suitable for:

Professional strategic leaders, and those aspiring to senior leadership positions, from any sector or size of organisation who lead, manage or direct organisations. Roles may include, but are not limited to:

- > General Manager
- > Senior Manager
- > Section Leader
- > Executive, Director
- > Senior Military Officer
- > COO
- > CFO
- > CEO
- > CIO.

WHAT IT MEANS FOR YOUR BUSINESS

Degree apprenticeships aren't just beneficial for employees - they mean great things for employers too.

They'll increase the company skillset

Apprentices will bring their newfound knowledge back to their colleagues, keeping businesses at the top of their game.

They advance the industry

As one business grows and develops, its competitors must try to keep up - leading to new discoveries, advanced technology and progression across the entire sector.

They attract the best new talent

New recruits will be drawn to a business that cares about their progression. For hard-working, motivated individuals, the opportunity to learn while working will be a big benefit.

They boost morale, motivation and productivity

Because employees feel valued when they know they're being invested in - and are more likely to stay where they are, and keep giving back.

How is it delivered?

This apprenticeship involves a blend of learning methods, from campus based classes and on the job training to portfolio building and self-directed study. Apprentices will also be expected to work flexibly to keep up with the study and research demands of the programme.

How is it assessed?

To complete the course, apprentices will take an End Point Assessment with an external organisation. This assessment will take a number of things into account, including a review of the apprentice's portfolio and work based project, as well as a showcase and professional discussion.



WHAT DOES IT INVOLVE?

Teaching usually takes place in blocks every six to eight weeks.

All participants take twelve modules, plus a major project/dissertation, studied over two years, and organised to align with the three key themes – Lead Responsibly; Connected Thinking; and Complexity and Ambiguity – so that learning in one area deepens understanding in others.

Some examples of modules that students may take include:

- > Understanding Organisations and Organisational Change
- > Strategic Management
- > Systemic Management and Complexity
- > Accounting and Finance for Managers
- > Operations and Supply Chain Management
- > Marketing
- > Human Resource Management
- > Leadership

There are also pathway options that allow students to focus on a particular area, such as general management; health and social care; and technology management.

Depending on the industry need and subject to sufficient student numbers, pathways can also be tailored to suit sector and organisational requirements.





WHAT ARE THE OUTCOMES?

Successful apprentices will complete the apprenticeship with an AMBA-accredited Executive MBA and a strong portfolio of work-based projects.

They will also be able to show an advanced understanding of modern organisations, and will have gained in-depth knowledge of three core themes throughout the programme:

Responsible leadership

Leaders must recognise the responsibility they hold, and discharge it skilfully, ethically, and responsibly.

Connected thinking

Organisational sustainability requires sustainable business eco-systems both locally and globally, where multiple cause-and-effect relationships are accounted for and acknowledged.

Complexity and ambiguity

The rapidly-changing world cannot be fully understood through old ideas and traditional thinking; we must lead creatively to manage changes that are driven by complexity and ambiguity.



WHAT ARE THE ENTRY REQUIREMENTS?

Alongside general requirements, applicants must also have:

- > a minimum of three years' appropriate post graduation work experience
- > a good honours degree (normally 2.1 or above) awarded by a UK university or comparable overseas institution, or an equivalent professional qualification

Those without a degree or equivalent professional qualification but meet the other eligibility criteria may submit a portfolio of evidence to demonstrate that they can benefit from, contribute to and succeed on the programme. The applicant should have completed approximately eight years of full-time appropriate work experience.

*Applicants with more than five years of senior level post graduation work experience may be admitted with a 2.2 or third class degree.

APPRENTICE SUPPORT

Combining study with full time work can be challenging.

At the University of Hull, we understand that apprentices may need more support, and we do all we can to help.

That's why all Senior Leadership degree apprentices are assigned a named academic support tutor, who will provide mentoring and portfolio support, work place progression reviews and end of year progression reviews.

We also request that all apprentices have a named employer mentor during their time on the course, to provide guidance and support in the workplace.

And because we understand that mature apprentices' needs are different to those of a traditional undergraduate, we also offer access to a Mature Student Adviser for apprentices aged 21 and over.

Apprentices at the University of Hull also have full access to:

- > The Student wellbeing, learning and welfare support team
- > The Skills Team (Brynmor Jones Library)
- > AskHU (Student services centre)
- > The Apprenticeship team.



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Contact us

Employees:

Contact your HR Manager
to discuss your options

Employers:

Contact our Apprenticeships team,
on apprenticeships@hull.ac.uk
or 01482 466373