



UNIVERSITY
OF HULL

NURSING
DEGREE
APPRENTICESHIPS



**READY
WHEN
YOU
ARE.**

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READY TO TAKE YOUR CARE CAREER TO THE NEXT LEVEL? WE ARE.

Nurse Degree Apprentices will develop the skills and confidence to take their career to the next level.

Nurse Degree Apprentices can access the programme from a range of health care settings. Under the supervision of mentors, they will assess, plan, implement and evaluate care required by patients. They will contribute to the provision of the highest quality care required by a range of individuals in their care. They will develop the skills of providing evidence-based practice that ensures the health and welfare of their patients are always at the forefront of their practice.

Nurse Degree Apprentices combine full-time work with accompanying skills development programmes, designed by educationalists and employers within the health care sector. They allow the apprentice to gain theoretical knowledge and real, practical experience required for their future career. A range of learning methods are used to gain these skills and knowledge.

On completion of this programme, Nurse Degree Apprentices will have gained valuable experience within their chosen clinical area and within a wide range of additional practice settings ensuring that on completion of their BSc (Hons) Nursing Apprenticeship programme, they are fit to practice as a Registered Nurse.

The specifics

Duration: 3 years and 4 months

Level: 6

Suitable for:

Those who work at or above the level of healthcare support worker in any area of nursing including but not exclusive to:

- > Acute Hospital Nursing
- > Community Nursing
- > Cancer/Hospice Care
- > GP Practices
- > Nursing Care Homes
- > Private Health Care Nursing

Degree Apprenticeships are not just beneficial for employees – they mean great things for employers too. They increase the company skillset and employees bring their newfound knowledge back to their colleagues, keeping organisations at the top of their game. They advance their industry: as one organisation grows and develops, its competitors must try to keep up – leading to new discoveries, advanced technology and progression across the entire sector. They attract the best new talent: new recruits will be drawn to an organisation that cares about their progression and values hardworking, motivated individuals.

HOW IS IT DELIVERED?

The BSc (Hons) Nursing Apprenticeship programme is designed to fit around work commitments and is delivered as a blend of campus-based classes, portfolio building, clinical placement learning and self-directed study.

Nurse Degree Apprentices will need to work flexibly to keep up with additional study and independent research.

How is it assessed?

The BSc (Hons) Nursing Apprenticeship programme has two elements of assessment: that for the degree award and that for the apprenticeship award. The degree programme is made up of theory and practice-based modules of study attended and assessed each trimester over a three-year period.

The apprenticeship element involves maintaining a reflective journal, development of a portfolio of learning and within the final 4 months of the programme taking an 'End Point Assessment' with an external organisation. Together these will demonstrate that they have met all 4 domains within the Degree Apprenticeship Registered Nurse standard, all NMC Standards and attained a degree level of study. Both the degree and the apprenticeship elements of the programme must be passed for any award to be made.



WHAT DOES IT INVOLVE?

Apprentices complete a range of modules to support them in meeting the requirements of the apprenticeship. Programmes involve a combination of taught and self-directed study and practice learning.

A typical month on programme will include a variety of activities - the table opposite is an example of a month on programme and shows some of the types of activities Nurse Degree Apprentices will undertake.

Activity (Hours)	Week 1	Week 2	Week 3	Week 4
University Classes	6	6	6	6
Practice Learning	12	12	12	12
Practice Mentor Support/ Review	9	9	9	9
University Mentoring and Portfolio Support		1		1
Portfolio Reflective Journal	1	1	1	1
Self-directed Study and Research	8	8	8	8
Assignment Writing	8	8	8	8

An example of a typical programme:

Certificate Stage -

the sequence of these modules may differ from how they are presented here

YEAR 1 Trimester 1 - 3 modules (2 theory, 1 practice)

Study Skills in Health and Social Care
Medicines Management
Degree Apprentice Nursing Practice 1

YEAR 1 Trimester 2 - 3 modules (2 theory, 1 practice)

Life and Social Sciences
Key Skills in Practice
Degree Apprentice Nursing Practice 2

YEAR 1 Trimester 3 - 3 modules (2 theory, 1 practice)

Effective Communication
Evidencing Personal and Professional Development
Degree Apprentice Nursing Practice 3

Diploma Stage

YEAR 2 Trimester 1 - 3 modules (2 theory, 1 practice)

Evidence Based Practice
Ensuring Quality in Healthcare
Degree Apprentice Nursing Practice 4

YEAR 2 Trimester 2 - 3 modules (2 theory, 1 practice)

Mentoring, Teaching and Assessing in Practice
Individual Approaches to Health and Wellbeing
Degree Apprentice Nursing Practice 5

YEAR 2 Trimester 3 - 3 modules (2 theory, 1 practice)

Evidencing Values Based Care and Conduct in Associate Practice (Core)
Team Leading in Practice
Degree Apprentice Nursing Practice 6

Degree Stage

YEAR 3 Trimester 1 - 3 modules (2 theory, 1 practice)

Managing Complexity in Nursing
Work-Based Learning (Spans Trimester 1 and 2)
Degree Apprentice Nursing Practice 7

YEAR 3 Trimester 2 - 3 modules (2 theory, 1 practice)

Nursing the Person with Deteriorating Health
Work-Based Learning (Continued)
Degree Apprentice Nursing Practice 8

YEAR 3 Trimester 3 - 3 modules (2 theory, 1 practice)

Caring for the Person with Long Term Conditions
Clinical Leadership
Degree Apprentice Nursing Practice 9

WHAT ARE THE OUTCOMES?



By the end of the programme, apprentices will be able to demonstrate expertly identified knowledge, skills, values and behaviours, as outlined in the Apprenticeship Standard.

These will be within the domains of:

- > Leadership, Management and Team Working
- > Professional Values
- > Nursing Practice and Decision Making
- > Communication and Interpersonal Skills

On completion of the programme the Nurse Degree Apprentice will demonstrate an ability to assess, plan, implement and evaluate care, putting the needs of patients and service users first. They will be responsible and accountable for their work and for reviewing the effectiveness of their actions. They will be expected to demonstrate leadership qualities whatever their role and may manage and lead colleagues. They will be responsible for ensuring their own knowledge and skills are up to date, and support the development of learners and new entrants to the profession. They must uphold the NMC Code and be prepared to meet the NMC requirements for continuing registration.

Best practices

This is all about maintaining a safe, healthy and positive work environment, identifying and preventing risk of all types and reporting to a Registered Nurse where any actual or potential difficulties/problems are identified.

Quality care

Degree Nurse Apprentices will be able to demonstrate the values of care, compassion, commitment, courage, competence and communication in their dealing with others and conscientiousness towards others. They will treat every individual with dignity and respect, will challenge areas of concern and will always demonstrate discretion and adaptability.



WHAT ARE THE ENTRY REQUIREMENTS?

Applicants must have:

- > 112 Tariff Points from three A Levels (or appropriate Level 3 qualifications e.g. BTEC Subsidiary Diploma)
- > GCSE English, Maths and Science at Grade 4 or C or above (or an alternative Level 2 Numeracy/Literacy equivalent)
- > a named mentor for the duration of the programme
- > a written letter of recommendation from their employer, outlining the apprentice's suitability for the apprenticeship
- > current employment in a healthcare setting
- > the support of their employer
- > a values-based interview with their employer and the faculty to assess suitability
- > evidence of previous study within the previous 3 years

APPRENTICE SUPPORT

Combining study with full-time work can be challenging.

At the University of Hull, we understand that apprentices may need more support, and we do all we can to help. That's why all Nurse Degree Apprentices are assigned a named Academic Support Tutor (AST), who will provide mentoring and portfolio support, work place progression reviews and end of year progression reviews. We also require Nurse Degree Apprentices to have a named employer mentor during their time on the programme, to provide guidance, support and assessment of progress in the workplace. And because we understand that mature apprentices' needs are different to those of a traditional undergraduate, we also offer access to a Mature Student Adviser for apprentices aged 21 and over.

Apprentices at the University of Hull also have full access to;

- > The Student Wellbeing, Learning and Welfare Support Team
- > The Skills Team (Brynmor Jones Library)
- > AskHU (Student services centre)
- > The Apprenticeship Team



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Contact us

Employees:

Contact your HR Manager
to discuss your options

Employers:

Contact our Apprenticeships team,
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or 01482 466373