



UNIVERSITY
OF HULL

SENIOR
LEADER
DEGREE
APPRENTICESHIPS

**READY
WHEN
YOU
ARE.**

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**READY TO
TAKE YOUR
CAREER IN
SENIOR
LEADERSHIP
FURTHER?**

**WE
ARE.**

This degree apprenticeship provides a springboard for strategic leaders to transform their practice and consider the global business environment.

Led by experienced academic specialists, informed by globally recognised research and underpinned by an AMBA accredited Executive MBA, this programme uses a holistic approach to create leaders with impact.

Apprentices - and, as a result, their employers - will have unparalleled opportunities to build strong links within their sectors. Leaders on this programme will gain valuable industry experience and develop a deep understanding of the complexities of modern organisations.

The specifics

Duration: Usually around 26 months (Dependent on prior knowledge and experience).

Level: 7

Suitable for:

Professional strategic leaders, and those aspiring to senior leadership positions, from any sector or size of organisation who lead, manage or direct organisations. Roles may include, but are not limited to:

- > General Manager
- > Senior Manager
- > Section Leader
- > Executive, Director
- > Senior Military Officer
- > COO
- > CFO
- > CEO
- > CIO.

WHAT IT MEANS FOR YOUR BUSINESS

Degree apprenticeships aren't just beneficial for employees - they mean great things for employers too.

They'll increase the company skillset

Apprentices will bring their newfound knowledge back to their colleagues, keeping businesses at the top of their game.

They advance the industry

As one business grows and develops, its competitors must try to keep up - leading to new discoveries, advanced technology and progression across the entire sector.

They attract the best new talent

New recruits will be drawn to a business that cares about their progression. For hard-working, motivated individuals, the opportunity to learn while working will be a big benefit.

They boost morale, motivation and productivity

Because employees feel valued when they know they're being invested in - and are more likely to stay where they are, and keep giving back.

How is it delivered?

This apprenticeship involves a blend of learning methods, from campus based classes and on the job training to portfolio building and self-directed study. Apprentices will also be expected to work flexibly to keep up with the study and research demands of the programme.

How is it assessed?

To complete the course, apprentices will take an End Point Assessment with an external organisation. This assessment will take a number of things into account, including a review of the apprentice's portfolio and work based project, as well as a showcase and professional discussion.



WHAT DOES IT INVOLVE?

Teaching usually takes place in blocks every six to eight weeks.

All participants take twelve core modules, studied over two years, and organised to align with the five key themes so that learning in one area deepens understanding in others.

Some examples of modules that students may take include:

- > Leadership and Organisational Change
- > Managing in Organisations
- > Human Resource Management
- > Strategic Management
- > Systemic Management
- > Complexity and Network Thinking
- > International Business
- > Economic Environment
- > Consultancy and Intervention
- > Accounting and Finance
- > Marketing
- > Supply Chain and Management Operations.





WHAT ARE THE OUTCOMES?

Successful apprentices will complete the apprenticeship with an AMBA-accredited Executive MBA, a strong portfolio of work-based projects, and the opportunity to become a Chartered Member or Fellow of the Chartered Management Institute.

They will also be able to show an advanced understanding of modern organisations, and will have gained in-depth knowledge of five core themes throughout the programme:

Connected thinking

Modern business organisations require solid accounting, creative marketing and reliable logistics. Customers expect - and organisational success requires - that the various elements will be drawn together to provide an overall product or service.

Responsible leadership

Throughout the EMBA, apprentices will consider the complex nature of managerial work and will develop and demonstrate leadership competencies within the context of ethics, diversity and executive accountability.

Advocacy

Management hinges on the art of persuasion. Competence in business is founded on functional forms of business knowledge such as accounting, finance and human resource management - yet managerial success comes from a broader set of skills and attributes requiring the ability to work with others across a variety of contexts.

Consensus and difference

While acknowledging the aspiration of consensus, the Hull EMBA recognises difference, dissent and conflict, not as distractions but as potentially powerful forces for development and change.

Problem identification

The Hull EMBA emphasises a focus on problem identification rather than purely the pursuit of solutions, as once a problem is 'named' the resolution is more readily established and accepted.



WHAT ARE THE ENTRY REQUIREMENTS?

Alongside general requirements, applicants must also have:

- > Literacy and Numeracy at level 2 or above
- > A written letter of recommendation from the employer, outlining the applicant's suitability
- > A minimum of 3 years' relevant work experience
- > A minimum 2:2 (Hons) degree, awarded by a UK university or comparable overseas institution*
- > A faculty interview.

In every case, we try to be as flexible as possible. If applicants don't have the relevant qualifications, they may meet other criteria and could submit a Portfolio of Evidence to show their potential to succeed and benefit from the course - get in touch if you want to find out more.

*Applicants with more than 5 years of senior-level work experience may be admitted with a 3rd class degree.

APPRENTICE SUPPORT

Combining study with full time work can be challenging.

At the University of Hull, we understand that apprentices may need more support, and we do all we can to help.

That's why all Senior Leadership degree apprentices are assigned a named academic support tutor, who will provide mentoring and portfolio support, work place progression reviews and end of year progression reviews.

We also request that all apprentices have a named employer mentor during their time on the course, to provide guidance and support in the workplace.

And because we understand that mature apprentices' needs are different to those of a traditional undergraduate, we also offer access to a Mature Student Adviser for apprentices aged 21 and over.

Apprentices at the University of Hull also have full access to:

- > The Student wellbeing, learning and welfare support team
- > The Skills Team (Brynmor Jones Library)
- > AskHU (Student services centre)
- > The Apprenticeship team.



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Contact us

Employees:

Contact your HR Manager
to discuss your options

Employers:

Contact our Apprenticeships team,
on apprenticeships@hull.ac.uk
or 01482 466373