

Request Ref: 2633

FOI Request dated **15/05/2022** as follows –

For the purposes of this request the following definitions apply. Nurse academics are defined as employees in roles relating to nurse education and research within the university. Job titles include, but are not limited to, “nurse lecturer”, “professor of nursing”, “nurse tutor”, “nurse researcher”. Nursing fields are delimited to: Adult, Child, Mental Health and Learning Disability.

1. *With regards job advertisement for nurse academic roles, is current NMC registration, as a Registered Nurse or Midwife, listed as “required” or “desirable” in the person specification?*

Please provide a breakdown by nursing field (where applicable) and state the level of requirement.

<i>NMC registration in person specification</i>	<i>“required”</i>	<i>“desirable”</i>	<i>not listed</i>	<i>Other (please specify)</i>
<i>Adult</i>				
<i>Child</i>				
<i>Mental Health</i>				
<i>Learning disability</i>				

2. *Of nurse academics employed, how many held current NMC registration, as a Registered Nurse (any field exc. Nursing Associate) or Midwife, at the point of recruitment into the university?*
3. *Of nurse academics employed, how many currently hold NMC registration, as a Registered Nurse (any field exc. Nursing Associate) or Midwife, at the time of this request?*

For both questions above please provide a tabular breakdown of numbers by field and employment status (substantive, fixed term, casual)

Number of nurse academics by their primary field	Substantive contract	Fixed term contract	Casual contract	Total
<i>Adult NMC registered</i>				
<i>Adult Not NMC registered</i>				
<i>Child NMC registered</i>				
<i>Child Not NMC registered</i>				
<i>Mental Health NMC registered</i>				
<i>Mental Health Not NMC registered</i>				
<i>Learning Disability NMC registered</i>				
<i>Learning Disability Not NMC registered</i>				

The Freedom of Information Act requires that this request is dealt with in a manner that is motive and applicant blind. A disclosure under this legislation is considered a disclosure to the world and is considered to be on the basis that it is in the public interest.

Response

1. With regards job advertisement for nurse academic roles, is current NMC registration, as a Registered Nurse or Midwife, listed as “required” or “desirable” in the person specification?

Please provide a breakdown by nursing field (where applicable) and state the level of requirement.

NMC registration is listed as ‘required’ on all job applications for academic nurses/midwives as our staff have to be NMC registered to be recruited. We do not recruit to specific roles such as Nurse (Adult) or Nurse (Child), as our staff run modules/provide support across the range of our Nursing and Midwifery programmes.

2. Of nurse academics employed, how many held current NMC registration, as a Registered Nurse (any field exc. Nursing Associate) or Midwife, at the point of recruitment into the university?

All of our nurse/midwife academics are NMC registered at the point of recruitment to the University of Hull. Staff employed are as follows:

Academic Year	Nurse/midwife academics employed
2016/17 (as at 31/07/2017)	64
2017/18 (as at 31/07/2018)	62
2018/19 (as at 31/07/2019)	60
2019/20 (as at 31/07/2020)	64
2020/21 (as at 31/07/2021)	64

3. Of nurse academics employed, how many currently hold NMC registration, as a Registered Nurse (any field exc. Nursing Associate) or Midwife, at the time of this request?

All of our nurse/midwife academics are NMC registered at the point of recruitment to the University of Hull, so as above.