



Request Reference: 3190

FOI Request dated 04/07/2024

Request –

1. *How many staff does your university currently employ in equality/diversity/inclusion/equity roles?*
2. *If possible please state how many people were in such roles five years ago?*
3. *What is the current salary total for these roles, ie for the 2024-25 financial year?*
4. *Please list their job titles and salaries ie Pro Vice-Chancellor for EDI, £150,000; Dean of EDI, £100,000 etc*
5. *Is your university a member of Stonewall’s Champions Programme and/or Stonewall’s Workplace Equality Index?*

Response

1. How many staff does your university currently employ in equality/diversity/inclusion/equity roles?

There are 16 staff in these roles on 09/07/24.

The staff identified have EDI within their job title. Given our commitment to EDI and the breadth of activity undertaken in large complex organisations it is not possible to accurately report the totality of staff involvement. Therefore, there may be other staff who to a larger or lesser degree undertake some EDI activities but do not have EDI in their job title.

2. If possible please state how many people were in such roles five years ago?

There were six staff identified in these roles on 09/07/2019. Given our commitment to EDI and the breadth of activity undertaken in large complex organisations it is not possible to accurately report the totality of staff involvement at that time. Therefore, there may have been other staff who to a larger or lesser degree undertake some EDI activities but do not have EDI in their job title.

3. What is the current salary total for these roles, ie for the 2024-25 financial year?

The overall salary cost of these individuals is £492,055.00.

4. Please list their job titles and salaries ie Pro Vice-Chancellor for EDI, £150,000; Dean of EDI, £100,000 etc

Job Title	Salary range
Inclusivity Assistant	£23,144 - 24,533

Equality, Diversity & Inclusion Co-ordinator	£27,979 - £30,487
Disability Inclusion Advisor	£31,396 - £37,099
Equality Diversity and Inclusion Advisor and Project Coordinator	£31,396 - £37,099
Senior Disability and Inclusion Adviser	£38,205 - £44,263
Specific Learning Differences Tutor	£38,205 - £44,263
Specific Learning Difficulties Tutor	£38,205 - £44,263
Equality Diversity and Inclusion Lead	£46,974 - £54,395
Head Disability and Inclusion	£46,974 - £54,395

5. Is your university a member of Stonewall’s Champions Programme and/or Stonewall’s Workplace Equality Index?

The University of Hull are currently Stonewall Diversity Champions until the end of July 2024, and we have submitted a Stonewall Workplace Equality Index in 2022 and 2023.