

**Request Ref: 2641**

FOI Request dated **07/06/2022** as follows –

*1. Which departments/schools/other units in your institution hold an Athena Swan Award? At what level is the award held (for each unit)? How many times, when, and at what level was it renewed, if applicable (for each unit)?*

*2. Does your institution hold an Athena Swan award? At what level is the award held and when was it first awarded? How many times, when, and at what level was it renewed, if applicable (for each unit)?*

*3. Does your institution have mandatory unconscious bias training for staff? When was it introduced for the first time? How often must staff undertake such training?*

*4. Does your institution have additional specialised mandatory unconscious bias training sessions for all managers within the institution?*

*5. Does your institution have additional specialised mandatory unconscious bias training sessions for all senior managers within the institution?*

The Freedom of Information Act requires that this request is dealt with in a manner that is motive and applicant blind. A disclosure under this legislation is considered a disclosure to the world and is considered to be on the basis that it is in the public interest.

**Response**

1. Which departments/schools/other units in your institution hold an Athena Swan Award? At what level is the award held (for each unit)? How many times, when, and at what level was it renewed, if applicable (for each unit)?

**Hull York Medical School - silver**  
**Faculty of Arts, Cultures, and Education - bronze**  
**Faculty of Health & Social Care - bronze**  
**Department of Chemistry - bronze**  
**Department of Mathematics & Physical Sciences - bronze**

2. Does your institution hold an Athena Swan award? At what level is the award held and when was it first awarded? How many times, when, and at what level was it renewed, if applicable (for each unit)?

**Yes.**

**Bronze; first awarded in 2015.**

**Bronze award renewed in 2018**

3. Does your institution have mandatory unconscious bias training for staff? When was it introduced for the first time? How often must staff undertake such training? - **Yes (mandatory for managers and staff responsible for conducting and participating in recruitment activity (incl. interviewing). 2013 and every 3 years (from 2018).**

4. Does your institution have additional specialised mandatory unconscious bias training sessions for all managers within the institution? - **No**

5. Does your institution have additional specialised mandatory unconscious bias training sessions for all *senior* managers within the institution? - **No**