

Request Ref: 2617, 2618, 2619

FOI Request dated **27/04/2022** as follows –

1-) *Number of recorded complaints made to the university, citing homophobia, in 2019, 2020,2021.*

Please break down by:

- complaints made by students, accusing academic staff of being homophobic against them personally*
- complaints made by students, accusing non-academic staff of being homophobic against them personally*
- complaints made by students, accusing guest lecturers/ speakers at events of being homophobic against them personally*

Please provide result for each complaint and weather it was upheld - staff member warned/ dismissed/ staff member quit/ complaint not upheld, etc.

2-) *Number of recorded complaints made to the university, citing transphobia, in 2019,2020,2021. Please break down by:*

- complaints made by students, accusing academic staff of being transphobic against them personally*
- complaints made by students, accusing non-academic staff of being transphobic against them personally*
- complaints made by students, accusing guest lecturers/ speakers at events of being transphobic against them personally*

Please provide result for each complaint and weather it was upheld - staff member warned/ dismissed/ staff member quit/ complaint not upheld, etc.

3-) *Number of recorded complaints made to the university, citing homophobia, in 2019, 2020,2021.*

Please break down by:

- complaints made by students, citing general homophobic believes of academic staff, expressed on social media, media interviews, publications, etc.*
- complaints made by students, citing general homophobic believes of non-academic staff, expressed on social media, media interviews, publications, etc.*
- complaints made by students, citing general homophobic believes of guest lecturers/ speakers at events, expressed on social media, media interviews, publications, etc.*

Please provide result for each complaint and weather it was upheld - staff member warned/ dismissed/ staff member quit/ complaint not upheld, etc.

Response

There have been no formal complaints citing transphobia or homophobia involving Academic or Non – Academic staff, and no formal reports against guest speakers via Student Complaints.