Request Ref: 2617, 2618, 2619

FOI Request dated 27/04/2022 as follows –

1-) Number of recorded complaints made to the university, citing homophobia, in 2019, 2020, 2021. Please break down by:
- complaints made by students, accusing academic staff of being homophobic against them personally
- complaints made by students, accusing non-academic staff of being homophobic against them personally
- complaints made by students, accusing guest lecturers/speakers at events of being homophobic against them personally

Please provide result for each complaint and weather it was upheld - staff member warned/ dismissed/staff member quit/ complaint not upheld, etc.

2-) Number of recorded complaints made to the university, citing transphobia, in 2019, 2020, 2021. Please break down by:
- complaints made by students, accusing academic staff of being transphobic against them personally
- complaints made by students, accusing non-academic staff of being transphobic against them personally
- complaints made by students, accusing guest lecturers/speakers at events of being transphobic against them personally

Please provide result for each complaint and weather it was upheld - staff member warned/ dismissed/staff member quit/ complaint not upheld, etc.

3-) Number of recorded complaints made to the university, citing homophobia, in 2019, 2020, 2021. Please break down by:
- complaints made by students, citing general homophobic believes of academic staff, expressed on social media, media interviews, publications, etc.
- complaints made by students, citing general homophobic believes of non-academic staff, expressed on social media, media interviews, publications, etc.
- complaints made by students, citing general homophobic believes of guest lecturers/speakers at events, expressed on social media, media interviews, publications, etc.

Please provide result for each complaint and weather it was upheld - staff member warned/ dismissed/staff member quit/ complaint not upheld, etc.

Response

There have been no formal complaints citing transphobia or homophobia involving Academic or Non-Academic staff, and no formal reports against guest speakers via Student Complaints.