



Request Reference: 3212

FOI Request dated 29/07/2024

Request –

Student / Staff Demography + Incidents:

1. Can you provide the most recent student demographic data for race and religion of your university?
2. Can you provide the most recent staff demographic data for race and religion of your university?
3. Can you provide data on reported incidents of racism on campus over the past 5 years, by year?
4. Can you provide data on reported incidents of antisemitism on campus over the past 5 years, by year?
5. Can you provide data on reported incidents of islamophobia on campus over the past 5 years, by year?

IHRA:

1. Has your institution adopted IHRA? If so:
 - a. When did your institution adopt the IHRA definition of antisemitism?
 - b. Has /did the university consider alternative definitions of antisemitism other than the IHRA?
 - c. What process was followed in deciding to adopt the IHRA definition? / What prompted the university to adopt this definition? (ie. student/staff recommendation, or mandated by OfS)
 - d. Was anyone consulted during the decision-making process of adopting the definition? If so, please provide details.
 - e. How does your institution ensure that policies like IHRA addressing antisemitism do not conflate legitimate criticism of Israel with antisemitism on campus?
 - f. What is the process that the university follows when one is thought to have been in breach of the IHRA definition at your institution? (ie. conversation, investigation, disciplinary)
 - g. Has there been any resistance (from which groups/individuals) to your chosen definition? On what grounds?

Islamophobia?

1. What measures (if any) have been put in place to address Islamophobia at your institution prior or since the adoption of the IHRA definition?
- 1e. Has your institution adopted or considered adopting a definition of Islamophobia? If so, when / please provide details.

Response

1.

| Religion | |
|-----------------|-------|
| Buddhist | 0.6% |
| Christian | 34.9% |
| Hindu | 1.7% |
| Jewish | 0.1% |
| Muslim | 10.9% |

| | |
|------------------------------|-------|
| Sikh | 0.5% |
| Any other religion or belief | 1.6% |
| No Religion | 49.7% |

| Ethnicity | |
|------------------|-------|
| Asian | 6.0% |
| Black | 5.7% |
| Mixed | 3.2% |
| Other | 1.7% |
| White | 83.4% |

*Figures in both tables arrived at using HESA Student data from the 2022-23 academic year. Active students, all levels of study, all domiciles. However, students with an 'unknown' reported for both demographic categories are excluded from the percentage denominators.

2. These figures are correct as at 31/07/2024 (HR) -

| Ethnicity | Percentage |
|-----------------------------|-------------------|
| BAME | 11.85% |
| White | 84.83% |
| Not Known/Prefer Not To Say | 3.31% |
| Grand Total | 100.00% |

| Religion | Percentage |
|-----------------------------|-------------------|
| Religion declared | 40.22% |
| No Religion | 45.50% |
| Not Known/Prefer Not To Say | 14.28% |
| Grand Total | 100.00% |

3. Can you provide data on reported incidents of racism on campus over the past 5 years, by year? Please see table below (HR DATA)

Student Complaints Data –

19/20 – 4

20/21 – 5

21/22 – 5

22/23 – 9

23/24 (to date) – 3

Records re Islamophobia & Antisemitism held by the student complaint team are not distinguished from other forms of racism.

4. Can you provide data on reported incidents of antisemitism on campus over the past 5 years, by year? -
 *Section 1 of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at Section 1(1)(a) is to confirm or deny whether the information specified in a request is held. The second duty at Section 1(1)(b) is to disclose information that has been confirmed as being held. Where exemptions are relied upon Section 17 of FOIA requires that we provide the applicant

with a notice which: a) states that fact b) specifies the exemption(s) in question and c) states (if that would not otherwise be apparent) why the exemption applies.

It has been determined that this information is exempt on the basis that s21 of the Act applies – Information Reasonably Accessible by Other Means. As this exemption is absolute there is no requirement for me to conduct a public interest test, however in order to provide assistance I provide the following link – www.hull.ac.uk/legal/docs/foi/student/3090-antisemitism.pdf

5. Can you provide data on reported incidents of islamophobia on campus over the past 5 years, by year?

| Year | No. of racist incidents reported against staff | No. of Islamophobic incidents reported against staff |
|------------------|---|---|
| 2019/2020 | 1 | 0 |
| 2020/2021 | 0 | 0 |
| 2021/2022 | 1 | 0 |
| 2022/2023 | 0 | 0 |
| 2023/2024 | 1 | 0 |

IHRA

1. *As per Q4 - www.hull.ac.uk/legal/docs/foi/other/2594-ihra.pdf & www.hull.ac.uk/legal/docs/foi/student/3090-antisemitism.pdf

Islamophobia

1. *As above www.hull.ac.uk/legal/docs/foi/other/2594-ihra.pdf & www.hull.ac.uk/legal/docs/foi/student/3090-antisemitism.pdf