Trade Union Facility Time Report for the period 1 April 2019 to 31 March 2020

<table>
<thead>
<tr>
<th>Number of employees who were relevant union officials during the relevant period</th>
<th>Full-time equivalent employee number</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>30.65</td>
</tr>
</tbody>
</table>

| Total number of hours spent on paid facility time? This includes paid duties and paid activities | 11,710 |

<table>
<thead>
<tr>
<th>Percentage of time spent on facility time</th>
<th>Number of Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>3</td>
</tr>
<tr>
<td>1-50%</td>
<td>27</td>
</tr>
<tr>
<td>51-99%</td>
<td>1</td>
</tr>
<tr>
<td>100%</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total cost of facility time</th>
<th>£211,458</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total pay bill</td>
<td>£109,910,000</td>
</tr>
<tr>
<td>Percentage of total pay bill spent on facility time</td>
<td>0.19%</td>
</tr>
</tbody>
</table>

| Time spent on paid trade union activities as a percentage of total paid facility time hours | 0% |