

Policy Aim

To assist in providing effective health and safety leadership across the University.

The University positively recognises the financial, legal responsibilities and moral duties that it has for the health, safety and wellbeing of its students, employees and others affected by its activities and infrastructure.

The overall responsibility for health and safety lies with the University Council which gives delegated authority to the Vice-Chancellor for implementation.

The University is committed to continually improving standards and, as a critical part of providing excellence in research, teaching and learning, aims to achieve best practice in health and safety.

These Policy Statement Standards form part of the Universities wider agenda of social responsibility, sustainability, governance, risk management and the delivery of quality education that provides value for money.

Scope

- Activities and facilities considered to be wholly or partially under the Universities control
- Employees, students, researchers, visitors (including members of the public and contractors) and others involved with the activities and facilities including those travelling in the UK or overseas

Standards

<input type="checkbox"/> 1-S1	Strategic leadership is provided by ULT for health and safety and decisions
<input type="checkbox"/> 1-S2	Health and safety planning is integrated into the University's mainstream planning cycles

<input type="checkbox"/> 1-S3	Adequate resources are provided to meet the University's health, safety and welfare obligations
<input type="checkbox"/> 1-S4	Competent specialist advice is provided by the Health and Safety Service to support and enable informed decisions
<input type="checkbox"/> 1-S5	All those with health and safety roles, whether decision making or practical applications, are equipped with the relevant knowledge, competence and capacity
<input type="checkbox"/> 1-S6	An effective Health and Safety Management System and associated arrangements are implemented and continually, reviewed and improved to assist in reducing and controlling risk and reducing and preventing accidents and ill health arising from our work activities
<input type="checkbox"/> 1-S7	Significant changes to health and safety policy standards are formally consulted on and formally approved
<input type="checkbox"/> 1-S8	A University Health and Safety Committee is established and meets according to its approved Terms of Reference
<input type="checkbox"/> 1-S9	Health and Safety objectives are formulated, agreed, communicated, measured, monitored and reviewed
<input type="checkbox"/> 1-S10	A Health and Safety Annual Performance Report is produced and monitored by the University Health & Safety Committee, University Leadership Team and Council
<input type="checkbox"/> 1-S11	Recognised Trades Unions are consulted with and worked with to continually improve our health and safety performance together
<input type="checkbox"/> 1-S12	Individuals with health conditions and/or disabilities which could adversely impact on their health and safety are supported
<input type="checkbox"/> 1-S13	Policy standards and procedures are monitored, audited and reviewed for effectiveness
<input type="checkbox"/> 1-S14	Appropriate, timely and proportionate corrective and preventative actions are taken to manage intolerable risks identified
<input type="checkbox"/> 1-S15	Incidents are investigated , lessons learnt communicated and reported where necessary to the relevant Enforcement Agencies

<input type="checkbox"/> 1-S16	The use of technology is considered where it can achieve a safer way of carrying out activities
<input type="checkbox"/> 1-S17	Contractors , agency, and partnership employees/volunteers are made fully aware of their obligations when working on Campus
<input type="checkbox"/> 1-S18	Processes to ensure secure effective dissemination and clear communication on matters of safety, health and wellbeing are in place
<input type="checkbox"/> 1-S19	Health and safety responsibilities of all members of the University are defined and communicated
<input type="checkbox"/> 1-S20	Breaches of the health and safety policies and procedures are regarded as serious disciplinary matters
<input type="checkbox"/> 1-S21	This policy statement is brought to the attention of all staff and students at the University

Signature

Professor Kevin Kerrigan
Interim Vice-Chancellor

George Garlick
Chair of the Council

Signature updated 24/03/2026

Approved by Council on 14 December 2023