

Request Reference: 3613

FOI Request dated 05/03/2026 -

I am writing to make a request for information under the Freedom of Information Act 2000 regarding the University's provision and management of coaching services for staff development.

Specifically, I would like to request the following recorded information:

1. **Frameworks & Procurement:** *Does the University use a formal procurement framework or a Dynamic Purchasing System (DPS) to source external coaches for staff? If so, please specify if it is an internal system or one managed by a regional consortium (e.g. NEUPC).*
2. **Roster Management:** *Does the University maintain a formal roster, "pool" or "approved list" of external coaches used by the University for staff, leadership or executive development?*
3. **Application Process:** *What is the formal process for an external coach to apply for inclusion on this roster, "pool" or "approved list" or to be considered for future staff, leadership or executive development coaching opportunities?*
4. **Selection Criteria:** *What are the minimum requirements or selection criteria for staff, leadership or executive development coaches (e.g. specific level of EMCC or ICF accreditation, or ILM qualifications)?*
5. **Contract Timeline:** *When was the current coaching roster, "pool", or "approved list" or framework last refreshed, and when is the next scheduled review, tender or "open window" for new applications?*
6. **Key Contacts:** *Which department or senior officer (e.g. within Human Resources or Organisational Development) is responsible for the management of the coaching roster/"approved list"?*

Response

Q1. There is a formal procurement process for engaging approved suppliers, however there may be situations where external coaches could also be engaged as non-staff, depending on the individual arrangements.

Q2. No

Q3. N/A

Q4. N/A

Q5. N/A

Q6. N/A

Please be aware that Freedom of Information (FOI) requests made with the intention of furthering commercial interests, such as selling goods or services or gaining a competitive advantage over potential suppliers, are outside the intended scope of FOI. Using FOI for gaining a commercial advantage over others is

not in line with the purpose of the Act and provides minimal or no benefit to the public. ICO guidance sets out that: “The public interest here means the public good, not what is of interest to the public, and not the private interests of the requester.”

To assist you on this occasion and for future reference, you may find the following information helpful:

- For all procurement enquiries, if you are interested in becoming a supplier or you are a current supplier, please see our webpage: [Procurement | University of Hull](#)
- We suggest you view the Contracts Finder (government website): <https://www.gov.uk/contracts-finder> for information about contracts awarded/due for tender.