



**Request Reference: 3592**

FOI Request dated 10/02/2026 –

**1. Religious chaplains / faith representatives**

*Please provide details of any individuals who are currently recognised, appointed, accredited, authorised, facilitated, or otherwise permitted by the University to act in a chaplaincy, faith advisory, or religious support role for students or staff.*

*This request includes (but is not limited to) individuals who are:*

- *Employed, contracted, seconded, or funded by the University*
- *Unpaid, voluntary, honorary, or externally funded*
- *Described as chaplains, faith advisers, faith leaders, religious representatives, or equivalent titles*

*For each individual, please provide:*

- *Name*
- *Faith / religious affiliation*
- *Role or title*
- *Basis of their relationship with the University (e.g. employee, volunteer, external partner)*

**2. Signposting to external religious groups or places of worship**

*Please provide details of any lists, directories, guidance documents, webpages, or other information held by the University that are used to signpost or recommend external religious groups, organisations, chaplaincies, or places of worship to students who request such information.*

*This includes information:*

- *Provided directly to students upon request*
- *Hosted on University websites or intranets*
- *Distributed via student services, wellbeing teams, chaplaincy services, or equivalent*

*For each external group or place of worship listed, please provide:*

- *Name*
- *Religious affiliation*
- *Whether the information is actively maintained or periodically reviewed*

**3. On-site prayer or religious spaces**

*Please provide details of any spaces on University premises that are designated, allocated, or made available for prayer, worship, or religious observance.*

*For these spaces, please state:*

- *The number of such spaces*
- *Whether they are faith-specific or multi-faith*

*Whether they are permanent or temporary allocations*

## Response

1.

Name	Faith/religious affiliation	Role/Title	University Role	Basis of their relationship with the University (employee, volunteer, external partner)
*Redacted	Church of England	Vicar	Lead Volunteer Chaplain	Non staff volunteer
*Redacted	Church of England	Vicar	Lead Volunteer Chaplain	Non staff volunteer
*Redacted	United Reformed Church	Minister	Volunteer Chaplain	Non staff volunteer
*Redacted	Christ-centered, inclusive Christian	Leader	Volunteer Chaplain	Non staff volunteer
*Redacted	Catholic	Reverend	Volunteer Chaplain	Non staff volunteer
*Redacted	Redeemed Christian Church of God (RCCG)	Pastor	Volunteer Chaplain	Non staff volunteer
*Redacted	Muslim	Imam	Volunteer Chaplain	Non staff volunteer
*Redacted	Muslim	Imam	Volunteer Chaplain	Non staff volunteer
*Redacted	Judaism	Rabbi	University Jewish Chaplains for the Leeds & Yorkshire Region	External partner
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\*Section 1 of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at Section 1(1)(a) is to confirm or deny whether the information specified in a request is held. The second duty at Section 1(1)(b) is to disclose information that has been confirmed as being held. Where exemptions are relied upon Section 17 of FOIA requires that we provide the applicant with a notice which: a) states that fact b) specifies the exemption(s) in question and c) states (if that would not otherwise be apparent) why the exemption applies.

In relation to your request for the names of religious chaplains and faith representatives, please note that we have applied Section 40(2) (personal data). Disclosure of these individuals' names would constitute the release of personal data and, in our view, would be contrary to Article 5(1)(a) of the UK GDPR, which requires

personal data to be processed lawfully, fairly, and transparently. These individuals would have no reasonable expectation that their names would be made publicly available under FOIA, and we have not identified a lawful basis that would permit or require disclosure.

2. We do not maintain any lists, directories, guidance documents, webpages or other information for staff or students which make any recommendations or signpost to groups, organisations, chaplaincies or places of worship.

From a governance structure perspective, we talk about faith and spirituality commitments and chaplaincy model in our annual EDI transparency reports. These reports are hosted on our external website.

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It has been determined that this information is exempt on the basis that s21 of the Act applies – Information Reasonably Accessible by Other Means. As this exemption is absolute there is no requirement for me to conduct a public interest test, however in order to provide assistance I provide the following links -

- [Equality, Diversity and Inclusion Report \[2023-24\]](#) page 15
- [EDI Transparency Report 2025](#) page 24

Support affiliated to faith and religion is also provided through our trained Dignity and Respect Advisors and policy protection is covered in our [Dignity at Work Policy](#) and affiliated mandatory training. Also the EDI policy [Equality, Diversity and Inclusion Policy \[v1-00\]](#) and whilst faith is not specifically referenced in the [edi-strategy-2025](#), it is implied under the umbrella of inclusion which is supported by legislation in equality act 2010.

3. We have two dedicated faith spaces, a Islamic Prayer Facility and a chapel. The Islamic Prayer Facility is faith-specific and the Chapel available for multi-faith denominations. They are both permanent allocations. Temporary spaces are assigned in the event a space becomes unavailable, for example during cleaning or maintenance.