



Request Reference: 3553

FOI Request dated 15/01/2026 –

For each of the last ten calendar years (2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025), could you please provide me with the following:

- 1.) Staffing costs as a percentage of income at your university;
- 2.) Number of staff employed at the university;
- 3.) Your acceptance rate of university hardship fund applications i.) as a percentage of total applications ii.) total number of applications and acceptances

Response

1.

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
%	61.73	55.03	53.60	54.45	71.55	46.44	53.46	71.90	54.00	56.50	52.42
	%	%	%	%	%	%	%	%	%	%	%

2. Staff data is not held at the beginning of the requested period, but we have collected it from the first timeframe possible. All figures are taken from snapshot data, dated 01 August in each year shown below.

Year *	Number of Staff
2017	2384
2018	2461
2019	2359
2020	2041
2021	1986
2022	1955
2023	2035
2024	2140
2025	1902

3.

Academic year	No. of applications	No. of applications awarded	% of total application
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			submissions awarded
2018/19	361	214	59.27
2019/20	403	156	38.71
2020/21*	711	533	74.96
2021/22	334	120	35.93
2022/23	400	237	59.25
2023/24	391	172	43.98
2024/25	294	154	52.38
2025/26 to date	89	50	56.18

No of application submissions are counted as physical submissions on our systems. and therefore include duplicates and non-finalised/withdrawn applications.

**in academic year 2020/21 we received additional funds from OfS to support students in financial hardship and an additional fund application process was implemented. These are included in these figures.*