



UNIVERSITY
of HULL

Request Reference: 3531

FOI Request dated 13/11/2025 –

Please could you provide me with the following information for the most recent financial year:

- 1) *Total spend on recruitment agencies for academic and non-academic staff, both temporary and permanent, including a breakdown of the agencies used.*
- 2) *Please indicate which types of permanent roles or departments (academic or non-academic) are most often supported by external recruitment agencies, and any trends in agency use over the most recent financial year.*
- 3) *Do you currently operate a preferred supplier list (PSL), framework agreement, or managed service provider (MSP) arrangement for staffing? If yes, when is it likely to be renewed and please could you provide the contact details of the person managing this process.*
- 4) *If you don't operate by the above how do you typically choose which agencies to work with for academic and non-academic roles?*

Response

1. The total (NET) amount paid to recruitment agencies for FY25 was £1.99m/Agencies used –
ADECCO UK LTD
BURMAN RECRUITMENT LIMITED
CASTLEFIELD RECRUITMENT LIMITED
GRAVITAS RECRUITMENT GROUP LTD
HAYS SPECIALIST RECRUITMENT LTD
HEADSTAR GROUP LLP
LA FOSSE ASSOCIATES
ODGERS BERNDTSON
RANDSTAD SOLUTIONS LTD
REAL STAFFING GROUP
2. The above have been used for non-academic roles.
3. We currently operate a PSL, which is due to be reviewed in the near future. The person managing this process will be Adam Griffiths, a.griffiths@hull.ac.uk. Please note, the staff named above are exercising their right to object to processing contained in article 21 of the UK General Data Protection Regulation. This right is exercised here with specific reference to not having their contact information used for marketing purposes.
4. N/A