



Request Reference: 3504

FOI Request dated 29/09/2025 –

- *As below*

Response

Institution name	University of Hull
Do you have a returning from maternity leave policy for academic staff returning to their research, distinct from the policy applicable for all staff? (yes/no)	No
If yes: please provide a link or attachment to this policy	
If yes: what year is this policy in operation from?	
If a policy is in operation: does this policy allow the member of staff at least one semester teaching free?	
If a policy is in operation: does this policy allow the member of staff to apply for any money to support their research activities?	
If money can be applied for under this policy: what is the maximum a member of staff can apply for? (£)	
Within your allocation of the Enhancing Research Culture Funding (AY 2022/23-2024/25 inclusive) has any funding been allocated to activities, policies, or other initiatives to support academic or research staff returning from maternity leave? (yes/ no)	No
If yes, please indicate the approximate amount (£) of funding allocated to these	
If yes, please provide a summary of the activities, policies and/ or initiative(s), to help gather examples of good practice. Please also provide links or attachments where relevant	

Whilst we do not have a specific policy to support this situation, we support our academics returning from maternity leave are supported to explore a range of options such as flexible working, sabbatical/ study leave, workload adjustments to help them re-establish their research activity.