



UNIVERSITY
of HULL

Request Reference: 3494

FOI Request dated 12/09/2025 –

I am writing to request information regarding your institutions participation in national pay bargaining for staff pay and conditions.

If your university is part of the national bargaining arrangements, please confirm this. In addition, could you specify any local variations to pay and conditions that differ from the national agreement? For example, differences in the grade structure or additional conditions offered to staff, if you are a living wage institution.

If your university is not part of the national pay bargaining framework, please provide a copy of your grade structure, along with details of the most recent pay rise. Specifically, I would like to know the date it was implemented and the percentage increase awarded to staff.

Response

We can confirm that the University of Hull participates in the national pay bargaining process managed by the Universities and Colleges Employers Association (UCEA). Although the University is not formally accredited as a Living Wage employer, we have adjusted our pay bands so that Band 1 roles now start at point U009, rather than U005—the initial point on the UCEA national spine. You can view our full pay scale here: [pay-scales-for-pay-bands-1-9](#).

Please note that this pay scale does not apply to colleagues whose salaries are set outside the UCEA national negotiations, such as members of the University Leadership Team, Graduate Teaching Assistants, Knowledge Transfer Partnership staff, and clinical staff on NHS pay scales.