



UNIVERSITY  
*of* HULL

**Request Reference: 3447**

FOI Request dated 08/07/2025 –

*Number of staff within your organisation who were formally disciplined for misconduct over the last three years (broken down by calendar year).*

*I'd also like to know the outcomes of the disciplinary action e.g.*

- *14 staff dismissed*
- *12 staff issued a written warning*
- *16 staff given a final written warning*

**Response**

The number of staff who were formally disciplined for misconduct is as follows:

2023 – <5

2024 – <5

2025 – 0

Outcomes included written warnings, final written warnings and dismissal.

Section 1 of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at Section 1(1)(a) is to confirm or deny whether the information specified in a request is held. The second duty at Section 1(1)(b) is to disclose information that has been confirmed as being held. Where exemptions are relied upon Section 17 of FOIA requires that we provide the applicant with a notice which: a) states that fact b) specifies the exemption(s) in question and c) states (if that would not otherwise be apparent) why the exemption applies.

Please note due to low figures we have applied a partial Section 40 (2) under the act, due to low figures we have rounded to the nearest 5 and we have listed outcomes to prevent identification.