

FOI Request dated 12/03/2024

**Request Reference: 3090**

*Please send me:*

- 1. Overall cases of reported antisemitism broken down by each academic year from 2019 to present (please include information from the 2024/25 academic year that we have had so far)*
- 2. Broken down within each academic year, how many of those cases of antisemitism were perpetrated by students, and how many were perpetrated by lecturers.*
- 3. Broken down within each academic year, the outcome of each of these cases of reported antisemitism (whether the claim was dismissed, is pending, or was accepted and further action taken)*
- 4. In denied dismissed cases related to point (3) please detail both what the claim involved and the reason for dismissal.*
- 5. In accepted cases relating to point (3), what action was taken against the accused, whether it be dismissal / expulsion, written warning, no further action or any other form of further action (if so please detail what this other form was).*
- 6. On what date (or if specific date not available, what year) your university adopted the IHRA definition of antisemitism*

## **Response**

Please note we obtained this data from two different departments HR and Student Complaints Team

### **Q1-5**

| Academic year | Cases of Antisemitism<br>(perpetrated by Academic<br>staff) | Outcome |
|---------------|-------------------------------------------------------------|---------|
| 2018/19       | 0                                                           | n/a     |
| 2019/20       | 0                                                           | n/a     |
| 2020/21       | 0                                                           | n/a     |
| 2021/22       | 0                                                           | n/a     |
| 2022/23       | 0                                                           | n/a     |
| 2023/24       | 0                                                           | n/a     |

| Academic year | Cases of Antisemitism<br>(perpetrated by students) | Outcome                                                                                                             |
|---------------|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| 2018/19       | 0                                                  | n/a                                                                                                                 |
| 2019/20       | 0                                                  | n/a                                                                                                                 |
| 2020/21       | <5*                                                | <b>Outcomes included<br/>informal/formal action<br/>inc words of<br/>advice/fixed term<br/>suspension/exclusion</b> |
| 2021/22       | 0                                                  | n/a                                                                                                                 |
| 2022/23       | <5*                                                | <b>Outcomes included<br/>informal action words of<br/>advice</b>                                                    |
| 2023/24       | 0                                                  | n/a                                                                                                                 |

**Q6** - The decision to adopt the IHRA working definition of antisemitism was confirmed by the Vice-Chancellor on 4<sup>th</sup> December 2020.

On this occasion, it is not possible to provide all the requested information. The Act contains a number of exemptions that allow public authorities to withhold certain information from release. We have applied the following exemption to part of your request.

**S.40(2) Personal information** - Disclosure of some of the requested information would be contrary to the requirements of the UK General Data Protection Regulation

In line with s.40(2) of the Act we have removed certain personal data from our responses in the tables above.

A report of antisemitism made by any living individual, against a perpetrator and the specific sanction and outcomes of those reports, is the personal data of either the reporter or perpetrator.

On some occasions, the numbers of reports made and the numbers of specific types of sanctions and outcomes to those reports were low and fell below five. We believe that disclosing the exact numbers of the requested information will make these living individuals identifiable. This information specifically constitutes the personal data of these living individuals, as defined by Article 4(1) of the UK General Data Protection Regulation (GDPR).

Since disclosure of this information would make these living individuals identifiable it would be contrary to the requirements of Article 5(1)(a) of the GDPR to disclose this information; namely that information must be processed lawfully, fairly and in a transparent manner. These individuals would have no expectation that this information would be made publicly available, and we have not identified a lawful basis that would allow or require us to disclose this information.

Where information has been removed from the accompanying file we have replaced the text with <5.