

Request Ref: 2847

FOI Request dated **03/042023** as follows –

The purpose of this request is to inform a national evaluation research project, funded by Research England (QR SPF), to investigate the impact of HARM's Domestic Abuse Policy Guidance for UK universities, 2021 (the intervention).

Specifically, we want to know how, if at all, this Guidance has been used by your university.

Please provide the following information via electronic copy to the above email within 20 working days of receiving this request:

AWARENESS OF THIS GUIDANCE

- 1. Have you, or your University HR colleagues, VC Group or Policy Team, read Domestic Abuse Policy Guidance for UK Universities? Yes / No***
- 2. If NO, were you, or your university HR colleagues, VC Group or Policy Team, aware of this Guidance prior to this email contact? Yes /No***

USE OF THIS GUIDANCE

If you answered NO to both questions 1 and 2, please skip to question 17.

If you answered YES to either questions 1 or 2, please complete the following:

POLICY

- 3. Has your university used, or been prompted by, this Guidance to create or update a Domestic Abuse Policy?***
 - Yes - we created new policy*
 - Yes - we used it to update existing policy*
 - No - we already had a policy in place*
 - No - other*
- 4. If YES, is this for***
 - Students*
 - Staff*
 - Both staff and students*
- 5. Is this Policy publicly available on your university website?***
 - Yes*
 - No*
 - N/A*
- 6. If YES, please provide a link:***
- 7. If NO, please tell us where you have made or intend to make this Policy available (e.g. intranet):***

- 8. If your university does NOT have a Domestic Abuse Policy, do you intend to use this Guidance to create one in future?**

Yes
No
Maybe
N/A

TRAINING

- 9. Has your University used, or been prompted by, this Guidance to train staff and/or students around the issue of domestic abuse?**

Yes
No - we already trained our staff and/or students
No - other

- 10. If YES, is this for**

Staff
Students
Both staff and students

- 11. Is this training advertised publicly on your University Website?**

Yes
No
N/A

- 12. If YES, please provide a link:**

- 13. If NO, please tell us where or how you have made or intend to make this training available (e.g. intranet):**

- 14. If your university does NOT offer Domestic Abuse Training, do you intend to use this Guidance to create training internally or instruct an external provider in future?**

Yes
No
Maybe
N/A

COMMUNICATIONS

- 15. Has your university used, or been prompted by, this Guidance to issue communications to staff or students around the issue of domestic abuse?**

Yes
No

- 16. If NO, do you intend to use this Guidance to inform the development of any communications in future?**

Yes
No
Maybe

USE OF THIS GUIDANCE IN FUTURE

Please only complete this section If you answered NO to both questions 1 and 2.

17. Now that you are aware of this Guidance, do you intend to use it in future?

Yes - to inform Domestic Abuse Policy

Yes - to inform Domestic Abuse Training

Yes - to inform Domestic Abuse Communications

Maybe - any/all of the above

No

Response

AWARENESS OF THIS GUIDANCE

1. **Have you, or your University HR colleagues, VC Group or Policy Team, read Domestic Abuse Policy Guidance for UK Universities?** No. This publication predates our current HR Colleagues. However, we do have a Domestic Abuse policy in place which was updated in October 2022 and covers both employees and students.
2. **If NO, were you, or your university HR colleagues, VC Group or Policy Team, aware of this Guidance prior to this email contact?** No

USE OF THIS GUIDANCE

If you answered NO to both questions 1 and 2, please skip to question 17.

If you answered YES to either questions 1 or 2, please complete the following:

POLICY

3. **Has your university used, or been prompted by, this Guidance to create or update a Domestic Abuse Policy?**
No - we already had a policy in place.
4. **If YES, is this for**
N/A but our current policy is for both staff and students.
5. **Is this Policy publicly available on your university website?**
No
6. **If YES, please provide a link:**
7. **If NO, please tell us where you have made or intend to make this Policy available (e.g. intranet):** Intranet. This is available to staff and students.
8. **If your university does NOT have a Domestic Abuse Policy, do you intend to use this Guidance to create one in future?**
N/A

TRAINING

9. **Has your University used, or been prompted by, this Guidance to train staff and/or students around the issue of domestic abuse?**
No - we already trained our staff and/or students.
10. **If YES, is this for**
Staff *

11. Is this training advertised publicly on your University Website?

Yes

12. If YES, please provide a link:

<https://www.hull.ac.uk/choose-hull/student-life/student-support/domestic-abuse>

13. If NO, please tell us where or how you have made or intend to make this training available (e.g. intranet):

14. If your university does NOT offer Domestic Abuse Training, do you intend to use this Guidance to create training internally or instruct an external provider in future?

N/A

COMMUNICATIONS

15. Has your university used, or been prompted by, this Guidance to issue communications to staff or students around the issue of domestic abuse?

No

16. If NO, do you intend to use this Guidance to inform the development of any communications in future?

No information held

USE OF THIS GUIDANCE IN FUTURE

Please only complete this section If you answered NO to both questions 1 and 2.

17. Now that you are aware of this Guidance, do you intend to use it in future?

Maybe - any/all of the above - where there is a need to update or create any policy, we would follow current legislation, obtain legal advice where necessary and research all available resources.

*For question 10, we have chosen the option that says we have Domestic Abuse training for staff as the Human Resources Directorate does not deal with student training.