West Yorks & Humber Pre-Reg Nursing Ongoing Achievement Record & Skills Log, University of Hull MH 2016



## UNIVERSITY OF Hull

Health Education Yorkshire and the Humber

#### BSc (Hons) Nursing (Mental Health)

#### Ongoing Achievement Record (OAR) and Skills Log

STUDENT NAME:	ACADEMIC SUPPORT TUTOR (AST)	
STUDENT ID NUMBER:	AST EMAIL:	
UNIVERSITY EMAIL:	TELEPHONE CONTACT:	
TELEPHONE CONTACT:		
PROGRAMME START DATE:	EXPECTED COMPLETION DATE:	

This document is ESSENTIAL for Student Nurses to evidence their learning & achievement If found please return to: Faculty of Health and Social Care University of Hull Cottingham Road Hull HU6 7RX

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#### INTRODUCTION

The Ongoing Achievement Record (OAR) has been developed to evidence the requirements of the Nursing Midwifery Council (NMC). You must achieve specific NMC Practice Standards which are a mandatory requirement for entry to the Nursing register.

This <u>Student Held</u> OAR is held in conjunction with the Practice Assessment Document (PAD), which is a record of your practice learning experiences.

Students on NMC approved pre-registration nursing education programmes, leading to registration on the nurses' part of the register, **must be supported and assessed by an appropriately qualified professional.** 

For you to be assessed and 'signed off' on completion of your placements, mentors are guided by the <u>Standards to Support Learning and Assessment in Practice (NMC 2008)</u>

From <u>September 2007</u> a sign-off mentor, who has met additional criteria (paragraph 2.1.3), must make the final assessment of practice and confirm that the required proficiencies for entry to the register have been achieved (paragraph 3.2.6).

From <u>September 2007</u> students on NMC approved specialist practice programmes leading to a recordable qualification on the nurses' part of the register must be supported and assessed by sign-off mentors who have met additional criteria (paragraph 2.1.3), or practice teachers where this is a requirement by commissioners. The sign-off mentor must make the final assessment of practice and confirm that the required proficiencies for recording a specialist practice qualification have been achieved (paragraph 3.2.6).

#### YOU MUST:

- [1] Maintain and keep up to date the content of this ongoing 'Ongoing Achievement Record and skills/medication log'
- [2] Share this document with your mentor at all initial interviews and have it accessible at all times during your placement.
- [3] Use this document to record each final interview with your mentor and record the skills & medications you have achieved within the skills/medications log.
- [4] Submit this document along with the Practice Assessment Document (PAD)
- [5] Meet with your Academic Support Tutor (AST) after each placement to discuss your progress (integration of practice/theory). Your AST must sign this document at your meeting.
- [6] Your 'Sign Off' mentor (Clinical Practice 6) will use this document to make an informed decision about your competence to proceed to registration (from a practice perspective).
- [7] It is your responsibility to keep this document safe. If it is lost, it will be your responsibility to collect the information to complete it again. Having an incomplete document at the end of P9 for your 'Sign off' mentor to consider may delay your registration with the NMC.

#### West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

#### Record of Stage Completion SUMMARY

This is a summary of your achievement of the Practice Standards essential for completing your nursing programme and should be completed at the end of each Stage by you and verified by your AST.

Student Name:..... Student ID: .....

Stage 1 (Yr 1)	Placement Experience	Number of hours	Pass/Fail	Confirmed by Academic Support Tutor (AST)
Placement 2				
Placement 3				
All Practice Star	ndards achieved for Stage 1			
TOTAL H	ours Completed for Stage 1			

Stage 2 (Yr 2)	Placement Experience	Number of hours	Pass/Fail	Confirmed by Academic Support Tutor (AST)
Placement 4				
Placement 5				
Placement 6				
All Practice Star	ndards achieved for Stage 2			
TOTAL Hour	s Completed for Stage 2			

#### Record of Completion (continued) SUMMARY

Stage 3 (Yr 3)	Placement Experience	Number of hours	Pass/Fail	Confirmed by Academic Support Tutor (AST)
Placement 7				
Placement 8				
Placement 9				
All Practice S	tandards achieved for Stage 3			
TOTAL Ho	ours Completed for Stage 3			
TOTAL HOURS O				

#### **Confirmation of Completion of Programme Requirements**

I can confirm that the Summary Record of Completion is an accurate record of my achievement during my nursing programme.

Student Nurse:	(PRINT)
Signature	Date
I can confirm that I have reviewed the student's Ong Log and Stage 3 Practice Assessment Document (P the student has completed their placements and skill	AD) and based on this evidence
Sign Off Mentor	.(PRINT)
Signature	Date
I can confirm that as far as I am aware, the student I and skills as recorded	nas completed their placements
Academic Support Tutor:	(PRINT)
Signature	Date

### Record of RP/Mentor's Signature/Initials who have taught and/or assessed the student

	student							
Registered Practitioner / Mentor [Full Name]	Signature	Initials	Date	Placement Area				

# PLACEMENT 1 Module - Skills for Practice (SFP) STAGE 1 (Year 1)

#### Placement 1 Stage 1 -

#### Specific requirements for completion of Assessment 1 Skills for Practice

You will have initial teaching and demonstration of the skills followed by opportunities to practice them in a supported environment where you can ask questions and seek clarification. The intention is to provide you with an opportunity to demonstrate your newly acquired skills. With reference to the competency framework (below) you will be expected to participate in the designated activities under direct supervision.

The four areas of practice you will be assessed in are:

- 1. Infection prevention and control
- 2. Assessing and recording vital signs
- 3. Moving and handling people
- 4. Medicines management

The practice learning outcomes give very clear guidance as to what this means specifically.

CON	ИРЕ	TENO	CY FRA	MEWO	DRK – via	simul	ation		
			-						

Academic Level	Competency Statement	Level of Student Performance Expected	Student role	Mentor role
Year 1 4	The student has been exposed to the experience/activity/ issues within the outcome and can contribute to a discussion led by the mentor.	The student can contribute to the discussion by describing how another would undertake the activity/ deal with the situation and explaining their role in the experience.	Has observed or been oriented to the experience/situation/ issue within the outcome and can contribute to the discussion with the help of the mentor	Facilitates exposure to the experience/situation/issue within the outcome by generating a general discussion around the outcome
	The student can accurately describe how they would undertake the activity/ deal with the situation/ what they know about the issues within a chosen example.	The student can describe how they would undertake the activity /deal with the situation/ what they know about the issues and offers an acceptable account underpinned by a relevant knowledge base.	Can participate in the discussion of the experience/situation/ issue by describing their contribution.	Supports the student in their discussion by offering examples that relate to the outcome and asking the student to comment on how they would act or deal with the situation ; the mentor shares their knowledge and experiences with the student during the discussion

Although this assessment is in a simulated setting, it is vital to demonstrate adherence to the same professional standards as expected in any practice setting. You are therefore required to attend the assessment on time and be dressed appropriately for clinical practice. You will be provided with safe storage space in which to leave your personal belongings. On the date of assessment you are required to attend the allocated section of CSSS 15 minutes prior to with your OAR with personal details completed and your student card. On completion of the assessment, the member of staff assessing you will complete your Ongoing Achievement Record accordingly.

Due to a range of factors, some students do occasionally fail these assessments. If this is the case for you, the module leader will wherever possible identify a date for you to retake the assessment before the end of the semester.

#### PLEASE NOTE:

The date of your assessment is non-negotiable; failure to attend at the designated time without prior discussion and authorisation from the module leader will result in non-attendance being recorded and this will result in you being awarded a fail. Please note any illness leading to non-attendance must be supported by appropriate medical evidence.

#### To be awarded a pass for Module 92506, all of the outcomes must be achieved. Module team member will sign relevant boxes to record their assessment of your achievement/non achievement of outcomes.

#### LEARNING OUTCOMES

Learning Outcomes Assessment 1: Infection Prevention		Assessment cord	2 <sup>nd</sup> Attempt Assessment Record		
and Control	Achieved	Not achieved	Achieved	Not achieved	
1.1 Practise according to the					
underpinning values of 'The code:					
Standards of conduct, performance					
and ethics for nurses and					
midwives' (NMC, 2015);					
1.2 Work within the limitations of their					
role and recognise their own level					
of competence;					
1.3 Promote a professional image at					
all times;					
1.4 Demonstrate effective hand					
hygiene and the appropriate use of					
standard infection control					
precautions;					
1.5 Demonstrate accurate use and					
disposal of gloves and aprons;					
1.6 Apply principles of					
asepsis/infection prevention and					
control where relevant;					

COMMENTS

Learning Outcomes Assessment 2: Assessing and		1 <sup>st</sup> Attempt Assessment Record		2 <sup>nd</sup> Attempt Assessment Record		
Recording Vital Signs	Achieved	Not achieved	Achieved	Not achieved		
2.1 Practise according to the						
underpinning values of 'The code:						
Standards of conduct, performance						
and ethics for nurses and midwives'						
(NMC, 2015);						
2.2 Work within the limitations of their						
role and recognise their own level of						
competence;						
2.3 Promote a professional image at all						
times;						
2.4 Seek consent prior to engaging in						
any aspect of a person's care;						
2.5 Accurately measures and records						
temperature, pulse, respirations and						
blood pressure using manual or						
electronic devices;						
COMMENTS						

Learning Outcomes Assessment 3: Moving and Handling	1 <sup>st</sup> Attempt Assessment Record		2 <sup>nd</sup> Attempt Assessment Record	
People	Achieved	Not achieved	Achieved	Not achieved
3.1 Practise according to the underpinning				
values of 'The code: Standards of				
conduct, performance and ethics for				
nurses and midwives' (NMC, 2015);				
3.2 Work within the limitations of their role				
and recognise their own level of				
competence;				
3.3. Promote a professional image at all				
times;				
3.4 Seek consent prior to engaging in any				
aspect of a person's care;				
3.5 Demonstrate safe manual handling				
techniques;				
COMMENTS				

Learning Outcomes Assessment 4: Medicines Management	1 <sup>st</sup> Attempt Assessment Record			
	Achieved	Not achieved	Achieved	Not achieved
<ul> <li>4.1 Practise according to the underpinning values of 'The code: Standards of conduct, performance and ethics for nurses and midwives' (NMC, 2015) and Standards for medicines management (NMC, 2010);</li> <li>4.2 Work within the limitations of their role and</li> </ul>				
recognise their own level of competence;				
4.3 Promote a professional image at all times;				
4.4 Seek consent prior to engaging in any aspect of a person's care;				
4.5 Use prescription charts correctly and maintain accurate records;				
4.6Utilise and safely dispose of equipment needed to administer medicines e.g. needles, syringes, gloves;				
<ul> <li>4.7 Demonstrate safe practice in medicines administration in <b>one</b> of the following:</li> <li>Tablets and capsules</li> <li>Liquid medicines</li> </ul>				
Injections COMMENTS				

#### RECORD OF STUDENT'S ACHIEVEMENT

	(AST YES	to tick) NO
All Practice Learning outcomes for Semester 1 practice experience have been achieved.		
Level of professional attitude has been assessed as Satisfactory.		
Action plan for next placement completed with AST.		
The assessment records have been completed accurately i.e. signed and dated by an assessor.		
Signature of AST :		

Date:....

#### Statement of Non-Achievement (must be completed by AST)

If student has failed to achieve any of the above, please record below together with the reason(s) why and ensure these are transferred to the plan of action to be taken to the next placement. If they have failed and subsequently passed any element within the semester, this should be recorded here.

#### Ongoing development:

#### ACTION PLAN

In this you should include aspects of practice that need to be focused upon during the next clinical placement. These should be generic and include learning outcomes not previously attempted or achieved.

To help keep the plan of action clear, it should take the form of SMART goals.

- Specific
- Measurable
- Achievable
- Realistic
- Time Framed

e.g. the student will not be late for any of their shifts during the six week placement.

e.g. the student will demonstrate use of 2 forms of non-verbal communication during interaction with patients by the end of week 3 of the next placement.

As this is the 1<sup>st</sup> professional development action plan you will have devised, you will do this with support from your AST.

In preparation for the tutorial you have booked during the assessment period, you need to have identified an action plan that takes into account the experiences (good and not so good) that you have had during this module.

This action plan will be discussed with your AST and <u>must</u> be discussed with the mentor on the next placement at the initial interview. Your mentor on your next placement is required to sign to acknowledge that she/he has seen this action plan. We, the student and AST have agreed that the following specific goals need to be achieved in my next practice experience:

•
Signature of Student .....
Date. .....
Signature of AST .....
Date. .....

# PLACEMENT 2 STAGE 1 (Year 1)

<u>Placement 2, Stage 1,</u>	Final inte	erview – Summative	8
	Satis	factory	Unsatisfactory
Professional Attitude in a	Practice always reflects professional	Practice mainly reflects professional values &	Practice reflects unprofessional values
Practice Setting –	values & attitudes	attitudes	& attitudes
Final Interview		(development plan	
		must be agreed and recorded)	
Mentor to sign their full signature in the	box corresponding to attitude	o their assessment of th	e student's professional
1. Make the care of people their first of	, U		
The following activities reflect this prir	-	y assessment of the s	tudent's professional
attitudes and values in relation to the	se is:		
communication with people (patients,			
their carers/family and colleagues)			
including listening.			
maintaining people's privacy and			
dignity			
being respectful and courteous and non-			
judgmental			
using their skills of empathy and is sensitive to the needs of others			
		1	
2. Work with others to protect and pr		i wennenig of those m	then care, then
families, carers and the wider com	•		
The following activities reflect this prir attitudes and values in relation to the		y assessment of the s	student's professional
maintaining confidentiality			
maintaining records			
using problems solving skills			
recognising their own limitations and			
seeking support when unsure of what to			
do			
maintaining mafaggional hour dariag			
maintaining professional boundaries			
	ity and uphold the re	eputation of your profe	ession
3. Be open and honest, act with integr	• •		
<b>3.</b> Be open and honest, act with integr The following activities reflect this princi	• •		
<b>3.</b> Be open and honest, act with integr The following activities reflect this princi and values in relation to these is:	• •		
<b>3. Be open and honest, act with integr</b> The following activities reflect this princi and values in relation to these is: working alongside other members of	• •		
<b>3. Be open and honest, act with integr</b> The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team	• •		
<b>3. Be open and honest, act with integr</b> The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team taking responsibility for making the	• •		
<b>3. Be open and honest, act with integr</b> The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team taking responsibility for making the most out of their learning opportunities	• •		
3. Be open and honest, act with integr The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team taking responsibility for making the most out of their learning opportunities managing feedback about their learning	• •		
3. Be open and honest, act with integr The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team taking responsibility for making the most out of their learning opportunities managing feedback about their learning using reflection as a means of	• •		
3. Be open and honest, act with integr The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team taking responsibility for making the most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs	• •		
3. Be open and honest, act with integr The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team taking responsibility for making the most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs and limitations	• •		
maintaining professional boundaries <b>3. Be open and honest, act with integr</b> The following activities reflect this princi- and values in relation to these is: working alongside other members of the health care team taking responsibility for making the most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs and limitations timekeeping is satisfactory and they communicate appropriately is unable to	• •		
3. Be open and honest, act with integr The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team taking responsibility for making the most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs and limitations timekeeping is satisfactory and they communicate appropriately is unable to attend placement	• •		
3. Be open and honest, act with integr The following activities reflect this princi and values in relation to these is: working alongside other members of the health care team taking responsibility for making the most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs and limitations timekeeping is satisfactory and they communicate appropriately is unable to	• •		

\* Reference to NMC *Code* (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student. NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date completed .....

#### Placement 2, Stage 1,

#### **Final Interview**

This interview gives you and your mentor an opportunity to reflect on your overall placement experience and for a progress assessment to be completed. It should be completed within the last week of the placement by you and your mentor.					
NB for Mentors - Should there be an expectation that the student is going to fail the placement, an AST, Link Lecturer or PLF/CST, MUST be present at this interview.					
You and your mentor should review your on-going development plan(s) and evidence in all of the following sections of the Practice Assessment Document & OAR (please circle).					
Testimonies	Yes / No	Mentor's Initials:			
Record of attendance/hours verified	Yes / No	Mentor's Initials:			
Skills Log/Practice Standards & Medications verified, signed and discussed	Yes / No	Mentor's Initials:			
STUDENT Self E	Evaluation				
You may wish to consider the following areas: how practice, multidisciplinary/interagency working, co					
Strengths of my knowledge & practice abilities					
Aspects of my knowledge & practice I need to	develop furthe	r and how I will achieve this			

Mentor Fe	eedback
Is the student working at the level expected for this s	stage of training? Yes / No
Strengths of the students practice	
Aspects of practice the student needs to dev	velop
You and your mentor should have reviewed your act sections of the Assessment in Practice Document (p	
Testimonies	Record of attendance verified
Yes / No	Yes / No
Skills Log checked, signed and discussed Yes / No	Practice Evaluation completed ( <u>www.healthcareplacements.co.uk</u> ) certificate date
For the University of Bradford and Huddersfield students only: have you graded their practice? Yes / No	
Student signature	Mentor signature
	l

STATEMENT OF PLACEMENT	ACHIEVEMENT

(mentors please note this is a duplicate of the statement in the practice assessment document and must be completed here as well)

NAME OF STUDENT (please print): .....

ORGANISATION (e.g. name of NHS Trust) .....

NAME OF MENTOR (please print): .....

**PASS** (the practice standards are being achieved).

Some of the practice elements (......) have been deferred in line with the assessment criteria as they were 'not been achieved due to lack of opportunity' in this placement. N.B. practice elements decided in this way should be addressed as a priority in the next placement)

Based on the evidence documented during this placement and summarised on the final interview comment sheet, I confirm that the student has **PASSED** the placement.

Signature of Mentor:

Signature of Student:

Date:

Date:

FAIL (some of the practice elements have not been achieved to the standard required)

Based on the evidence documented on this student's performance during this placement and summarised on the final interview sheet, I confirm that the student has **FAILED** on the placement.

If the student has attempted but been unsuccessful in achieving any practice standard or skill then they CANNOT be deemed to have passed the placement.

The student's progress has been discussed and an **ACTION PLAN** developed to be used in the next placement.

Signature of Mentor:	Date:	
Signature of Student:	Date:	

#### Post Placement Meeting with Academic Support Tutor (AST)

It is <u>your responsibility</u> to arrange to meet with your AST following <u>every</u> practice placement to review your progress and to discuss your placement experience. You should write a reflective account of your placement experience to discuss with your AST prior to meeting with them.

#### Record of Meeting with Academic Support Tutor (AST) - AST to complete

Comments on student's reflective skills and how this can be further developed (formative)

Comments on student's overall progress and achievements during placement

Advice for future development of practice skills, knowledge and professional attributes

West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

### PLACEMENT 3 STAGE 1 (Year 1)

Placement 3,Stage 1	Final interviev		
		factory	Unsatisfactory
Professional Attitude in a	Practice always reflects professional	Practice mainly reflects professional values &	Practice reflects unprofessional values
Practice Setting –	values & attitudes	attitudes	& attitudes
Final Interview		(development plan must be agreed and	
		recorded)	
Mentor to sign their full signat			ssessment of the
st	udent's profession	al attitude	
2. Make the care of people their first	concern, treating the	em as individuals and r	especting their dignity
The following activities reflect this prin		ly assessment of the s	tudent's professional
attitudes and values in relation to the	se is:		
communication with people (patients,			
their carers/family and colleagues)			
including listening.			
maintaining people's privacy and			
dignity			
being respectful and courteous and non-			
judgmental			
using their skills of empathy and is sensitive to the needs of others			
3. Work with others to protect and pr	amoto the health an	d wellhoing of those in	thain agns thain
• •		u wendenig of those in	then care, then
families, carers and the wider com	•	<b>.</b> . <b>.</b>	to de alla confección de la
The following activities reflect this prin attitudes and values in relation to the		ly assessment of the s	student's protessional
maintaining confidentiality			
maintaining records			
using problems solving skills			
recognising their own limitations and			
seeking support when unsure of what to			
do			
maintaining professional boundaries			
4. Be open and honest, act with integr	• •	• • •	
The following activities reflect this princ	iple of care and my as	sessment of the student'	s professional attitudes
and values in relation to these is:	1		
working alongside other members of			
the health care team			
taking responsibility for making the			
most out of their learning opportunities			
managing feedback about their learning			
using reflection as a means of			
identifying their own learning needs and limitations			
timekeeping is satisfactory and they			
communicate appropriately is unable to			
	i i i i i i i i i i i i i i i i i i i		
attend placement			
complying with hygiene, uniform and dress codes.			

\* Reference to NMC *Code* (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student. NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date completed .....

#### **Final Interview**

This interview gives you and your mentor an opportunity to reflect on your placement experience and for a progress assessment to be completed. It should be completed within the last week of the placement by you and your mentor.

NB for Mentors - Should there be an expectation that the student is going to fail the placement, an AST, Link Lecturer or PLF/CST, MUST be present at this interview.

You and your mentor should review your on-going development plan(s) and evidence in all of the following sections of the Practice Assessment Document & OAR (please circle).

•	Testimonies	Yes / No	Mentor's Initials:
•	Record of attendance/hours verified	Yes / No	Mentor's Initials:
•	Skills Log/Practice Standards & Medications verified, signed and discussed	Yes / No	Mentor's Initials:

#### **STUDENT Self Evaluation**

You may wish to consider the following areas: how you have made links between theory and practice, multidisciplinary/interagency working, communication skills, practice skills

• Strengths of my knowledge & practice abilities

• Aspects of my knowledge & practice I need to develop further and how I will achieve this

Mentor Fe	eedback
Is the student working at the level expected for this s	stage of training? Yes / No
Strengths of the students practice	
Aspects of practice the student needs to dev	/elop
You and your mentor should have reviewed your ac sections of the Assessment in Practice Document (p	
Testimonies Yes / No	Record of attendance verified Yes / No
Skills Log checked, signed and discussed	Practice Evaluation completed
Yes / No	(www.healthcareplacements.co.uk) certificate date
For the University of Bradford and Huddersfield students only: have you graded their practice? Yes / No	
Student signature	Mentor signature

STATEMENT OF PLACEMENT ACHIEVEMENT (mentors please note this is a duplicate of the statement in the practice assessment document and must be completed here as well)					
NAME OF STUDENT (plea	NAME OF STUDENT (please print):				
NAME OF PLACEMENT .					
ORGANISATION (e.g. nar	ne of NHS Trust)				
NAME OF MENTOR (plea	se print):				
PASS (the practice standards	s are being achieved).				
Based on the evidence documented during this placement and summarised on the final interview comment sheet, I confirm that the student has <b>PASSED</b> the placement and is ready to <b>progress to the next stage</b> .					
Signature of Mentor: Date:					
Signature of Student: Date:					
FAIL (some of the practice elements have not been achieved to the standard required)					
Based on the evidence documented on this student's performance during this placement and summarised on the final interview sheet, I confirm that the student has <b>FAILED</b> on the placement and has not completed this stage.					
If the student has attempted but been unsuccessful in achieving any practice standard or skill then they CANNOT be deemed to have passed the placement.					
The student's progress has been discussed and an <b>ACTION PLAN</b> developed to be used in the next placement.					
Signature of Mentor: Date:					
Signature of Student:		Date:			

#### Post Placement Meeting with Academic Support Tutor (AST)

It is <u>your responsibility</u> to arrange to meet with your AST following <u>every</u> practice placement to review your progress and to discuss your placement experience. You should write a reflective account of your placement experience to discuss with your AST prior to meeting with them.

#### Record of Meeting with Academic Support Tutor (AST) - AST to complete

Comments on Student's reflective skills and how this can be further developed

Comments on Students overall progress and achievements during placement

Advice for future development of practice skills, knowledge and professional attributes

# STAGE 2 (Year 2)

### PLACEMENT 4 STAGE 2 (Year 2)

Final interview – Summative

	Satisfactory		linsat	isfactory
Professional Attitude in a	Practice always		Unsatisfactory Practice mainly Practice reflects	
	reflects professional		reflects professional	unprofessional values &
Practice Setting - Final	values & attitudes		values & attitudes	attitudes
Interview			(development plan must be agreed and	
			recorded)	
Mentor to sign their full signature in t	he box corresponding to attitude	o th	eir assessment of the	student's professional
3. Make the care of people their first of	-		-	
The following activities reflect this prin values in relation to these is:	nciple of care and my asse	ess	ment of the student's pro	ofessional attitudes and
communication with people (patients,				
their carers/family and colleagues)				
including listening.				
maintaining people's privacy and				
dignity				
being respectful and courteous and				
non-judgmental				
using their skills of empathy and is				
sensitive to the needs of others				
4. Work with others to protect and protect	omote the health and we	ellb	eing of those in their o	are, their families,
carers and the wider community				
The following activities reflect this prin	nciple of care and my asse	ess	ment of the student's pro	ofessional attitudes and
values in relation to these is:				T
maintaining confidentiality				
maintaining records				
using problem solving skills				
recognising their own limitations and				
seeking support when unsure of what				
to do				
maintaining professional boundaries				
5. Be open and honest, act with integ	rity and uphold the repu	ıtat	ion of your profession	1
The following activities reflect this prin	• • •			
values in relation to these is:				1
working alongside other members of				
the health care team				
taking responsibility for making the				
most out of their learning				
opportunities				
managing feedback about their				
learning				
using reflection as a means of				
identifying their own learning needs				
and limitations				
timekeeping is satisfactory and they				
communicate appropriately if unable				
to attend placement				
complying with hygiene, uniform and				
dress codes.				
		_		

\* Reference to NMC *Code* (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student. NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date completed .....

#### **Final Interview**

This interview gives you and your mentor an opp experience and for a progress assessment to be con week of the placement by you and your mentor.				
NB for Mentors - Should there be an expectation that the student is going to fail the placement, an AST, Link Lecturer or PLF/CST, MUST be present at this interview.				
You and your mentor should review your on-going development plan(s) and evidence in all of the following sections of the Practice Assessment Document & OAR (please circle).				
Testimonies	Yes / No	Mentor's Initials:		
Record of attendance/hours verified	Yes / No	Mentor's Initials:		
<ul> <li>Skills Log/Practice Standards &amp; Medications verified, signed and discussed</li> </ul>	Yes / No	Mentor's Initials:		
STUDENT Self Evaluation				
You may wish to consider the following areas: how you have made links between theory and practice, multidisciplinary/interagency working, communication skills, practical skills				
Strengths of my knowledge & practice abilities	i			
Aspects of my knowledge & practice I need to	develop furth	er and how I will achieve this		

Mentor Fe	eedback
Is the student working at the level expected for this s	stage of training? Yes / No
Strengths of the students practice	
<ul> <li>Aspects of practice the student needs to device the student needs to devi</li></ul>	/elop
You and your mentor should have reviewed your act sections of the Assessment in Practice Document (p	
Testimonies Yes / No	Record of attendance verified Yes / No
Skills Log checked, signed and discussed Yes / No	Practice Evaluation completed (www.healthcareplacements.co.uk) certificate date
For the University of Bradford and Huddersfield students only: have you graded their practice? Yes / No	
Student signature	Mentor signature
	·

(mentors please note this is a duplicate of the statement in the practice assessment document and must be completed here as well)

NAME OF STUDENT (please print): .....

ORGANISATION (e.g. name of NHS Trust) .....

NAME OF MENTOR (please print): .....

**PASS** (the practice standards are being achieved).

Some of the practice elements (......) have been deferred in line with the assessment criteria as they were 'not been achieved due to lack of opportunity' in this placement. N.B. practice elements decided in this way should be addressed as a priority in the next placement)

Based on the evidence documented during this placement and summarised on the final interview comment sheet, I confirm that the student has **PASSED** the placement.

Signature of Mentor:

Signature of Student:

Date:

Date:

FAIL (some of the practice elements have not been achieved to the standard required)

Based on the evidence documented on this student's performance during this placement and summarised on the final interview sheet, I confirm that the student has **FAILED** on the placement.

If the student has attempted but been unsuccessful in achieving any practice standard or skill then they CANNOT be deemed to have passed the placement.

The student's progress has been discussed and an **ACTION PLAN** developed to be used in the next placement.

Signature of Mentor:	Date:	
Signature of Student:	Date:	

#### Post Placement Meeting with Academic Support Tutor (AST)

It is <u>your responsibility</u> to arrange to meet with your AST following <u>every</u> practice placement to review your progress and to discuss your placement experience. You should write a reflective account of your placement experience to discuss with your AST prior to meeting with them.

Comments on Student's reflective skills and how this can be developed in the future

Comments on Students overall progress and achievements during placement

Advice for future development of practice skills, knowledge and professional attributes

West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

### PLACEMENT 5 STAGE 2 (Year 2)

Placement 5, Stage 2.

**Final interview – Summative** 

	Satisfactory	Unsatisfactory		
Professional Attitude in a Practice Setting - <u>Final</u> Interview	Practice always reflects professional values & attitudes	Practice mainly reflects professional values & attitudes (development plan must be agreed and recorded)	Practice reflects unprofessional values & attitudes	
Mentor to sign their full signature in t	the box corresponding to t attitude	heir assessment of the	student's professional	
4. Make the care of people their first		individuals and respect	ing their dignity	
The following activities reflect this pri values in relation to these is:	nciple of care and my asses	sment of the student's pr	ofessional attitudes and	
communication with people (patients,				
their carers/family and colleagues)				
including listening.				
maintaining people's privacy and				
dignity				
being respectful and courteous and				
non-judgmental				
using their skills of empathy and is				
sensitive to the needs of others				
5. Work with others to protect and pr	omote the health and well	being of those in their o	are, their families,	
carers and the wider community				
The following activities reflect this pri values in relation to these is:	nciple of care and my asses	sment of the student's pro	ofessional attitudes and	
maintaining confidentiality				
maintaining records				
using problem solving skills				
recognising their own limitations and				
seeking support when unsure of what				
to do				
maintaining professional boundaries				
6. Be open and honest, act with integ	arity and uphold the reput	ation of your profession		
The following activities reflect this pri values in relation to these is:				
working alongside other members of				
the health care team				
taking responsibility for making the				
taking responsionity for making the				
most out of their learning opportunities				
most out of their learning opportunities				
most out of their learning				
most out of their learning opportunities managing feedback about their learning				
most out of their learning opportunities managing feedback about their				
most out of their learning opportunities managing feedback about their learning using reflection as a means of				
most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs				
most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs and limitations				
most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs and limitations timekeeping is satisfactory and they				
most out of their learning opportunities managing feedback about their learning using reflection as a means of identifying their own learning needs and limitations timekeeping is satisfactory and they communicate appropriately if unable				

\* Reference to NMC Code (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student. NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date completed .....

#### West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

#### Placement 5 - Stage 2

#### **Final Interview**

This interview gives you and your mentor an opportunity to reflect on your overall placement experience and for a progress assessment to be completed. It should be completed within the last week of the placement by you and your mentor.

NB for Mentors - Should there be an expectation that the student is going to fail the placement, an AST, Link Lecturer or PLF/CST, MUST be present at this interview.

You and your mentor should review your on-going development plan(s) and evidence in all of the following sections of the Practice Assessment Document (PAD) & OAR (please circle).

٠	Testimonies	Yes / No	Mentor's Initials:
•	Record of attendance/hours verified	Yes / No	Mentor's Initials:
•	Skills Log/Practice Standards & Medications verified, signed and discussed	Yes / No	Mentor's Initials:

#### **STUDENT Self Evaluation**

You may wish to consider the following areas: how you have made links between theory and practice, multidisciplinary/interagency working, communication skills, practical skills

• Strengths of my knowledge & practice abilities

• Aspects of my knowledge & practice I need to develop further and how I will achieve this

#### Placement 5 - Stage 2

Mentor Fe	eedback			
Is the student working at the level expected for this s	stage of training? Yes / No			
Strengths of the students practice				
<ul> <li>Aspects of practice the student needs to device the student needs to devi</li></ul>	velop			
You and your mentor should have reviewed your action plan(s) and evidence in all of the following sections of the Assessment in Practice Document (please circle).				
Testimonies Yes / No	Record of attendance verified Yes / No			
Skills Log checked, signed and discussed Yes / No	Practice Evaluation completed (www.healthcareplacements.co.uk) certificate date			
For the University of Bradford and Huddersfield students only: have you graded their practice? Yes / No				
Student signature	Mentor signature			

Placement 5 - Stage 2

STATEMENT OF PLACEMENT ACHIEVEMENT (mentors please note this is a duplicate of the statement in the practice assessment document and must be completed here as well)					
NAME OF STUDENT (plea	NAME OF STUDENT (please print):				
NAME OF PLACEMENT .					
ORGANISATION (e.g. nar	ne of NHS Trust)				
NAME OF MENTOR (plea	se print):				
PASS (the practice standards	s are being achieved).				
they were 'not been achieved	nts () have been deferred in line with a d due to lack of opportunity' in this placeme addressed as a priority in the next placeme	ent. N.B. praci			
	mented during this placement and summant the student has <b>PASSED</b> the placement.	rised on the f	inal interview		
Signature of Mentor: Date:					
Signature of Mentor:		Date:			
Signature of Mentor: Signature of Student:		Date:			
		Date: Date:			
Signature of Student:	ements have not been achieved to the stand	Date:	)		
Signature of Student: FAIL (some of the practice el Based on the evidence doc	ements have not been achieved to the stand cumented on this student's performance of view sheet, I confirm that the student has <b>F</b>	Date: dard required) during this pla	acement and		
Signature of Student: FAIL (some of the practice el Based on the evidence doo summarised on the final inter If the student has attempted	cumented on this student's performance of	Date: dard required) during this pla AILED on the	acement and placement.		
Signature of Student: FAIL (some of the practice el Based on the evidence doo summarised on the final inter If the student has attempte skill then they CANNOT be	cumented on this student's performance on view sheet, I confirm that the student has <b>F</b> and but been unsuccessful in achieving a	Date: dard required) during this pla AILED on the any practice	acement and placement. standard or		
Signature of Student: FAIL (some of the practice el Based on the evidence doc summarised on the final inter If the student has attempte skill then they CANNOT be The student's progress has	cumented on this student's performance of view sheet, I confirm that the student has Faced but been unsuccessful in achieving a deemed to have passed the placement.	Date: dard required) during this pla AILED on the any practice	acement and placement. standard or		

Placement 5 - Stage 2

#### Post Placement Meeting with Academic Support Tutor (AST)

It is <u>your responsibility</u> to arrange to meet with your AST following <u>every</u> practice placement to review your progress and to discuss your placement experience. You should write a reflective account of your placement experience to discuss with your AST prior to meeting with them.

#### Record of Meeting with Academic Support Tutor (AST) - AST to complete

Comments on Student's reflective skills and how this can be further developed

Comments on Students overall progress and achievements during placement

Advice for future development of practice skills, knowledge and professional attributes

### PLACEMENT 6 STAGE 2 (Year 2)

Placement 6, Stage 2

Final interview - Summative

	Satisfactory		Unsat	isfactory
Professional Attitude in a Practice Setting - <u>Final</u> Interview	Practice always reflects professional values & attitudes		Practice mainly reflects professional values & attitudes (development plan must be agreed and recorded)	Practice reflects unprofessional values & attitudes
Mentor to sign their full signature in t	he box corresponding to attitude	o th	eir assessment of the	student's professional
5. Make the care of people their first		is i	ndividuals and respec	ting their dignity
The following activities reflect this pri values in relation to these is:	nciple of care and my ass	ess	ment of the student's pr	ofessional attitudes and
communication with people (patients,				
their carers/family and colleagues)				
including listening.				
maintaining people's privacy and				
dignity				
being respectful and courteous and				
non-judgmental				
using their skills of empathy and is				
sensitive to the needs of others				
6. Work with others to protect and pr	omote the health and we	alle	eing of those in their of	care, their families,
carers and the wider community				e
The following activities reflect this pri values in relation to these is:	nciple of care and my ass	ess	ment of the student's pr	ofessional attitudes and
maintaining confidentiality				
maintaining records				
using problem solving skills				
recognising their own limitations and				
seeking support when unsure of what				
to do				
maintaining professional boundaries				
7. Be open and honest, act with integ	rity and uphold the repu	ıtat	ion of your professior	l
The following activities reflect this pri values in relation to these is:				
working alongside other members of				
the health care team				
taking responsibility for making the				
most out of their learning				
opportunities				
managing feedback about their				
learning				
using reflection as a means of				
identifying their own learning needs				
and limitations				
timekeeping is satisfactory and they				
communicate appropriately if unable				
to attend placement				
complying with hygiene, uniform and				
dress codes.				

\* Reference to NMC *Code* (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student. NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date completed .....

#### Placement 6 - Stage 2

#### **Final Interview**

This interview gives you and your mentor an opportunity to reflect on your overall placement						
experience and for a progress assessment to be completed. It should be completed within the last week of the placement by you & your mentor.						
NB for Mentors - Should there be an expectation that the student is going to fail the placement, an AST, Link Lecturer or PLF/CST, MUST be present at this interview.						
You an	d your mentor should review your on-going deving sections of the Practice Assessment Docume	elopment pla				
	Testimonies	Yes / No	Mentor's Initials:			
•	resumonies	1637110				
•	Record of attendance/hours verified	Yes / No	Mentor's Initials:			
•	Skills Log/Practice Standards & Medications verified, signed and discussed	Yes / No	Mentor's Initials:			
	STUDENT Self I	Evaluation				
	ay wish to consider the following areas: how e, multidisciplinary/interagency working, co					
•	Strengths of my knowledge & practice abilities	5				
•	Aspects of my knowledge & practice I need to	develop furth	er and how I will achieve this			
I						

#### Placement 6 - Stage 2

Mentor Fe	eedback			
Is the student working at the level expected for this s	stage of training? Yes / No			
Strengths of the students practice				
Aspects of practice the student needs to dev	velop			
You and your mentor should have reviewed your action plan(s) and evidence in all of the following sections of the Assessment in Practice Document (please circle).				
Testimonies Yes / No	Record of attendance verified Yes / No			
Skills Log checked, signed and discussed Yes / No	Practice Evaluation completed ( <u>www.healthcareplacements.co.uk</u> ) certificate date			
For the University of Bradford and Huddersfield students only: have you graded their practice? Yes / No				
Student signature	Mentor signature			

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Placement 6 - Stage 2

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STATEMENT OF PLACEMENT ACHIEVEMENT (mentors please note this is a duplicate of the statement in the practice assessment document and must be completed here as well)					
NAME OF STUDENT (please print):					
NAME OF PLACEMENT					
ORGANISATION (e.g. nar	ne of NHS Trust)				
NAME OF MENTOR (plea	se print):				
PASS (the practice standards	are being achieved).				
final interview comment sh	Based on the evidence documented during this placement and summarised on the final interview comment sheet, I confirm that the student has <b>PASSED</b> the placement and is ready to <b>progress to the next stage</b> .				
Signature of Mentor: Date:					
Signature of Student: Date:					
FAIL (some of the practice elements have not been achieved to the standard required)					
Based on the evidence documented on this student's performance during this placement and summarised on the final interview sheet, I confirm that the student has <b>FAILED</b> on the placement and has not completed this stage.					
If the student has attempted but been unsuccessful in achieving any practice standard or skill then they CANNOT be deemed to have passed the placement.					
The student's progress has been discussed and an <b>ACTION PLAN</b> developed to be used in the next placement.					
Signature of Mentor:		Date:			
Signature of Student: Date:					

Placement 6 - Stage 2

#### Post Placement Meeting with Academic Support Tutor (AST)

It is <u>your responsibility</u> to arrange to meet with your AST following <u>every</u> practice placement to review your progress and to discuss your placement experience. You should write a reflective account of your placement experience to discuss with your AST prior to meeting with them.

#### Record of Meeting with Personal Academic Tutor (AST) – AST to complete

Comments on Student's reflective skills and how this can be further developed

Comments on Students overall progress and achievements during placement

Advice for future development of practice skills, knowledge and professional attributes

Date

## STAGE 3 (Year 3)

### PLACEMENT 7 STAGE 3 (Year 3)

Placement 7,Stage 3	Final interview – Summativ	e				
Professional Attitude in a Practice Setting – <u>Final Interview</u>	Satisfactory Practice always reflects professional values & attitudes	Unsatisfactory Practice reflects unprofessional values & attitudes				
Mentor to sign their full signature in the box corresponding to their assessment of the student's professional attitude						
6. Make the care of people their first c	oncern, treating them as individua	als and respecting their dignity				
The following activities reflect this prin attitudes and values in relation to thes		t of the student's professional				
communication with people (patients, their carers/family and colleagues) including listening.						
maintaining people's privacy and dignity						
being respectful and courteous and non- judgmental						
using their skills of empathy and is sensitive to the needs of others						
7. Work with others to protect and pro	omote the health and wellbeing of	those in their care, their				
families, carers and the wider comm The following activities reflect this prin attitudes and values in relation to thes	ciple of care and my assessment	t of the student's professional				
maintaining confidentiality						
maintaining records						
using problems solving skills						
recognising their own limitations and seeking support when unsure of what to do						
maintaining professional boundaries						
<b>8. Be open and honest, act with integr</b> The following activities reflect this princi		•				
and values in relation to these is:	pre of care and my assessment of the	e student s professional attitudes				
working alongside other members of the						
health care team						
taking responsibility for making the						
most out of their learning opportunities						
managing feedback about their learning						
using reflection as a means of identifying their own learning needs and limitations						
timekeeping is satisfactory and they communicate appropriately is unable to attend placement						
complying with hygiene, uniform and dress codes.						

\* Reference to NMC *Code* (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student. NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date completed .....

#### Placement 7 - Stage 3

#### **Final Interview**

his interview gives you and your mentor an opportunity to reflect on your progress throughout your acement experience and for a final assessment to be completed. It should be completed within the st week of the placement by you and your mentor.					
NB - Should there be an expectation that the student is going to fail the placement, an AST, Link Lecturer or PLF/CST must be present at this interview.					
You and your mentor should review your on-going development plan(s) and evidence in all of the following sections of the Practice Assessment Document & OAR (please circle).					
Testimonies	Yes / No	Mentor's Initials:			
Record of attendance/hours verified	Yes / No	Mentor's Initials:			
<ul> <li>Skills Log/Practice Standards &amp; Medication verified, signed and discussed</li> </ul>	ons Yes / No	Mentor's Initials:			
STUDENT	Self Evaluation				
You may wish to consider the following areas practice, multidisciplinary/interagency workin					
Strengths of my knowledge & practice ab	ilities				
Aspects of my knowledge & practice I ne	ed to develop furthe	er and how I will achieve this			

#### Placement 7 - Stage 3

Mentor Fe	eedback_
Is the student working at the level expected for this s	stage of training? Yes / No
Strengths of the students practice	
Aspects of practice the student needs to dev	velop
You and your mentor should have reviewed your act sections of the Assessment in Practice Document (p	
Testimonies	Record of attendance verified
Yes / No	Yes / No
Skills Log checked, signed and discussed Yes / No	Practice Evaluation completed ( <u>www.healthcareplacements.co.uk</u> ) certificate date
For the University of Bradford and Huddersfield students only: have you graded their practice? Yes / No	
Student signature	Mentor signature

Placement 7 - Stage 3

STATEMENT OF PLACEMENT	ACHIEVEMENT

(mentors please note this is a duplicate of the statement in the practice assessment document and must be completed here as well)

NAME OF STUDENT (please print): .....

NAME OF PLACEMENT .....

ORGANISATION (e.g. name of NHS Trust) .....

NAME OF MENTOR (please print): .....

**PASS** (the practice standards are being achieved).

Some of the practice elements (.......) have been deferred in line with the assessment criteria as they were 'not been achieved due to lack of opportunity' in this placement. N.B. practice elements decided in this way should be addressed as a priority in the next placement)

Based on the evidence documented during this placement and summarised on the final interview comment sheet, I confirm that the student has **PASSED** the placement.

Signature of Mentor:

Signature of Student:

Date:

Date:

FAIL (some of the practice elements have not been achieved to the standard required)

Based on the evidence documented on this student's performance during this placement and summarised on the final interview sheet, I confirm that the student has **FAILED** on the placement.

If the student has attempted but been unsuccessful in achieving any practice standard or skill then they CANNOT be deemed to have passed the placement.

The student's progress has been discussed and an **ACTION PLAN** developed to be used in the next placement.

Signature of Mentor:	Date:	
Signature of Student:	Date:	

#### Placement 7 – Stage 3

#### Post Placement Meeting with Personal Academic Tutor (AST)

It is <u>your responsibility</u> to arrange to meet with your AST following <u>every</u> practice placement to review your progress and to discuss your placement experience. You should write a reflective account of your placement experience to discuss with your AST prior to meeting with them.

#### Record of Meeting with Academic Supervising Tutor (AST) - AST to complete

Comments on Student's reflective skills and how this can be developed in the future

Comments on Students overall progress and achievements during placement

Advice for future development of practice skills, knowledge and professional attributes

West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

### PLACEMENT 8 STAGE 3 (Year 3)

Placement 8, Stage 3,	_Final interview – Sumn	native
	Satisfactory	Unsatisfactory
Professional Attitude in a	Practice always reflects	Practice reflects unprofessional
Practice Setting –	professional values & attitudes	values & attitudes
Final Interview		
Mentor to sign their full signatu stu	ure in the box corresponding t dent's professional attitude	o their assessment of the
7. Make the care of people their first c	oncern, treating them as individu	als and respecting their dignity
The following activities reflect this prin attitudes and values in relation to thes		t of the student's professional
communication with people (patients,		
their carers/family and colleagues)		
including listening.		
maintaining people's privacy and		
dignity		
being respectful and courteous and non-		
judgmental		
using their skills of empathy and is		
sensitive to the needs of others		Abara in Abain anns Abain
8. Work with others to protect and pro	_	those in their care, their
families, carers and the wider comm	•	t of the student's professional
The following activities reflect this prin attitudes and values in relation to thes		it of the student's professional
maintaining confidentiality		
maintaining records		
using problems solving skills		
recognising their own limitations and		
seeking support when unsure of what to		
do		
maintaining professional boundaries		
9. Be open and honest, act with integri		-
The following activities reflect this principation of the second	ple of care and my assessment of the	e student's professional attitudes
and values in relation to these is:		_
working alongside other members of the		
health care team		
taking responsibility for making the		
most out of their learning opportunities		
managing feedback about their learning		
using reflection as a means of identifying their own learning needs and		
limitations		
timekeeping is satisfactory and they		
communicate appropriately is unable to		
attend placement		
complying with hygiene, uniform and		
dress codes.		

\* Reference to NMC *Code* (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student. NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date completed .....

#### West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

#### Placement 8 - Stage 3

#### **Final Interview**

our pl	terview gives you and your mentor an opport acement experience and for an assessment to		
NB for	ek of the placement by you and your mentor. Mentors - Should there be an expectation tha ink Lecturer or PLF/CST MUST be present at th		is going to fail the placement, a
	nd your mentor should review your on-going dev ng sections of the Assessment in Practice Docu		
•	Testimonies	Yes / No	Mentor's Initials:
•	Record of attendance/hours verified	Yes / No	Mentor's Initials:
•	Skills Log/Practice Standards & Medications verified, signed and discussed	Yes / No	Mentor's Initials:
	STUDENT Self E	Evaluation	
	ay wish to consider the following areas: hov ce, multidisciplinary/interagency working, co		
•	Strengths of my knowledge & practice abilities	i	
•	Aspects of my knowledge & practice I need to	develop furth	er and how I will achieve this

#### Placement 8 - Stage 3

Mentor Fe	eedback
Is the student working at the level expected for this s	stage of training? Yes / No
• Strengths of the students practice	
Aspects of practice the student needs to dev	velop
You and your mentor should have reviewed your act	
sections of the Assessment in Practice Document (p	
Testimonies Yes / No	Record of attendance verified Yes / No
Skills Log checked, signed and discussed Yes / No	Practice Evaluation completed ( <u>www.healthcareplacements.co.uk</u> ) certificate date
For the University of Bradford and Huddersfield students only: have you graded their practice? Yes / No	
Student signature	Mentor signature

Placement 8 - Stage 3

(mentors please note this is a duplicate of the statement in the practice assessment document and must be completed here as well)

NAME OF STUDENT (please print): .....

ORGANISATION (e.g. name of NHS Trust) .....

NAME OF MENTOR (please print): .....

**PASS** (the practice standards are being achieved).

Some of the practice elements (...........) have been deferred in line with the assessment criteria as they were 'not been achieved due to lack of opportunity' in this placement. N.B. practice elements decided in this way should be addressed as a priority in the next placement)

Based on the evidence documented during this placement and summarised on the final interview comment sheet, I confirm that the student has **PASSED** the placement.

Signature of Mentor:

Signature of Student:

Date:

Date:

FAIL (some of the practice elements have not been achieved to the standard required)

Based on the evidence documented on this student's performance during this placement and summarised on the final interview sheet, I confirm that the student has **FAILED** on the placement.

If the student has attempted but been unsuccessful in achieving any practice standard or skill then they CANNOT be deemed to have passed the placement.

The student's progress has been discussed and an **ACTION PLAN** developed to be used in the next placement.

Signature of Mentor:	Date:	
Signature of Student:	Date:	

Placement 8 - Stage 3

#### Post Placement Meeting with Personal Academic Tutor (AST)

It is <u>your responsibility</u> to arrange to meet with your AST following <u>every</u> practice placement to review your progress and to discuss your placement experience. You should write a reflective account of your placement experience to discuss with your AST prior to meeting with them.

#### Record of Meeting with Personal Academic Tutor (AST) – AST to complete

Comments on Student's reflective skills and how this can be further developed

Comments on Students overall progress and achievements during placement

Advice for future development of practice skills, knowledge and professional attributes

West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

### FINAL PLACEMENT 9 STAGE 3 (Year 3)

#### Final Placement 9 – Stage 3

# Record of Weekly Review Meetings with Sign Off Mentor Record of Key Issues Student Sign off Date may also inform the on-going development plan(s) Initials Initials

Placement 9, Stage 3.	Final interview – Summ	native
	Satisfactory	Unsatisfactory
Professional Attitude in a	Practice always reflects	Practice reflects unprofessional
Practice Setting –	professional values & attitudes	values & attitudes
Final Interview		
Mentor to sign their full signate stu	ure in the box corresponding t dent's professional attitude	o their assessment of the
8. Make the care of people their first c	oncern, treating them as individu	als and respecting their dignity
The following activities reflect this prin attitudes and values in relation to thes		t of the student's professional
communication with people (patients,		
their carers/family and colleagues)		
including listening.		
maintaining people's privacy and		
dignity		
being respectful and courteous and non-		
judgmental		
using their skills of empathy and is		
sensitive to the needs of others		
9. Work with others to protect and pro		those in their care, their
families, carers and the wider comm	•	
The following activities reflect this prin attitudes and values in relation to thes		it of the student's professional
maintaining confidentiality		
maintaining records		
using problems solving skills		
recognising their own limitations and		
seeking support when unsure of what to		
do		
maintaining professional boundaries		
10. Be open and honest, act with integri	ty and uphold the reputation of y	our profession
The following activities reflect this principal	ple of care and my assessment of th	e student's professional attitudes
and values in relation to these is:		
working alongside other members of the		
health care team		
taking responsibility for making the		
most out of their learning opportunities		
managing feedback about their learning		
using reflection as a means of		
identifying their own learning needs and		
limitations		
timekeeping is satisfactory and they		
communicate appropriately is unable to		
attend placement		
complying with hygiene, uniform and		
dress codes.		

\* Reference to NMC *Code* (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student. NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date completed .....

#### West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

#### Final Placement 9 - Stage 3

#### **Final Interview**

This interview gives you and your Sign Off mentor a your final placement experience and for a progress		
within the last week of the placement by you and you	r Sign Off men	tor.
NB for Mentors - Should there be an expectation that Lecturer or PLF/CST MUST be present at this interview		s going to fail the placement, an AST, Link
You and your mentor should review your on-going de	velopment plai	n(s) and evidence in all of the following
sections of the Assessment in Practice Document (ple	ease circle).	
Testimonies	Yes / No	Mentor's Initials:
Record of attendance/hours verified	Yes / No	Mentor's Initials:
Skills Log/Practice Standards & Medications verified, signed and discussed	Yes / No	Mentor's Initials:
STUDENT S	Self Evaluation	<u>n</u>
You may wish to consider the following areas: ho multidisciplinary/interagency working, communic		
Strengths of my knowledge & practice abilities	S	
Aspects of my knowledge & practice I need t	o develop furth	per and how I will achieve this

#### Final Placement 9 - Stage 3

Sign Off Ment	or Feedback
Is the student working at the level expected for this s	stage of training? Yes / No
Strengths of the students practice	
• Aspects of practice the student needs to dev	
You and your sign off mentor should have reviewed following sections of the Assessment in Practice Do	
Testimonies Yes / No	Record of attendance verified Yes / No
Skills Log checked, signed and discussed Yes / No	Practice Evaluation completed ( <u>www.healthcareplacements.co.uk</u> ) certificate date
For the University of Bradford and Huddersfield students only: have you graded their practice? Yes / No	
Student signature	Sign Off Mentor signature

Final Placement 9 - Stage 3

Г

STATEMENT OF PLACEMENT ACHIEVEMENT (mentors please note this is a duplicate of the statement in the practice assessment document and must be completed here as well)				
NAME OF STUDENT (pleas	se print):			
NAME OF PLACEMENT				
ORGANISATION (e.g. nam	e of NHS Trust)			
NAME OF MENTOR (please	e print):			
PASS (the practice standards	have been achieved)			
Based on the evidence documented during this placement and summarised on the final interview comment sheet, I confirm that the student has <b>PASSED</b> the placement and is ready to progress to registration.				
Signature of Mentor: Date:				
Signature of Student: Date:				
<b>FAIL</b> (some of the practice elements haven't been achieved'. N.B. practice elements decided in this way should be addressed as a priority in the next placement)				
Based on the evidence documented on this student's performance during this placement and summarised on the final interview sheet, I confirm that the student has <b>FAILED</b> on the placement and is <b>not</b> ready to progress to registration.				
	pted but been unsuccessful in ach CANNOT be deemed to have passed		-	
The student's progress has been discussed and an <b>ACTION PLAN</b> developed to be used in the next placement.				
Signature of Mentor:		Date:		

Final Placement 9 - Stage 3

#### Statement of Overall Practice Achievement for Programme

Declaration of achievement of NMC requirements for eligibility to apply for registration on Part 1 of the NMC register, Registered Nurse

Student's FULL Name:	Cohort:	
Field:	Month/Year of Completion:	/20

#### Declaration by Sign off Mentor/Practice Teacher

I have reviewed the student's Ongoing Achievement Record, Skills Log and Stage 3 Practice Assessment Document (PAD) and can confirm that I am on the same Part and within the same Field of the NMC register as the student and have:

- worked with the student for at least 40% of the completed placement.
- had time to reflect upon the student's abilities, given timely feedback and recorded the student's on-going progress & achievement ,
- assessed the student's overall performance on his/her final placement

I therefore sign to confirm that to the best of my knowledge this student is a capable, safe and effective practitioner, who has achieved the required practice standards for eligibility to apply for registration with the Nursing Midwifery Council (NMC).

Name of Sign Off Mentor/ Practice Teacher (Please print)	Deter	1	1
Signature of Sign Off Mentor/ Practice Teacher	Date:	/	1

#### Declaration by Designated Academic Representative:

I have reviewed the student's Ongoing Achievement Record, Stage 3 Practice Assessment Document (PAD) and Self Declaration of Good Health and Character and can confirm to the best of my knowledge that:

• All practice standards required to be achieved for eligibility to apply for registration with the NMC have been achieved & signed off by a Sign-off Mentor/Practice Teacher.

• NMC & Programme requirements for practice and theory hours have been completed.

Name of Designated University Representative:	Date:	1	1
Signature of University Lecturer:	Dale.	/	/

Declaration by Lead - Pre Registration	on Nursing:			
I confirm that to the best of my knowl	ledge, all NMC requirement	s for reg	istratio	on have been
successfully met	-	-		
Name of Lead-Pre Registration				
Nursing:		Date:	/	1
Signature of Lead-Pre Registration		Dale.	/	/
Nursing:				

#### End of Programme Self-Declaration of Good Character and Good Health.

As you are aware at the beginning of the programme you completed a Disclosure and Barring Service check which provided information about your status re Good Character and had an Occupational Health assessment re Good Health. Following this you were required to make a self-declaration upon re-enrolment each year regarding your character and health. These assessments only told us of your status at the time they were completed.

As a registered nurse you will have a responsibility to provide information about any police cautions/convictions, civil convictions, police investigations and health matters to your employer as they and when they occur. As a student you have a similar responsibility to inform your personal academic tutor / cohort lead of any convictions / cautions / police investigations / health matters as they occur.

At the end of the programme the Lead for Pre-Registration Nursing is required to confirm that you are eligible to register having completed the requirements of the programme and provide an indication as to any matters related to Good Character and Good Health that may impact on your ability to register.

You are referred to the relevant NMC site http://www.nmc-uk.org/Students/Good-Health-and-Good-Character-for-students-nurses-and-midwives/Applying-for-entry-to-the-register/ for information on this. If an issue is highlighted then it may need to be investigated, in which case you will be contacted by a member of the lecturing staff. Information or issues relating to good character or good health will be treated in the strictest confidence and kept in your personal file.

You are required to complete the information below during your post P9 placement meeting with your AST. On completion, Your AST will then forward this along with the Statement of Overall Practice Achievement on the previous page to the Programme Lead.

Student Name:
Student No Field
Convictions or cautions during the programme: YES / NO (please circle)
Health Problems: YES / NO (please circle)
AST / Intake Lead aware: YES / NO / NOT APPLICABLE (please circle)
Signed (Print Name)
Signed (Signature)
Dated

#### Post Placement Meeting with Academic Support Tutor (AST)

It is <u>your responsibility</u> to arrange to meet with your AST following <u>every</u> practice placement to review your progress and to discuss your placement experience. You should write a reflective account of your placement experience to discuss with your AST prior to meeting with them.

#### Record of Meeting with Academic Support Tutor (AST) – AST to complete

Comments on Student's reflective skills and how this can be further developed

Comments on Students overall progress and achievements during placement

Advice for future development of practice skills, knowledge and professional attributes

### **TESTIMONIALS**

#### **GUIDANCE**

The following pages provide an opportunity for any service user/carer and/or professional/support worker/peer who you have worked with to comment on (for example) your approach in being caring and compassionate, your practice abilities, the knowledge you apply within your practice & your professionalism.

Discussion MUST be undertaken between yourself & mentor or a qualified member of the team in which you are working before requesting that they seek testimony from a service user or carer on your behalf.

As a student you **MUST NOT** approach a service user/carer directly.

Service users and carers should **NOT** sign these pages (for reasons of confidentiality). Mentors should countersign all testimonials given by service users/carers.

Mentors may also write a testimonial on behalf of the service user/carer if they are unable to do so themselves.

All service users/carers have the right to decline being involved in obtaining testimonials. This should always be upheld and respected.

Mentors may wish to use Testimonials to inform the on-going and final assessment of students during the placement.

#### Service User and Carer/Relative Testimonial

We would like you to tell us about how well the student nurse has looked after you.

- Your comments will help inform the student nurse's learning
- The comments you give will not change the way you or your family member is looked after.

Tick if you are: The Patier	nt/Service User	Care	r/Relative		
How happy were you with the way the student nurse:	Very Happy	Нарру	I'm not sure	Unhappy	Very Unhappy
Cared for you?	0	0	0	0	0
Listened to your needs?	0	0	0	0	0
Understood the way you felt?	0	0	0	0	0
Talked to you?	0	0	0	0	0
Showed you respect?	0	0	0	0	0

What did the student nurse do well?

What could the student nurse have done differently?

Mentor signature:

Date:

Student signature:

Date:

Thank you for your help

This form has been designed by Service Users, and with thanks from the Pan London PAD group.

#### Service User and Carer/Relative Testimonial

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Cared for you?	0	0	0	0	0
Listened to your needs?	0	0	0	0	0
Understood the way you felt?	0	0	0	0	0
Talked to you?	0	0	0	0	0
Showed you respect?	0	0	0	0	0

What did the student nurse do well?

What could the student nurse have done differently?

Mentor signature:

Date:

Date:

Student signature:

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Listened to your needs?	0	0	0	0	0
Understood the way you felt?	0	0	0	0	0
Talked to you?	0	0	0	0	0
Showed you respect?	0	0	0	0	0

What did the student nurse do well?
-------------------------------------

What could the student nurse have done differently?

Mentor signature:

Date:

Date:

Student signature:

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Listened to your needs?	0	0	0	0	0	
Understood the way you felt?	0	0	0	0	0	
Talked to you?	0	0	0	0	0	
Showed you respect?	0	0	0	0	0	

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Then	

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Talked to you?	0	0	0	0	0	
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What did the student nurse do we	?
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Mentor signature:

Student signature:

Date:

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What could the student nurse have done differently?

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Student signature:

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Date:

Date:

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е	Comments	Print Name/Role
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ite	Comments	Print Name/Role
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te	Comments	Print Name/Role
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te	Comments	Print Name/Role
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# **Mental Health Nursing**

# ADDITIONAL FIELD EVIDENCE (AFE)

# **Evidencing your Additional Field Learning Outcomes**

The NMC (2010) has stipulated that nursing students should be 'confident' in caring for patients/service users from fields of nursing other than their own by the end of the programme.

In order to facilitate this requirement you will be taught about other fields of nursing in the University and will be expected to pursue placement opportunities which will enable you to engage in practical aspects of care related to fields of nursing allied to your own.

# Please discuss how you might do this with your AST prior to placement and during placement with your Mentor as part of your Preliminary Interview.

Where possible you should reflect upon the alternative field opportunities you have observed or undertaken as part of your own field experience or 'complementary' experience and should utilise quality research based evidence and/or policy guidelines to underpin your discussion of what has informed this practice.

# You are expected to achieve & evidence the 'Alternative Field' learning outcomes identified on the next few pages by the end of Stage 2 (P6) for Learning Disability, Adult, Child & Maternal Health.

The learning outcomes once achieved must be verified by your mentor in clinical practice and by your Academic Support Tutor when you meet.

Mental Health Field nursing students are required upon registration to have met all the requirements of a general nurse under European Law. This will include meeting the needs of children and young people who have acute or urgent care needs, maternal health needs, people with long term or life limiting conditions, and people with learning disabilities.

# Learning Disability

Recognise and into their care	d respond	to the	needs	of people	with a	learning	disability	who	come
Mentor				AST					
signature:				signatu	ure:				
Maintain continuity of care to meet pre-existing intellectual, physical and emotional									

Maintain continuity of care to needs	meet pre-existing intellectual, physical and emotiona
Mentor signature:	AST signature:

	' the prevention, en learning disal				ealth problems,	the
	<u> </u>					
			1 OT	1		
Mentor signature:			AST Signature:			
	1		eignataro.			
	t people with lea					
vulnerable.	nd specialist se	ervices to pro	wide suppor		n people who	are

Mentor	AST	
signature:	signature:	

Actively liste decision-ma to their usua	king, inc	luding a	greeing re	easonable	adjus	tments	to minimise	disruption
	i nay or	ino, ana			, , , , , , , , , , , , , , , , , , ,		g and ocold	
Mentor				AST				]
signature:				signatu	re:			
Work with	families,	carers,	support	networks	and,	where	necessary,	specialist

Work with advocates t		networks	and,	where	necessary,	specialist
Mentor signature:		AST signatu	ro			
Signature.		Jagnatu	10.			

Use	effective	communication	and	active	involvem	ent in	decision	making	about
treat	ment optic	ons taking into a	ccoui	nt the p	erson's w	vishes,	lifestyle a	nd capad	city for
cons	ent.								

Mentor	AST
signature:	signature:

# <u>Adult</u>

			ults and older people, their roles
within the fai		s their individ	lual needs, health, behaviour and
communicati	01.		
Mentor		AST	
Signature:		Signature:	
			roblems of adults and older people
	to their care, including their effec	cts, treatmen	t and immediate nursing care
requirements	ð.		
Mentor		AST	
Signature:		Signature:	

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Deliver basic care to adults and older people	required to meet essential needs.
Mentor	AST
Signature: Provide safe care to adults and older people	Signature: in an emergency, or act to protect them where
there is risk of harm, including first aid, basic assistance when needed.	life support and obtaining emergency
Mentor Signature:	AST Signature:

or is injured.		e adult or old	ler person who becomes acutely ill
Mentor		AST	
Signature:		Signature:	
Maka a haar	ling new signal booth approximan	Signature:	ar older person meniter their
Make a base	eline physical health assessmen d recognise and respond to any	t of an adult o	
Make a base	eline physical health assessmen d recognise and respond to any	t of an adult o	
Make a base		t of an adult o	
Make a base		t of an adult o	
Make a base		t of an adult o	
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Make a base		t of an adult o	
Make a base		t of an adult o	
Make a base		t of an adult o	
Make a base		t of an adult o	

Safely use medical devices to assist with the	e immediate care or treatment for an adult or
older person.	
	· · · · · · · · · · · · · · · · · · ·
Mentor	AST
Signature:	Signature:
based care of an adult or older person or wh	d to ensure ongoing safe, effective and evidence
	en accessing specialist services.
Mentor	AST
Signature:	Signature:

# <u>Child</u>

Have a broad understanding of the development of children and young people within
the family context and how this affects their individual needs, health, behaviour and
communication.

Mentor	AST	
signature:	signature:	

Vork with children, young p ære.	eople, their families and others to provide family centred
Mentor	AST
signature:	signature:

Mentor		common physical and mental health problems associated with childhood ence, their effects and treatment.
Mentor		
signature:	Mentor signature:	AST signature:
Deliver the basic care required to meet essential needs		

Mentor	AST	
signature:	signature:	

in an emerg	deterioration and provide safe pency, or to act to protect ther /hen accessing specialist serv	n where the	nts, children and young people re is a risk of harm, prior to
Mentor		AST	
signature:		signature:	

# Maternal Health

This Field will be evidenced by completing the learning package

# Skills & Medications Log

# Introduction

Attainment of the professional skills outlined in this Skills Log (SL) are essential for the development of your nursing competence and the assessment of your progress in practice.

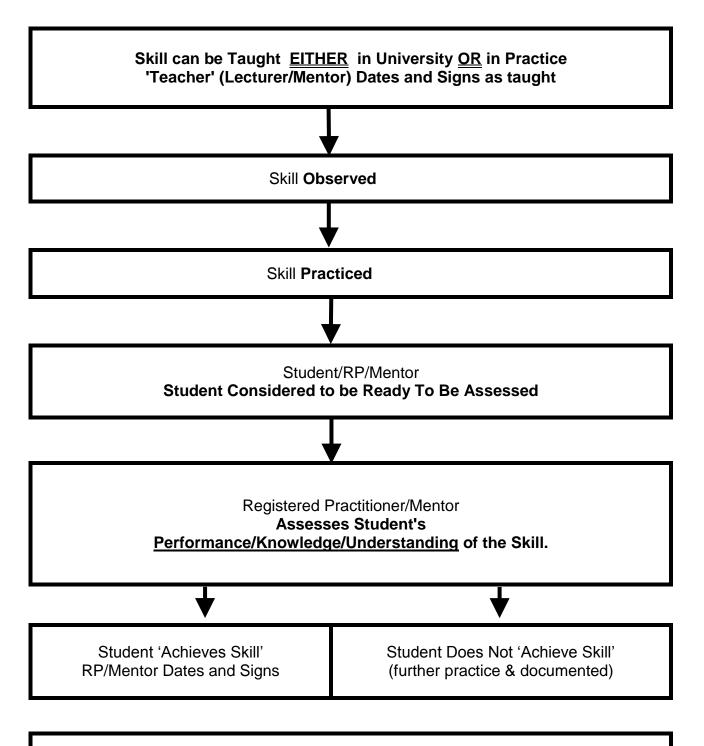
Each skill has been identified as important by both clinical practitioners and lecturers, and will help you demonstrate that you have achieved the NMC (2010) Standards of Competency for entry to the Register.

You should remember at all times when you have been deemed to have achieved safe performance of a skill you will still always work under the supervision of a First level Nurse/Mentor.

### Achieving your Clinical Skills – Guidance

- 1. It is a requirement that <u>ALL Essential Skills</u> <u>must be met by the end of your programme</u> in order to be eligible to register with the NMC.
- 2. You should **<u>observe</u>** and **<u>practice with guidance</u>** skills as many times as you wish before you and your RP/Mentor agree you are ready to be assessed as skill achieved. *Remember repetition and practising of skills with formative feedback is a useful aid to developing competence.*
- 3. A Registered Practitioner (RP)/Mentor <u>must sign that you have been TAUGHT as well as</u> <u>ACHIEVED the skill.</u>
- 4. RP / Mentors who teach and assess skills must sign & complete the table on page 7.
- 5. 'Skill Achieved' is defined as undertaking a skill safely and consistently with no RP/Mentor intervention. You must also ensure patient/service user comfort and should be able to articulate the principles underpinning the skill.
- 6. <u>You must be proactive in seeking opportunities</u> within your placement in order to achieve Essential skills.
- 7. Desirable skills [those in italics] can also be signed off as 'skill achieved' if the opportunity is available. Any additional skills (not in the Skills Log) that you have observed, practised and/or achieved can be recorded on page 115.
- 8. **<u>REMEMBER you must never work beyond your competence</u>.** An RP/Mentor should guide you as to the appropriateness of observing and practicing any clinical skills.
- 9. If you experience difficulty in achieving an 'Essential Skill' you should discuss this with your RP/Mentor and (where appropriate) your Link Lecturer as soon as you area aware of this so that you have every opportunity put into place to attain them.
- 10. <u>During your placement you must have this document and your PAD with you and accessible at all times</u> for you and your RP/Mentors and when required your named Link lecturer to discuss.
- 11. You MUST submit your OAR on completion of each placement on the dates specified by the University programme administrators along with your PAD. You will have it returned to you during your post placement meeting with your AST. You may photocopy sections of this and your PAD for your own Personal Development Profile PRIOR to submission.
- 12. REMEMBER; once a skill has been signed by a Mentor as achieved, the expectation is that you will continue to perform that skill to a competent standard throughout your placements.

#### Flow Chart for the Achievement of Clinical Skills



On-going Achievement Record (OAR) & Practice Assessment Document (PAD) submitted on completion of EACH PLACEMENT via Submission Box in Student Administration West Yorks & Humber On-going Achievement Record & Skills Log Pre-Registration Mental Health Nursing 2016

#### SKILLS

#### In Order to have the following skills signed off as 'skill achieved' you must

Have been taught, observed and practiced the skill whilst ensuring the individual's comfort, safety, dignity and privacy is maintained throughout the procedure, respecting individuality, culture, age and choice.

Perform the skill as a safe and smooth practice based activity with no need for RP/Mentor intervention whilst articulating the rationale for the skill

Demonstrate effective communication skills throughout the performance of the skill Complete all record keeping for the identified skill.

At all times adhere to the relevant local Organisation policies and procedures and NMC Guidelines

Once a skill has been achieved, the expectation is that you will continue to perform that skill to a competent standard

Essential skills in BOLDPraceDesirable skills in italic's.Skill TAll skills must be completedSkill T		rsity or ctice Taught		Registered Nurse: Skill Achieved Stage 1		Registered Nurse: Skill Achieved Stage 2		Registered Nurse: Skill Achieved Stage 3	
by end of stage 3	Date	Initial		Date	Initial	Date	Initial	Date	Initial
Manual Handling									
Update in classroom (Stage 1)	SFP	3.0							
Update in classroom (Stage 2)									
Update in classroom (Stage 3)						-			
Facilitate patient /client comfort and position									
Demonstrate safe use of equipment to move a client/patient									
After a fall or from floor									
	BASI		S	UPP	ORT (	BLS)			1
Demonstrate Process Within Classroom (Stage 1)	Sem 1	SFP							
Demonstrate Process Within Classroom (Stage 2)									
Demonstrate Process Within Classroom (Stage 3)									
First Aid demonstrated within classroom	Sem 1	SFP							
Provide emergency first aid/psychiatric first aid to an individual									
Emergency Equipment Checks									
STUDENT & PATIENT SAFETY (SPS)									
Classroom Update (Stage 1)	Sem 1	SFP							
Classroom Update (Stage 2)									
Classroom Update (Stage 3)									
Practical Update (Breakaway) (Stage 1)									

SKILLS Essential skills in BOLD Desirable skills in italic's. All skills must be completed by end of stage 3	University or Practice Skill Taught			Registered Nurse: Skill Achieved Stage 1 Date Initial		Registered Nurse: Skill Achieved Stage 2 Date Initial		Registered Nurse: Skill Achieved Stage 3 Date Initial	
Practical Update	Date	Initial		Date	initiai	Dale	Inntial	Date	IIIItiai
(Breakaway) (Stage 2)									
Practical Update									
(Breakaway) (Stage 3)		FIR		SAFE1	ΓY				
Classroom Update	Sem 1	SFP	T		· •				
(Stage 1)				_					
Classroom Update									
(Stage 2) Classroom Update				-					
(Stage 3)									
		INFORM		ON GOVE	RNANCE	Ξ			
Undertaken DH e-learning									
(stage 1)									
Undertaken DH e-learning (stage 2)									
Undertaken DH e-learning									
(stage 3)									
APPLYING INFECTIO	N CONTR	OL PROC	ED	URES US	SING PRO	OTECTIV	E EQUIPN	IENT (PP	E)
Handwashing	SFP	1.4							
Uses PPE appropriately	SFP	1.5							
Food Handling and Hygiene									
Handling and Disposal of:									
Clinical Waste	SFP	4.6							
Sharps	SFP	4.6							
Body Fluids: blood/vomit/faeces/sputum	Sem 1	SFP							
Dealing with spillage	Sem 1	SFP							
Bed Linen	Sem 1	SFP							
Barrier nursing									

SKILLS Essential skills in BOLD Desirable skills in italic's. All skills must be completed	Unive Pra	University or Practice Skill Taught		Registered Nurse: Skill Achieved Stage 1		Registered Nurse: Skill Achieved Stage 2		Registered Nurse: Skill Achieved Stage 3	
by end of stage 3	Date	Initial		Date	Initial	Date	Initial	Date	Initial
Demonstrate effective communication skills;           With service users and carers, families and members of multi-agency teams.           Use a range of communication skills to establish, maintain and manage relationships with individuals who have mental health problems, their carers and key people involved in their care.           Demonstrate Listening & Attending Skills with:									
Adults and Young Persons	Sem 1	SFP							
Family/carers	Sem 1	SFP							
Clients/carers unable to understand/speak English									
Refers to/uses translation services									
Prepare individuals for therapeutic activities									
Support individuals with specific communication needs									
Support individuals whilst undertaking therapeutic activities									
Undertakes a therapeutic activity with an individual									
Undertakes a therapeutic activity with a group									
Identify Health Promotion Needs of an Individual patient									
Support an individual during activities to improve their physical health & well-being									
Receive feedback of Service User/s at end of shift handover									
Give feedback of Service User/s at end of shift handover									
Participate in CPA									
Coordinates a CPA meeting									

West Yorks & Humber On-go	oing Achieve	ement Reco	ord	& Skills Log	g Pre-Regi	istration M	ental Healt	h Nursing	2016	
SKILLS		University or		Regis	tered	Regis	stered	Registered		
Essential skills in BOLD		Practice		Nur			'se:	Nurse:		
Desirable skills in Italics		Faught		Skill Ac		-	chieved	Skill Achieved		
All skills must be		laugin		Sta	ge 1	Sta	ge 2	Sta	ge 3	
completed by	Data	Initial		Dete	Initial	Data	Initial	Dete	Initial	
end of Stage 3	Date	Initial		Date	mua	Date	Initial	Date	Initial	
[	Demonstrates effective communication skills; With health and social care professionals within and across organisations,									
Including										
Demonstrate effective	, 									
communication by:										
Interacting effectively with										
the inter-professional										
team/agencies										
Accurate message										
taking/responding/										
reporting and recording										
Accessing & using					1					
electronic records as per										
organisational policy										
Handover of care – written										
and verbal for an										
individual patient										
Handover of care – written										
and verbal for a group of										
patients										
Accurately written										
patient/client records										
Effective telephone										
communication (taking										
message, reporting &										
recording)										
Letter/report writing										
Documents and reports										
accidents/serious incidents										
according to Trust policy										
Documents and raises										
concerns/complaints and										
safeguarding issues										
according to Trust policy										
PARTICIPATE IN TH		ESS & M	AN	AGEMF	NT OF N	URSING	CARF &		RY	
	m first po							7 -		
Arranged admission										
Unplanned/ emergency admission										
Assessment of Social Care Needs										
Assessment of Health Care Needs										
Prioritise Care of Individual Service User										
Prioritise Care of Individual Patient (Stage 2)										

<b>SKILLS</b> <b>Essential skills in BOLD</b> Desirable skills in italic's. All skills must be completed by	Skill Taught		Nu Skill A	stered Irse: Achieved Age 1	Registered Nurse: Skill Achieved Stage 2		Registered Nurse: Skill Achieved Stage 3	
end of stage 3	Date	Initial	Date	Initial	Date	Initial	Date	Initial
Prioritise Care of Individual Patient (Stage 3)								
Prioritise Care of a Group of Patients (Stage 2)								
Prioritise Care of a Group of Patients (Stage 3)								
Make Appropriate Referrals le substance misuse (Stage 2)								
Make Appropriate Referrals (Stage 3)								
Participate in Patient Transfers								
Participate in Discharge Planning								
Undertake a Discharge								
Give/Receive Handover of a Group of Patients (Stage 2)								
Give/Receive Handover of a Group of Patients (Stage 3)								
Undertakes assessment for common mental health problem (Stage 2) specify								
Undertakes assessment for complex mental health problem (Stage 3) specify								
Undertakes assessment for dementia/organic mental health problem (Stage 2) specify								
Undertakes assessment for dementia/organic mental health problem (Stage 3) specify								
Undertakes assessment of risk of falls								
Develop and agree Individualised care plans and evaluation of risk interventions								

<b>SKILLS</b> Essential skills in BOLD Desirable skills in italic's.	University or Practice Skill Taught			Registered Nurse: Skill Achieved		Registered Nurse: Skill Achieved		Registered Nurse: Skill Achieved	
All skills must be completed by end of stage 3	Date	Initial		Stag Date	ge 1 Initial	Sta Date	ge 2 Initial	Stag Date	je 3 Initial
			ns				Initial	Date	Initial
e.g. self help strategies, c	Utilise appropriate psychosocial interventions e.g. self help strategies, cognitive behaviour, interventions, recovery / reclamation approach, client centred approach. Specify at least 4 methods								
1.									
2.									
3.									
4.									
AS	SESSMEN of VIT	Γ, ΜΟΝΙΤΟ AL SIGNS		•			NG		
Blood Pressure - manual Performed in Classroom	SFP	2.5							
Blood Pressure – electronic	SFP	2.5							
Pulse - radial	SFP	2.5							
Measure Temperature Method: i)	SFP	2.5							
ii)									
Measure and Monitor Respirations									
Blood glucose monitoring									
Weight	Sem 1	SFP							
Calculate Body Mass Index									
Calculate waist circumference									
Assess sleep pattern Specify tool:									
Record & Monitor Fluid Balance Chart									
Other Physical Assessment Undertaken									
1.									
2.									
Recognises and reports Indications of Substance Misuse									

SKILLS	Univers	sity or		Registere	· ·	Registere		Registered Nurse:	
Essential skills in BOLD Desirable skills in italic's. All skills must be completed	Skill Taught			Skill Ac Stag		Skill Achie Stag		Skill Ac Stag	
by end of stage 3	Date	Initial		Date	Initial	Date	Initial	Date	Initial
	Sup	oort Hyg	ier	ne and T	oilet Ne	eds			
Care of Skin	Sem 1	SFP							
Assessment of risk to skin integrity. Ie use of assessment tool, documenting & reporting	Sem 1	SFP							
Care of Hair	Sem 1	SFP							
Care of Nails	Sem 1	SFP							
Care of Eyes	Sem 1	SFP							
Care of teeth/dentures	Sem 1	SFP							
Shaving									
Assist with bathing	Sem 1	SFP							
Assist with Dressing/ Undressing	Sem 1	SFP							
Advise/Assist with toilet needs/elimination	Sem 1	SFP							
Assessment & Promotion of Continence									
	MEETING	HYDRAT	101	N & NUTF	RITIONAI	NEEDS			
Assess nutritional status	Sem 1	SFP							
Eating	Sem 1	SFP							
Drinking	Sem 1	SFP							
Monitor & record Intake & Output	Sem 1	SFP							
SPE	CIMENS:	COLLEC	TIN	IG, RECC	RDING,	REPORTI	NG		
Preparation of patient and equipment for specimen collection									
Urine Sample Testing & dispatch									
Accurately Interprets, documents & reports results Other Specimens Specify:									
ореспу.									

SKILLS	Univer			Regist		Regis		Regist	
Essential skills in BOLD	Prac Skill T			Nurse: Skill Achieved		Nur Skill Ach		Nurse: Skill Achieved	
Desirable skills in italic's.	Skill T	aught		Skill Ac Stag		Skill Ach Stag		Skill Ac Stag	
All skills must be completed by end of stage 3	Date	Initial		Date	Initial	Date	Initial	Date	e S Initial
APPRE			SIT					2	
Respects an individual's			1						
dignity and privacy									
Provides age appropriate									
care									
Provides gender									
appropriate care provides access			-						
spiritual/religious/cultural									
support where required									
Involvement of									
Family/friends in the care									
& support of the Individual									
where appropriate									
Respects an individual's									
dignity and privacy									
		END OF	LIF	E/DYING/	LOSS				
Support Individuals/carers									
through the process of end of									
life/dying/loss					<u> </u>				
Safely administer							-		
To include: calculating									
administration, mon			de	effects, c	ompletir	ng docum	entation	& storage	•
Calculate Drug Dosage	Sem 1	SFP							
(Stage 1) Calculate Drug Dosage			-						
(Stage 2)									
Calculate Drug Dosage			1						
(Stage 3)									
Follows storage and safe									
administration of medicines									
policy	SFP	4.7							
Oral Medication									
Sub-Cutaneous Injection	SFP	4.7							
Intramuscular Injection	Sem 1	SFP							
Conduct Medication Round (Stage 1)									
Conduct Medication Round									
(Stage 2)									
Conduct Medication Round (Stage 3)									
Monitor adverse effects and									
take appropriate action									
without delay, using a			1						
validated tool									
Support individuals to			1						
administer their own medication			1						
Explain Take Home			+		-				
Medication									

<b>SKILLS</b> <i>Essential skills in BOLD</i> Desirable skills in italic's. <i>All skills must be completed by</i>	Prac	rsity or ctice faught		Regis Nur Skill Ac Stag	se: hieved	Nui Skill Ac	stered se: chieved ge 2	Regis Nur Skill Ac Stag	se: hieved
end of stage 3	Date	Initial		Date	Initial	Date	Initial	Date	Initial
Additional Ski	lls Unde	rtaken In	Th	e Placen	nent Are	ea/Unive	sity Set	ting	
	[	– BUT	NC	DT LISTE	D -	[			

#### **Medication Used in Practice Placement**

#### A minimum of 5 medications in Stage 1 and a minimum of 10 medications in both Stages 2 & 3 MUST be identified, ideally from different drug groups. Drugs must NOT be repeated / duplicated - you need to provide evidence of understanding

Name of Medic	Example of completed Medication page Name of Medication						
Action:	How does the medication work?						
Effect / Indication	Why were the patients taking the medication?						
Route	Oral / IM / SC / Topical / PR/Transdermal						
Dose	ie medication available in 20mg tablets						
Common Side effects (Please relate this to a patient/service user you are caring for /involved with)	What are they? How did you check for side effects and how did you manage the patient if they had a side effect?						
Contra- indications (Please relate this to a patient/service user you are caring for /involved with)	What are they? Did the patient have any? What are the common ones for this medication?						
Drug Calculation (you must show workings out	(you must show workings out) Patient prescribed 40mgs thus needs 2 x 20mg tablets						
Safely given drug to identified individual (indicate route used)	Route Mentor Signature Date						

# **STAGE ONE**

Medication 1	; Name of Medication	Medication 2; Name of Medication
Action		
Effect /		
Indication		
Route		
Dees		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service		
user you are caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
Ŭ		
Safely given	Route	Route
drug to		
identified	Mentor Signature	Mentor Signature
individual		
(indicate	Date	Date
route used	Date	Date

Medication 3	; Name of Medication	Medication 4; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service user you are		
caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
<b>J</b>		
Safely given	Route	Route
drug to		
identified	Mentor Signature	Mentor Signature
individual		
(indicate		
route used	Date	Date

Medication 5	; Name of Medication …	
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Drug Calculation		
(you must show		
workings out		
Safely given	Douto	
drug to	Route	
identified		
individual	Mentor Signature	
(indicate		
route used	Date	
10410 4004		

# **STAGE TWO**

Medication 1	; Name of Medication	Medication 2; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Duse		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service user you are		
caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
Safely given	Route	Route
drug to		
identified	Mentor Signature	Mentor Signature
individual		
(indicate	Pata	Pata
route used	Date	Date

Medication 3	; Name of Medication	Medication 4; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service user you are		
caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
<b>J</b>		
Safely given	Route	Route
drug to		
identified	Mentor Signature	Mentor Signature
individual		
(indicate		
route used	Date	Date

Medication 5	; Name of Medication …	Medication 6; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service		
user you are caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
Norminge out		
Safely given	Route	Route
drug to		
identified	Montor Signatura	Montor Signatura
individual	Mentor Signature	Mentor Signature
(indicate		
route used	Date	Date

Medication 7	; Name of Medication	Medication 8; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service		
user you are caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
Norminge out		
Safely given	Route	Route
drug to		
identified	Montor Signatura	Montor Signatura
individual	Mentor Signature	Mentor Signature
(indicate		
route used	Date	Date

Medication 9	; Name of Medication …	Medication 10; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service user you are		
caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
<b>J</b>		
Safely given	Route	Route
drug to		
identified	Mentor Signature	Mentor Signature
individual		
(indicate		
route used	Date	Date

### **STAGE THREE**

Medication 1	; Name of Medication	Medication 2; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate this to a		
patient/service		
user you are		
caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
Safely given	Route	Route
drug to identified		
individual	Mentor Signature	Mentor Signature
(indicate		
route used	Date	Date

Medication 3	; Name of Medication …	Medication 4; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service		
user you are caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
Norminge out		
Safely given	Route	Route
drug to		
identified	Montor Signatura	Montor Signatura
individual	Mentor Signature	Mentor Signature
(indicate		
route used	Date	Date

Medication 5	; Name of Medication	Medication 6; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service user you are		
caring for		
/involved with)		
Drug		
Calculation		
you must		
show		
workings out		
<b>J</b>		
Safely given	Route	Route
drug to		
identified	Mentor Signature	Mentor Signature
individual		
(indicate		
route used	Date	Date

Medication 7	'; Name of Medication	Medication 8; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service user you are		
caring for		
/involved with)		
Drug		
Calculation		
(you must		
show		
workings out		
<b>J</b>		
Safely given	Route	Route
drug to		
identified	Mentor Signature	Mentor Signature
individual		
(indicate		
route used	Date	Date

Medication 9	; Name of Medication …	Medication 10; Name of Medication
Action		
Effect /		
Indication		
Route		
Dose		
Common		
Side effects		
(Please relate		
this to a		
patient/service		
user you are		
caring for		
/involved with)		
Contra-		
indications		
(Please relate		
this to a		
patient/service		
user you are caring for		
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Safely given	Route	Route
drug to		
identified	Montor Signatura	Montor Signatura
individual	Mentor Signature	Mentor Signature
(indicate		
route used	Date	Date

#### Student & Mentor Checklist – Completion of PAD & OAR

Guidance for Completion of Practice Assessment Document (PAD)	
1.	Orientation to Placement
	Mentor and student will:
	- Complete Orientation to Practice Setting (first shift) & complete placement details page in PAD
	<ul> <li>Accurately record attendance record/sick leave/authorised/non authorised &amp; total hours accurately by shift – signed by mentor or registered nurse on a shift basis</li> </ul>
2	Initial Interview (first week of placement)
	Mentor and student will:
	- Review previous experience/placement and Mentor comments in OAR
	- Identify and discuss current Learning needs student
	- Identify and discuss which practice standards, skills and AFE can be achieved
	<ul> <li>Agree and write an initial development plan</li> </ul>
	- Set date for Intermediate progress review
2	Intermediate Interview (mid-point of placement)
5.	Mentor and student will:
	<ul> <li>Identify and reflect upon student progress – using NMC PRACTICE STANDARDS and</li> </ul>
	Assessment marking tool (GRID) to assess the students' progress and achievement
	<ul> <li>Review Ongoing Development plan and learning outcomes</li> </ul>
	<ul> <li>Sign and date all practice standards achieved</li> </ul>
٨	Final Interview (last week of placement)
4.	Mentor and student will:
	<ul> <li>Identify and reflect upon student progress – use NMC PRACTICE STANDARDS and</li> </ul>
	marking Tool (GRID) to re-assess the student's OVERALL progress and achievement
	<ul> <li>Sign and date all practice standards achieved/not achieved/failed</li> </ul>
	- Sign and date Professional behaviour in practice – satisfactory/unsatisfactory
	- Reflect upon complementary placements undertaken/testimonials – check all
	signed/dated
	<ul> <li>Sign and date Statement of Placement Achievement – PASS/FAIL</li> </ul>
	- Placement Evaluation completed (receipt to be submitted to AST with PAD)
1.	Guidance for Completion of On-going Achievement Record (OAR)
1.	Mentor and Student will:
	- Sign and date ALL Professional Behaviours
	- Verify, sign and date all testimonies, clinical skills, practice standards, AFE (Essential
	Outcomes for Other Fields) evidence and medications as taught AND achieved
	- Student to undertake self-reflection: achievements, progress and future learning needs
	<ul> <li>Mentor to verify if meeting standard expected for stage/end of programme</li> </ul>
	- Complete placement evaluation – receipt to be verified by Mentor
	- Reflect on effectiveness of reasonable adjustments and document in PSA
	- Record weekly meetings signed and dated (final 'Sign Off' placement)
	- Complete Statement of Practice Achievement signed and dated (PASS/FAIL)
	Or Complete Statement of Overall Practice Achievement signed/ dated by Mentor & Student
	Declaration (Final 'Sign Off' placement)