FAQ's regarding the PAD and OAR

Practice Assessment Document (PAD)

1) Placement 4 is an 8 week placement but there are 9 weeks to complete. Do we just ignore the last week or is it there for a reason?

Remember this is a joint document so other Universities will have longer or shorter placements. Just complete the weeks that you need to so yes ... ignore the last week.

2) Page 14 development plan....is this where our smart goal should be and also is this the stage that the student and mentor should discuss the practice standards that will not practical to achieve on that placement?

Yes the Development / Action Plan starts on page 14 and can be continued on to page 15 and it would be a good idea to highlight any Practice Standards that cannot be achieved due to lack of opportunity. This should also be in the final action plan and the mentor will also have to identify how many have been deferred when they complete the Statement of Placement Achievement.

3) Page 19 record of alternative opportunity....is this the equivalent of working with other nursing professionals? or inter-professional? or is it now combined? We can clearly see the nurse needs to sign but who signs name of supervisor? Is that the mentor? Also if this is filled out by a nurse does she/he then need to complete page 7 in the OAR?

Yes it is both nursing and inter-professional which is why the term supervisor appears. So this is the person you have been with for your alternative/ short experience whether a mentor or not and yes if they are a nurse they should sign page 7 in the OAR.

4) Practice Standards....does the mentor sign this or can an alternative registered nurse sign if they have been the one to observe you doing the activity?

No must be your named mentor who is active on the mentor register.

5) We can defer some of the Practice Standards if they are difficult to achieve in some placements, so is that the whole standard e.g. 3.1, 3.2, 3.3 would count as one.

No that would count as three. We are referring to each element of the Practice Standard.

6) I just wondered where the students' access the reflections they need to do for each placement

You will need to engage in the writing of a reflective account but you will not be expected to write a reflective essay every semester – guidance as to how to complete this will be offered as well as to what you can expect from your AST.

Ongoing Achievement Record (OAR)

1). Page 63is this just other nurses/HCA's etc. that you work with to complete?

Anyone you have worked with can complete this. While Page 19 in the PAD is for you to complete and another professional to verify this is for anyone who can give you feedback on your professionalism and competence.

2). Page 74 onwards ...can you confirm that we just need x1 child x1 mental health and x1 LD over the whole year?

No we expect you to do all the different fields by the end of the second year, except maternal health.

3). Page 90 onwards.... We understand all the white boxes need signing by the end of stage 2so does this mean that some will be signed off in each placement but depending on placement it is unlikely to achieve all on one placement?

No they just need to be signed once in the year but you must continue to maintain competence in that skill in subsequent placements. Also it is only the ones in **bold** that are essential the ones in *italics* are desirable.

4). Page 104....if you wanted to could you complete all 10 meds on x1 placement?

Well I guess you but I wouldn't recommend it, we have said 10 in the year but you would need a variety too.

5). There appears to be some confusion over the shaded areas which the students would like clarity on please - is it that the students don't need to get the shaded boxes signed off?

Students do not have to get the shaded areas signed just the white blank ones. The skills need to be achieved in each stage as they appear in the OAR. All skills need to be achieved by the end of the 3 year programme.

Support

If you have any questions or queries while on Placement there are several people who can help.

The PLF for the Trust you are working in and the Link Lecturer, who is allocated to the placement will be able to offer support. Your AST will also be able to provide support and guidance in completing the PAD and OAR.

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