

# UNIVERSITY OF Hull

### **FACULTY OF HEALTH AND SOCIAL CARE**

**BSc (Hons.) Nursing (Adult)** 

### CONTINUOUS ASSESSMENT OF PRACTICE DOCUMENTATION:

YEAR 3

Affix name label here if you wish

If this document is found, please return to

Help Desk, Calder Building, Faculty of Health and Social Care, University of Hull, Cottingham Road, Hull, HU6 7RX.

Tel 01482 463342

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### **FACULTY OF HEALTH AND SOCIAL CARE**

**BSc (Hons.) Nursing (Adult)** 

### CONTINUOUS ASSESSMENT OF PRACTICE DOCUMENT

YEAR 3

Module 92519 Adult Nursing Practice 7 (ANP7)

**Module 92521 Adult Nursing Practice 8 (ANP8)** 

Module 92522 Adult Nursing Practice 9 (ANP9)

Student Name	 V	
Student Number		
Intake		
Personal Tutor (AST)		

### RECORD OF MENTORS/ASSOCIATE MENTORS PARTICIPATING IN THE STUDENT'S ASSESSMENT OF PRACTICE

### This page must be completed

Mentor's/Associate Mentor's name (Please print)	Place of work	Date of last update (if applicable)	Signature	Initials

BSc (Hons.) Nursing (Adult) Continuous Assessment of Practice Document - Year Three

### Welcome to your 3<sup>rd</sup> year Continuous Assessment of Practice (CAP) document.

This document contains details of the assessment for the three practice modules in year 3 of your nursing programme.

Each module (Adult Nursing Practice 7, Adult Nursing Practice 8 and Adult Nursing Practice 9) has components which must be successfully achieved for you to be awarded the credits available.

The components for each module assessment are;

- 1. Successful achievement of all of the required practice learning outcomes, appearing in the table of outcomes at the end of this document.
- 2. Satisfactory assessment of professional attitude by your mentor.
- 3. Engagement in inter-professional learning activity on a minimum of 2 occasions.
- 4. Completion of an action plan at the end of your placement, providing information that feeds into the initial interview on your next practice experience (or preceptorship at the end of the programme).
- 5. Completion of the written documentation in accordance with record keeping standards outlined in the Nursing and Midwifery Council (NMC) *Code* (NMC, 2015).
- 6. Where relevant, completion of the designated 'theory applied to practice' element of the module assessment (this will be specifically identified and explained in the relevant module handbook information, accessible from the Virtual Learning Environment (VLE))

### Module credits will not be awarded if any of these are incomplete

The practice learning outcomes to be achieved are identified as either 'shaded' in grey boxes or 'un-shaded' in white boxes.

Those in shaded (grey) boxes have to be achieved each semester.

Those in un-shaded (white) boxes are achieved at least once during the year.

Whilst there is no minimum and maximum number of outcomes in the **un-shaded (white)** boxes to be achieved each semester, you are advised to seek out opportunities to achieve some of these in each placement rather than leave them until the 3<sup>rd</sup> semester. Your AST will monitor this as part of your Personal & Professional Development and advise you accordingly. Please also note that whilst it is mandatory to achieve them at least once, you are encouraged to achieve them each time you have the opportunity.

This document records the assessment of your practice learning over year 3 of the programme. The year is sub-divided into 3 semesters. There are some general guidelines on how this document must be completed which you need to read and ensure your mentor has read. If your mentor has queries about the document or the process of assessing you, they can contact the Link Lecturer, the Practice Module Leader, or the Practice Learning Facilitator (PLF) / Clinical Skills Tutor.

### If assessment of the practice module includes a theoretical element, this will be assessed by academic staff.

The **practice** components of the practice modules are assessed during your allocated placements. This assessment is carried out by Registered nurses who have undertaken appropriate educational preparation/updating and are on the 'Live' mentor Register.

### **GUIDANCE ABOUT THE PRACTICE COMPONENT OF THE MODULE**

The outcomes for these practice modules have been developed with the following in mind:

- Standards for Medicines Management (NMC, 2010)
- The NMC Code Professional standards of practice and behaviour for nurses and midwives (NMC, 2015)
- Standards for Pre-registration nursing education: Essential Skills Clusters (NMC, 2010)

All of these must be considered when completing this assessment.

### **COMPETENCY FRAMEWORK**

Development of your practice is incremental over the three years and module outcomes have been designed to ensure this occurs. In addition, expectations about your level of performance have been directed by a competency framework (adapted from the work of Steinaker and Bell, 1979) that can be seen in Table 1 (p.7).

With reference to Table 1, it can be seen that by the end of year 3 the minimum requirement is that;

"...the student competently and consistently applies and adapts the skills, knowledge and attitudes acquired to new situations. The student is capable of working as an effective member of the team in an organised and efficient way and is beginning to act as a role model to others. The student is developing teaching skills."

All of your activities/performance will be recorded as 'achieved' or 'not achieved' once they have been attempted.

TABLE 1 COMPETENCY FRAMEWORK

Academic Level	Competency Statement	Level of Student Performance Expected	Student role	Mentor role				
Year 1 4	The student has been exposed to the experience/activity	The student observes others undertaking the activity, can accurately describe it and is a helper	Has observed or been oriented to the experience/activity	Facilitates exposure to the experience/activity and observes student's performance				
	The student can undertake the activity	The student demonstrates an acceptable performance under direct supervision and is a knowledgeable observer	Has participated and assisted in the activity/experience	Supports the student in participation and observes student's performance				
		Minimum threshold achieved by end of Y	ear 1					
Year 2 5	The student can undertake the activity and explain how the outcome relates to nursing practice	The student carries out the activity as instructed, showing understanding of the rationale behind it. The student is beginning to function more independently and is beginning to formulate principles to guide practice. The student is beginning to adapt and apply nursing skills	Can undertake the activity with supervision explaining the rationale	Supervises the student whilst undertaking the activity/experience				
		Minimum threshold achieved by end of Y	ear 2					
Year 3	The student uses previous experience and applies this knowledge to new settings and is beginning to influence others	The student competently and consistently applies and adapts the skills, knowledge and attitudes acquired to new situations. The student is capable of working as an effective member of the team in an organised and efficient way and is beginning to act as a role model to others. The student is developing teaching skills	Can do this independently in a safe and competent manner	Assesses the student's ability to work independently in a safe and competent manner				
	Minimum threshold for professional registration							

Adapted from Steinaker and Bell (1979)

Wherever possible, outcomes should be achieved within the practice environment involving 'real time experiences'. However there are times where despite seeking out every opportunity to achieve outcomes in this way, it is necessary for students to engage in "simulated practice".

**Simulated practice** – "...activities that mimic the reality of a clinical environment and are designed to demonstrate procedures, decision making and critical thinking through techniques such as role playing.... and be very detailed and closely simulate reality (Jefferies 2005:97)

This could take various forms, for example:

- discussion
- use of scenarios
- role play
- teaching sessions

It is important however that these practice experiences correspond to the competency framework when signing the practice learning outcomes as achieved (see Table 2, p.9).

Jefferies, P.R. (2005) A framework for designing, implementing, and evaluating simulations used as a teaching strategies in nursing. *Nurse Education Perspectives*, 26(2), 96-103.

**TABLE 2** - Adapted from Steinaker and Bell (1979)

### **COMPETENCY FRAMEWORK – via simulation**

Academic Level	Competency Statement	Level of Student Performance Expected	Student role	Mentor role
Year 1 4	The student has been exposed to the experience/activity/ issues within the outcome and can contribute to a discussion led by the mentor.	The student can contribute to the discussion by describing how another would undertake the activity/ deal with the situation and explaining their role in the experience.	Has observed or been oriented to the experience/situation/ issue within the outcome and can contribute to the discussion with the help of the mentor	Facilitates exposure to the experience/situation/issue within the outcome by generating a general discussion around the outcome
	The student can accurately describe how they would undertake the activity/ deal with the situation/ what they know about the issues within a chosen example.	The student can describe how they would undertake the activity /deal with the situation/ what they know about the issues and offers an acceptable account underpinned by a relevant knowledge base.	Can participate in the discussion of the experience/situation/ issue by describing their contribution.	Supports the student in their discussion by offering examples that relate to the outcome and asking the student to comment on how they would act or deal with the situation; the mentor shares their knowledge and experiences with the student during the discussion
		Minimum threshold achieved by end of Y	ear 1	
Year 2	The student can generate a discussion by explaining how they would undertake the activity/ deal with the situation/ what they know about the	The student can generate a discussion that identifies the principles that guide their actions or practice, with examples of how	Can lead the discussion and identify the strengths and limitations of undertaking the	The mentor can prompt the student to do this but only to gather the necessary evidence that they can function with
5	issues within a practice related scenario.	they may be able to adapt and apply nursing skills.	activity/ dealing with the situation/ what they know about the issues within the practice related scenario	supervision. Evidence in the form of journal articles, documents; policies, guidelines, directives, legislation should be provided by the student.
		Minimum threshold achieved by end of Y	ear 2	
Year 3	The student uses previous experience and applies this knowledge to new settings and is beginning to influence others	The student generates a selection of their own examples of situations/ experiences in order to demonstrate achievement of the outcome that is competent and consistent.	Is able to identify the processes underpinning their examples and establish any obstacles or difficulties; including an awareness of actual or potential failings in the practice setting. Actual failings can also be extended to include those that have been identified in the media and how these have influenced better care standards.	Assesses the student's ability to explain how they would act on the identified issues within the examples, using previous knowledge but also adapting skills knowledge and attitudes. The achievement of the outcome needs to include an opportunity to explore how to prevent the actual or potential obstacles influencing the situation and how they would go about dealing with the situations as a qualified nurse. Opportunities to allow the student to engage in the teaching of others is encouraged.
		Minimum threshold for professional regist	ration	

### THE PROCESS OF CONTINUOUS ASSESSMENT OF PRACTICE

To fulfil the required assessment process a minimum of three formal interviews must take place during each practice placement:

### 1. Initial Interview

This **must** take place during the first week of the placement, and involves a discussion between the mentor and you about the following:

- special needs identified by you prior to commencing the placement including those related to any declared health condition or disability
- the action plan from your previous practice experience
- opportunities available for achieving the learning outcomes
- how to manage learning experiences not under the direct supervision of the mentor
- orientation to the placement area
- dates for the two subsequent interviews (interim and final)

You also need to agree an action plan for your current placement, your previous action plan should inform this.

### 2. Interim Interview

This interview **must** take place midway through the placement. It provides opportunity for discussion of your progress in relation to achieving the practice learning outcomes and adopting a professional attitude, whilst offering you with appropriate guidance and feedback. You should attend the interim interview having self-assessed the progress you think you have made during the first part of your placement; identifying your strengths but also aspects of your practice that you need to develop. The mentor will then complete their assessment and approve your plan of action.

In semester 3, the Interim Interview is known as a triangulation interview because it will be triangulated between your mentor, your Personal Tutor (AST) and yourself. The purpose of this triangulation interview is to monitor your progress and formulate an action plan that ensures you are on target to be fit for practice and eligible to enter the professional Register. This interview will normally take place in weeks 5/6 of your placement. Hence, you will need to negotiate and agree a date that is convenient for you, your sign-off mentor and AST to attend. You are strongly advised to communicate with all parties involved at the start of your practice experience and arrange a suitable date and time for this interview.

If your mentor has any concerns, they must be discussed with you directly, then communicated to the PLF by your mentor and to your AST by you.

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### 3. Final Interview

Final feedback made by you and your mentor must refer to any progress made in relation to any issues identified in the interim interview action plan.

This final assessment interview **must** take place before you leave your placement. Following the assessment, an action plan will be developed which will provide information that will feed into the initial interview at your next practice experience.

In semester 3, this final assessment will be conducted by your 'sign-off' mentor, who will make the final decision about your overall 'fitness for practice' in relation to you being eligible for entry on to the professional Register for nursing. The action plan completed at the end of this assessment will include goals that will inform your plan for preceptorship.

### The mentor's decision as to the achievement of the practice learning outcomes is final.

If concerns have been raised and documented by your mentor at the interim interview or if you have any concerns prior to the final interview you or your mentor must inform the PLF, the Link Lecturer or the Practice Module leader. In such situations, at least one of these people will attend the final interview.

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### Working with your mentor

- The assessment process involves a series of interviews between you and your mentor. These should take place at the beginning, middle and end of your placement and provide an opportunity to discuss your professional expectations, previous progress and the learning outcomes you need to achieve.
- As you are required to work a minimum of 40% of your placement hours with a mentor, and experience 24 hour care (early and late shifts during the week, weekends and night shifts), your mentor will discuss the hours and shifts you will be working.

Assessment of your achievement of practice learning outcomes will be carried out by your mentor and/or associate mentor; although others may contribute to the assessment process. You may work with other nurses who do not have immediate access to your mentor. In this instance you should request that they complete a Learning Log, a copy of which can be located later in this CAP document and can be photocopied or further copies can be downloaded from the VLE.

In semester 3 of year 3 only, your 'Sign Off' mentor will aim to meet with you for 1 hour each week to discuss your progress and comments will be recorded in this document.

### **Inter-professional learning**

As part of your **Assessment of Practice**, you are **required** to provide evidence of engaging in learning activities with other professionals. The intention of this is to enhance your understanding of the roles of other professionals that work alongside nurses and gain some appreciation of their specific goals within health care. Other professionals include **dieticians**, **midwives**, **physiotherapists**, **doctors**, **social workers and occupational therapists** but can be any other **professionally qualified practitioners** who are **not** nurses. This means you cannot use your experiences working alongside **specialist nurses**, **nurse practitioners** or **nurse consultants** as evidence of inter-professional learning. The 'Inter Professional Learning Log' must be completed according to the requirements of the practice module and used to feedback your progress to your mentor. Copies of the log can be downloaded from the VLE.

### **Service User Involvement**

In recent years, service-user involvement in the health service has become a key component of Government policy in the UK, (Department of Health, 2001). This is supported nationally by the National Institute for Health Research through it's INVOLVE (2010) initiative. This seeks to promote public involvement in National Health Service, public health and social care research. Specifically, in nursing, the NMC (2010) have expressed their desire to see service-user and carer involvement incorporated into nurse education, including student assessment.

You are encouraged to seek this feedback and when you do, it must be under the direct supervision of your mentor and documented on the form within this document. Additional copies of this page can be downloaded from the VLE.

### KEEPING A RECORD OF YOUR CONTINUOUS ASSESSMENT OF PRACTICE

- 1. All information **must be** legibly hand written in black ink by the student and mentor.
- 2. The completed assessment documentation **must** contain the following information:
  - Evidence of your orientation to the placement.
  - Evidence of interviews between you and your mentor (minimum of three: initial, interim and final).
  - Evidence of action planning following initial, interim and final interviews.
  - Evidence of assessment of Professional Attitude in the Practice Setting (**full signatures** required for each criterion at interim and final interviews).
  - Evidence of completed Inter Professional Learning Logs.
  - Mentor verification of hours you have completed on this placement.
  - Mentor verification that you have achieved all relevant learning outcomes.
  - All written components of the assessment record have been completed in accordance with the record keeping standards outlined in the NMC Code (NMC, 2015).
- 3. In addition, it is <u>desirable</u> that you have sought feedback from one of the people who have used the health services you have contributed to (i.e. a service user).

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### **Submission of CAP Documents**

Although CAP documents contain assessment of your skills, knowledge and attitudes in relation to nursing practice, they are still submitted to the University for monitoring by your Personal Tutor (AST). As the person responsible for guiding your personal and professional development, your AST needs to observe your progress and discuss your strengths and any areas in which you need further development. This is all aimed at ensuring you meet the educational and competency standards required by the NMC (2010).

It is YOUR responsibility to submit the CAP document, fully completed to the University by the identified submission date.

On the date of submission you should 'post' your CAP document into the allocated box. These are located at the foot of the stairs in Aire building and the correct box will have the name of your AST on it. Submissions **must be** 'posted' before 12noon.

The CAP document will require a completed 'Assignment Submission Coversheet' that is generated electronically then printed out and signed. Details of how to complete this process will be available on the VLE. Please note that your CAP document **will not be accepted** without this accompanying 'Assignment Submission Coversheet'.

Proof of receipt of assignment submission will be sent to your University email within four working days.

Your CAP documents will then be returned to you by your AST in readiness for your practice the following semester. It is your responsibility to seek out information of when this will occur.

On occasions, the return of your CAP and associated feedback has to take place prior to publication of module results in which case the results will be what we refer to as 'unratified' (i.e. they may be subject to change at the module and/or programme boards). The final ratified results will be those you receive via Portal.

If you are unable to hand in your CAP on the published submission date, you must inform your PT of the reasons for non-submission and follow the Extension Request process (see Programme Handbook).

## **Submission Dates Semesters 1, 2 and 3**

Module Name	Submission date
Adult Nursing Practice 7 CAP	w/c 05/12/16 (exact date and time will be coordinated around your theory timetable. Please see VLE for further updates)
Adult Nursing Practice 8 CAP	w/c 06/03/17 (exact date and time will be coordinated around your theory timetable. Please see VLE for further updates)
Adult Nursing Practice 9 CAP	Friday 08/09/17, by 12noon to your AST Group Box in the Aire Building.

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### **Failure of a Practice Module**

You will fail your practice module if;

- 1. the required practice learning outcomes are not achieved
- 2. any of the professional attitudes are assessed as being unsatisfactory
- 3. you fail to engage in the required number of inter-professional learning experiences evidenced by completion of Inter Professional Learning logs
- 4. you fail to complete an action plan at your final interview
- 5. any of the written components of the CAP document do not meet the record keeping standards outlined in the NMC *Code* (NMC,2015)
- 6. Where there is a theoretical element to the practice assessment, a pass grade is not achieved.

Module credits will not be awarded if any of the above apply.

### Specific Information about Failure of Semester 1 or 2 Practice Modules

If you fail your Practice Assessment at the end of semester 1 or 2 you will usually be required to provide evidence of having achieved those failed elements in your re-submission of the CAP in the subsequent assessment period.

- A. If you fail any practice learning outcome or fail to demonstrate any of the professional attitudes during the placement experience, you will need to demonstrate you have achieved all of these failed elements in your subsequent Practice Assessment.
- B. If you fail to engage in sufficient inter-professional learning (IPL) experiences, you will be required to provide evidence of having achieved the outstanding IPL experiences in addition to the 2 for the subsequent practice period.
- C. If you fail to complete a final action plan, you must complete this prior to your next placement and it will be re-assessed at the next assessment period.
- D. If the documentation is incomplete, you must complete the documentation and it will be re-assessed at the next assessment period.
- E. If you fail the theory element of the module, you will be reassessed at the next assessment period.

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### Specific Information about Failure of Semester 3 Practice Module - PLEASE READ

If you fail your CAP at the end of semester 3, you will normally be offered a further opportunity to be assessed in those elements you failed.

- If you fail either practice element **A or B** of your CAP at the end of semester 3 you will normally be provided with a further 4 week practice experience during which you will have a final opportunity to be assessed in relation to those parts of the assessment you failed. The details of this additional practice experience will be made known to you as soon as possible.
- If you fail practice elements **C or D**, your Personal Tutor (AST) will contact you to arrange for you to return to your last practice placement area to complete the final action plan and/or any other incomplete elements. This will need to be completed prior to the final Progression Board.

Please note there is no theoretical component of the final assessment of practice.

### **Second Failure of Semester 3 Practice Module**

• If you fail any element of the CAP for a second time, sadly your programme of study will be discontinued at this point.

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# **Ongoing Record of Achievement**

Year 3, Semester 1

**Module name: Adult Nursing Practice 7 (ANP7)** 

Module number: 92519

AST.....

Placement Name .....

Placement Trust/Location/Organisation .....

### Placement Attendance Record Sheet - Year 3 Semester 1

Placement Name	Student's Name (printed)
Mentor's Name (printed)	Associate Mentor's Name (printed)

(Mentor's initials must be included where any changes are made to the attendance record – do not use correction fluid e.g. Tippex)

### MENTOR TO COMPLETE THIS RECORD

Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/a followed mentor	lours work hours 30 r d it in hou 7hrs 3 bsent, write d by (sick) o to sign to c  ays  Minutes	ninutes/v rs & mine 0 mins e the shift or (absen confirm	week) utes e.g. t hours	Full Signature of Mentor/ Placement manager	Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/a followed mentor	lours work hours 30 n d it in hour 7hrs 3 absent, write d by (sick) o to sign to c ays Minutes	ninutes/ors & minutes/ors & minutes/or minutes/or minutes/or (absention for minutes/or m	week) utes e.g. t hours	Full Signature of Mentor/ Placement manager
24/10/16	Mon						07/11/16	Mon					
	Tues							Tues					
	Wed							Wed					
	Thur							Thur					
	Fri							Fri					
	Sat							Sat					
	Sun							Sun					
31/10/16	Mon						14/11/16	Mon					
	Tues							Tues					
	Wed							Wed					
	Thur							Thur					
	Fri							Fri			_		
	Sat							Sat					
	Sun							Sun					
SU	BTOTAL						SU	BTOTAL					

N.B. MEAL BREAKS ARE <u>NOT COUNTED</u> INTO YOUR HOURS OF WORK

Week Commencing	Day (Tick in box below if worked with mentor or associate	Hours worked per shift (37hours 30 minutes/week) Record it in hours & minutes e.g. 7hrs 30 mins  If sick/absent, write the shift hours followed by (sick) or (absent) and mentor to sign to confirm		Tick in box selow if worked with mentor or ssociate (37hours 30 Record it in hou 7hrs 3 record it in h	Full Signature of Mentor/ Placement manager	Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/a followed mentor	lours work hours 30 n d it in hour 7hrs 3 bsent, write d by (sick) o to sign to c	ninutes/vrs & minutes/vrs & minutes/vrs of mins e the shifted or (absention)	week) utes e.g. t hours t) and	Full Signature of Mentor/ Placement manager	
	mentor)		ays		ghts					ays		ghts	
		Hours	Minutes	Hours	Minutes				Hours	Minutes	Hours	Minutes	
21/11/16	Mon						28/11/16	Mon					
	Tues							Tues					
	Wed							Wed					
	Thur							Thur					
	Fri							Fri					
	Sat							Sat					
	Sun							Sun					
S	UBTOTAL						- ;	SUBTOTAL					

### N.B. MEAL BREAKS ARE <u>NOT COUNTED</u> INTO YOUR HOURS OF WORK

TOTAL FOR PLACEMENT (calculated by stud	ent and checked by mentor) =	HOURS (completed placement ed	quates to 225 hours)
I verify that 40% of clinical placement time was sha	red between student and mento	or/associate mentor and that these docume	ented details are accurate.
Signature of mentor Date	s	Signature of student	Date

### MAKING UP OF MISSED PRACTICE HOURS

### Making up of missed practice hours from current semester

Hours missed during the placement can be made up and documented here following discussion with your mentor and should be made up within the allocated placement period.

Date	Hours worked	Mentor's signature

### Making up of missed practice hours from previous semester(s)

Hours missed in previous semesters can	ONLY be made up in this placement and	d recorded here if discussed with your AST	<ul><li>f, documented below and then negotiated</li></ul>
with your mentor			

AST	Notes:
$\Delta OI$	INUIGS.

· · · · · · · · · · · · · · · · · · ·			
I have agreed this student can negotiate with their mentor the making up of	hours during this placement.	Signed	Date

Date	Hours worked	Mentor's signature

### INTER PROFESSIONAL LEARNING LOG

Appropriate numbers of these logs must be completed each semester to demonstrate that you are able to engage in collaborative working and learning with members from another profession (e.g. Midwives, Dieticians, Occupational Health Practitioners, Doctors, Physiotherapists, Operating Department Practitioners) (Practice Learning Outcome 9.6. Failure to complete the log fully will result in outcome 9.6 being failed.

The log must be completed by you and the professional you are spending time with.							
It is appreciated that the time spent with the student may not be sufficient for you to offer in-depth comment, but any information you are able to share							
will be valuable							
Student's name Practitioner'	s name:						
Practitioner's Job title: Practitioner'	s Professional qualification(s):						
Number of hours worked with the student: Capacity in	which you worked with the student:						
STUDENT PRE-EXPERIENCE PREPARATION (must be completed	prior to arrival at planned working experience)						
The purpose of working alongside this practitioner is to: 1. 2. 3.							
This is to help me achieve Practice Learning outcomes: (identify all that are rele							
Extent to which student explained the purpose of their request to work with me:							
Extent to which they achieved what they set out to achieve:							
Suggestions for future development:							
Practitioner's Signature	ature Date log seen						

Student: please photocopy this page as required, or download one from the VLE

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Appropriate numbers of these logs must be completed each semester to demonstrate that you are able to engage in collaborative working and learning with members from another profession (e.g. Midwives, Dieticians, Occupational Health Practitioners, Doctors, Physiotherapists, Operating Department Practitioners) (Practice Learning Outcome 9.6. Failure to complete the log fully will result in outcome 9.6 being failed.

Learning Outcome 9.0. Failure to complete the log fully will result in outcome	office 9.0 being failed.							
The log must be completed by you and the professional you are spending time with.								
It is appreciated that the time spent with the student may not be sufficient for you to offer in-depth comment, but any information you are able to share will								
be valuable								
Student's name Prac	titioner's name:							
Practitioner's Job title: Pract	itioner's Professional qualification(s):							
Number of hours worked with the student: Capar	city in which you worked with the student:							
STUDENT PRE-EXPERIENCE PREPARATION (must be con	npleted prior to arrival at planned working experience)							
The purpose of working alongside this practitioner is to: 1. 2. 3.								
This is to help me achieve Practice Learning outcomes: (identify all that are relevant to assist you in feeding back to your mentor)  • 9.6  •								
Extent to which student explained the purpose of their request to work wi	th me:							
Extent to which they achieved what they set out to achieve:								
Suggestions for future development:								
Practitioner's Signature Date Mento	r's signature Date log seen							

Student: please photocopy this page as required, or download one from the VLE

### LEARNING LOG FROM WORKING WITH OTHER NURSING PROFESSIONALS

During your programme of study you will encounter a range of nursing roles. Working alongside these professionals needs to be purposeful and should contribute to your overall learning, so the experience needs to be logged in a very similar way to the Inter-professional activities.

### THE LOG MUST BE COMPLETED BY YOU AND THE NURSE YOU ARE SPENDING TIME WITH.

It is appreciated that the time spent with the student may not be sufficient for you to offer in-depth comment, but any information you are able to								
share will be valuable								
Student's name	Practitioner's name:							
Practitioner's Job Title	Practitioner's Professional qualification(s)							
Number of hours worked with the student:	Capacity in which you worked with the student							
STUDENT PRE-EXPERIENCE PREPARATION (must	be completed prior to arrival at planned working experience)							
The purpose of working alongside this practitioner is to:  1. 2.								
This will contribute towards me achieving the following Practice Learning outcomes: (identify all that are relevant to assist you in feeding back to your mentor)  • • •								
Comments about the extent to which the student has achieved what they set out to achieve (as above):								
Information I would like to feedback to the mentor responsible for the student's assessment of practice:								
Practitioner's Signature Date	Date log seen							

Student: please photocopy this page as required, or download one from the VLE

# Supporting evidence from service user or carer who wishes to comment on a student's performance (to be completed by mentor with the service user or carer concerned) It is appreciated that the time spent with the student may not be sufficient for you to offer in-depth comment, but any information you are able to share will be valuable. Student's name ..... What comments would you like to make regarding the student's performance/attitude? Do you have any suggestions for the student's future development? Mentor's signature ...... Date ......

Student: please photocopy this page as required, or download one from the VLE

ORIENTATION TO PLACEMENT AREA
YEAR 3 SEMESTER 1

Student's	Name Intake
I have:	
1.	Discussed the learning opportunities and learning outcomes for the placement with my mentor
2.	Discussed with my mentor any specific support or needs I may have with regard to my health, disabilities or learning requirements
3.	Been informed who the Link Lecturer and PLF are
4.	Been introduced to the placement area and informed of support mechanisms available to students
5.	Been introduced to the staffing structure of the placement area
6.	Been shown the location of the firefighting equipment and emergency exits and I know my responsibilities in the event of a fire
7.	Been shown the location of resuscitation equipment and I know my responsibilities in the event of an emergency
8.	Been told the policy for receiving and referring messages and enquiries
9.	Been shown where to store clothing and valuables and I know the policy for safe keeping of these
10.	Had an explanation of the off duty and been given a telephone number to ring if I am unable to attend placement
11.	Been informed of health and safety issues pertinent to this placement area and am aware of my responsibilities
12.	Been informed about safeguarding adults/children policies and processes to be followed if I have any concerns
13.	Been informed about the local trust/organisation escalating concerns policy and process to be followed if I have any concerns
Signature o	of Student Date
Signature o	of MentorDate

### **INITIAL INTERVIEW – YEAR 3, SEMESTER 1**

To be completed during first week of placement	
Specific needs of the student identified through discussion:	
•	
•	
•	
Expectations of student and mentor:	
•	
•	
•	
We confirm that the action plan from the final interview of the previous placement has been seen, discussed and used to defollowing plan of action:	evelop the
During this placement I, the student intend to:	
1.	
2.	
3.	
4.	
Signature of Mentor	

### **INTERIM INTERVIEW - YEAR 3, SEMESTER 1**

Mentor's Formative Assessment of Professional Attitude in a Practice Setting

	Satisfactory	Unsati	sfactory
	Practice always reflects professional values & attitudes*	Practice mainly reflects professional values & attitudes*	Practice always reflects unprofessional values & attitudes*
Make the care of people their first concern, treating them as individuals and respecting their dignity     The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:	Mentor to sign their full si assessment of th	gnature in the box cor e student's profession	
a. communication with people (patients, their carers/family and colleagues) including listening.			
b. maintaining people's privacy and dignity			
c. being respectful and courteous			
d. using their skills of empathy			
2. Work with others to protect and promote the health and wellbeing of those in their care, their families, carers and the wider community The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:			
a. maintaining confidentiality			
b. maintaining records			
c. using problems solving skills			
d. recognising their own limitations and seeking support when unsure of what to do			
e. maintaining professional boundaries			
3. Be open and honest, act with integrity and uphold the reputation of your profession The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:			
a. working alongside other members of the health care team			
b. taking responsibility for making the most out of their learning opportunities			
c. managing feedback about their learning			
d. using reflection as a means of identifying their own learning needs and limitations			
e. managing their time			
f. complying with hygiene, uniform and dress codes.			

\*Reference to NMC Code (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student
NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant
Trust/Clinical Placement

Date Completed .....

### **INTERIM INTERVIEW - YEAR 3, SEMESTER 1**

### To be completed mid-way through the placement

<u>Student</u> – my own assessment of the progress I have made within my practice during the first half of this placement is as follows:

Strengths of my practice	Aspects of my practice I need to develop

**Mentor** – my assessment of the student's practice during the first half of this placement is as follows:

Strengths within the student's practice	Aspects of practice the student needs to develop

The mutually agreed action plan to be followed for the second half of the placement is: (please identify specific goals to be achieved) – to be completed by the student and agreed with the mentor

By the end of this placement the student will have:

All actions identified within this plan must be commented on at final interview

Comments of PLF or Faculty representative (if participating in the interview)

### **FINAL INTERVIEW - YEAR 3, SEMESTER 1**

Mentor's Summative Assessment of Professional Attitude in a Practice Setting

	Satisfactory Unsatisfacto		sfactory
	Practice always reflects professional values & attitudes*	Practice mainly reflects professional values & attitudes*	Practice always reflects unprofessional values & attitudes*
Make the care of people their first concern, treating them as individuals and respecting their dignity     The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:	Mentor to sign their full signature in the box corresponding to their assessment of the student's professional attitude		
a. communication with people (patients, their carers/family and colleagues) including listening.			
b. maintaining people's privacy and dignity			
c. being respectful and courteous			
d. using their skills of empathy			
Work with others to protect and promote the health and wellbeing of those in their care, their families, carers and the wider community  The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:			
a. maintaining confidentiality			
b. maintaining records			
c. using problems solving skills			
d. recognising their own limitations and seeking support when unsure of what to do			
e. maintaining professional boundaries			
3. Be open and honest, act with integrity and uphold the reputation of your profession. The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:			
working alongside other members of the health care team			
b. taking responsibility for making the most out of their learning opportunities			
c. managing feedback about their learning			
d. using reflection as a means of identifying their own learning needs and limitations			
e. managing their time			
f. complying with hygiene, uniform and dress codes.			

<sup>\*</sup>Reference to NMC Code (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student

NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date Completed	
Date Completed	

# FINAL INTERVIEW – YEAR 3, SEMESTER 1 Summative Assessment of Practice

### **STUDENT** - You need to reflect on your progress during the placement and comment on the following areas:

Professional Attitude:	
Team Working:	
Interpersonal/ communication skills:	MATANN
Application of theory to practice:	
Practical Skills:	
Problem-solving abilities /initiative	
General comments:	

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# FINAL INTERVIEW – YEAR 3, SEMESTER 1 Summative Assessment of Practice

### MENTOR - You need to reflect on the student's progress during the placement and comment on the following areas:

Professional Attitude:	
Team Working:	
Interpersonal/ communication skills:	
Application of theory to practice:	
Practical Skills:	
Problem-solving abilities /initiative	
General comments:	
	Date:
EF/Faculty representative C	<u>comments</u> (If participating in Interview)
Signature of PLF/Faculty rep	resentative Date

MENTOR RECORD OF STUDENT'S ACHIEVEMENT				
		(me	entor to tick	<b>(</b> )
All required practice learning outcomes have be	een achieved	Yes	No.	0
Level of professional attitude has been assess	ed as satisfactory	Yes	□ No	o 🗌
Student has satisfactorily engaged in the required has completed an IPL log for each activity	ired number of inter-professional learning activit	ies and Yes	☐ No	, 🔲
Action plan for next placement completed		Yes	☐ No	<b>,</b>
All written components of the assessment receiveeping standards outlined in the NMC Code (	ord have been completed in accordance with the NMC, 2015)		□ N	o 🗌
Signature of Mentor:	Date:			
STATEMENT OF NON-ACHIEVEMENT (MI	JST BE COMPLETED BY MENTOR)			
	e student has failed to achieve – include the reasons on the assessment process need to be included in th			em. Any
Student to complete				
I have completed the placement evaluation via the PF	PQA website			
Certificate Number	Student Signature	Date		
NB – your CAP will not be	marked unless you have completed your placen	nent evaluation		

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### MUTUALLY AGREED ACTION PLAN TO BE DISCUSSED WITH MENTOR BUT WRITTEN BY THE STUDENT

- 1. Include aspects of practice to be focused upon during the next placement experience.
- 2. Any 'not achieved'/'unsatisfactory' elements identified from the assessment of practice process must be included in this plan:

Failure to complete an action plan will result in the CAP document for this semester failing. To help keep the action plan clear, it should take the form of goals agreed and set by the student and mentor.

Keep	goals	<b>SMART</b>
------	-------	--------------

- Specific
- Measurable
- Achievable
- Realistic
- Time Framed

### **Two Examples**

- 1. I will be able to operate an infusion pump and ensure it delivers the prescribed medication by 13.8.15.
- 2. I will be able to outline the National Early Warning Score by 13.8.15.

This plan of action <u>must be</u> discussed with the mentor on the next placement at the initial interview and should influence the action plan you agree for that placement. Your mentor on your next placement is required to sign to acknowledge that she/he has seen this action plan.

We, the student and mentor, have agreed that the following specific goals need to be achieved in my next clinical experience:

11	
2.	
3.	
4.	
Signature of Student	Date
Signature of Mentor	Date
Signature of PLF/ Faculty representative (as appropriate)	Date

BSc (Hons.) Nursing (Adult) Continuous Assessment of Practice Document – Year Three

Reminder: ANP 9 allows for the student to take two weeks of annual leave (a total of 75 hours) flexibly during the placement. This can be taken as either one two-week period, or as two separate one week period. The University Placement Team must be informed of these dates by FRIDAY 13<sup>th</sup> January 2016, and they will have already been agreed prior to commencing the placement.

Any student who does not specify their preferred dates of annual leave, will have two weeks leave automatically allocated during the placement.

The student is responsible for informing the mentor at the start of the placement / Initial Interview of all relevant dates.

Any queries in relation to this should be directed to the students' AST or the September 14 Intake Lead (Paula Gawthorpe 01482 -463850).

\*All students are required to attend university on Friday 8<sup>th</sup> September for CAP submission and end of programme activities. This is mandatory and all students are allocated 8 hours practice time to allow for this.

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# **Ongoing Record of Achievement**

Year 3, Semester 2

Module name: Adult Nursing Practice 8 (ANP8)

module hume. Addit Huromy i huotide o (Aith o)
Module number: 92521
AST
Placement Name
Placement Trust/Location/Organisation

#### Placement Attendance Record Sheet - Year 3 Semester 2

Placement Name	Student's Name (printed)
Mentor's Name (printed)	Associate Mentor's Name (printed)

(Mentor's initials must be included where any changes are made to the attendance record – do not use correction fluid e.g. Tippex)

#### MENTOR TO COMPLETE THIS RECORD

Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/a followed mentor	Hours work Thours 30 n rd it in hour Thrs 3 bsent, write d by (sick) o to sign to co	ninutes/vrs & minu 0 mins the shift or (absent)	veek) utes e.g. hours	Full Signature of Mentor/ Placement manager	Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/a followed mentor	Hours work Thours 30 r d it in hou Thrs 3 bsent, write d by (sick) c to sign to co	minutes/v rs & minu 0 mins the shift or (absent)	veek) utes e.g. hours	Full Signature of Mentor/ Placement manager
16/01/17	Mon						30/01/17	Mon					
	Tues							Tues		7			
	Wed							Wed					
	Thur							Thur					
	Fri							Fri					
	Sat							Sat					
	Sun							Sun					
23/01/17	Mon						06/02/17	Mon					
	Tues							Tues					
	Wed							Wed					
	Thur							Thur					
	Fri							Fri					
	Sat							Sat					
	Sun							Sun					
SL	JBTOTAL						SU	IBTOTAL			_		

N.B. MEAL BREAKS ARE <u>NOT COUNTED</u> INTO YOUR HOURS OF WORK

Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/a followed mentor	lours work hours 30 r d it in hou 7hrs 3 bsent, write d by (sick) to sign to c	ninutes/v rs & minu 0 mins e the shift or (absen- confirm	veek) utes e.g. hours	Full Signature of Mentor/ Placement manager	Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	(37 Recor	dours work hours 30 r d it in hour 7hrs 3 absent, write d by (sick) to sign to c	ninutes/vrs & minutes/vrs & mi	veek) utes e.g. t hours	Full Signature of Mentor/ Placement manager
		Hours	Minutes	Hours	Minutes				Hours	Minutes	Hours	Minutes	
13/02/17	Mon						27/02/17	Mon					
	Tues							Tues					
	Wed							Wed					
	Thur							Thur					
	Fri							Fri					
	Sat							Sat					
	Sun							Sun					
20/02/17	Mon						TOTAL			L			
	Tues												
	Wed												
	Thur												
	Fri												
	Sat												
	Sun												
S	SUBTOTAL												

#### N.B. MEAL BREAKS ARE <u>NOT COUNTED</u> INTO YOUR HOURS OF WORK

	Signature of mentor	Date	Signature of student	Date
ı	I verify that 40% of clinical placement time	was shared between student and mentor	associate mentor and tha	t these documented details are accurate
	TOTAL FOR PLACEMENT (calculated b	by student and checked by mentor) =	HOURS (completed pla	acement equates to 262 hours and 30 minutes)

#### **MAKING UP OF MISSED PRACTICE HOURS**

#### Making up of missed practice hours from current semester

Hours missed during the placement can be made up and documented here following discussion with your mentor and should be made up within the allocated placement period.

Date	Hours worked	Mentor's signature
	MINT	

#### Making up of missed practice hours from previous semester(s)

Hours missed in previous semesters can <u>ONLY</u> be made up in this placement and recorded here if discussed with your AST, documented below and then negotiated with your mentor

#### AST Notes:

Date	Hours worked	Mentor's signature

INTER PROFESSIONAL LEARNING LO	SIONAL LEARNING LOG
--------------------------------	---------------------

Appropriate numbers of these logs must be completed each semester to demonstrate that you are able to engage in collaborative working and learning with members from another profession (e.g. Midwives, Dieticians, Occupational Health Practitioners, Doctors, Physiotherapists, Operating Department Practitioners) (Practice Learning Outcome 9.6. Failure to complete the log fully will result in outcome 9.6 being failed.

The log must be completed by you and the professional you a	are spending time with.						
It is appreciated that the time spent with the student may not	be sufficient for you to offer in-depth comment, but any information you are able to share						
will be valuable							
Student's name	Practitioner's name:						
Practitioner's Job title:	Practitioner's Professional qualification(s):						
Number of hours worked with the student:	Capacity in which you worked with the student:						
STUDENT PRE-EXPERIENCE PREPARATION (must	be completed prior to arrival at planned working experience)						
The purpose of working alongside this practitioner is to: 1. 2. 3.							
This is to help me achieve Practice Learning outcomes: (identify all that are relevant to assist you in feeding back to your mentor)  • 9.6  •  •							
Extent to which student explained the purpose of their request to v	work with me:						
Suggestions for future development:							
Practitioner's Signature Date	Mentor's signature						

Student: please photocopy this page as required, or download one from the VLE

#### INTER PROFESSIONAL LEARNING LOG

Appropriate numbers of these logs must be completed each semester to demonstrate that you are able to engage in collaborative working and learning with members from another profession (e.g. Midwives, Dieticians, Occupational Health Practitioners, Doctors, Physiotherapists, Operating Department Practitioners) (Practice Learning Outcome 9.6. Failure to complete the log fully will result in outcome 9.6 being failed.

The log must be completed by you and the professional you are spending time with.						
It is appreciated that the time spent with the student may not be sufficient for you to offer in-depth comment, but any information you are able to share						
will be valuable						
Student's name						
Practitioner's Job title: Practitioner's Professional qualification(s):						
Number of hours worked with the student:						
STUDENT PRE-EXPERIENCE PREPARATION (must be completed prior to arrival at planned working experience)						
The purpose of working alongside this practitioner is to: 1. 2. 3.						
This is to help me achieve Practice Learning outcomes: (identify all that are relevant to assist you in feeding back to your mentor)  • 9.6  •						
Extent to which student explained the purpose of their request to work with me:						
Extent to which they achieved what they set out to achieve:						
Suggestions for future development:						
Deta Montor's gigneture Data los sees						
Practitioner's Signature						

Student: please photocopy this page as required, or download one from the VLE

#### LEARNING LOG FROM WORKING WITH OTHER NURSING PROFESSIONALS

During your programme of study you will encounter a range of nursing roles. Working alongside these professionals needs to be purposeful and should contribute to your overall learning, so the experience needs to be logged in a very similar way to the Inter-professional activities.

#### THE LOG MUST BE COMPLETED BY YOU AND THE NURSE YOU ARE SPENDING TIME WITH.

1112 200 moo. B2 00m 22.125	21.1007/45.1112.101/01.1017/412.01.2115/11/01.11111				
It is appreciated that the time spent with the student may not	be sufficient for you to offer in-depth comment, but any information you are able to				
share will be valuable					
Student's name	Practitioner's name:				
Practitioner's Job Title	Practitioner's Professional qualification(s)				
Number of hours worked with the student:	Capacity in which you worked with the student				
STUDENT PRE-EXPERIENCE PREPARATION (must	be completed prior to arrival at planned working experience)				
The purpose of working alongside this practitioner is to: 1. 2.  This will contribute towards me achieving the following Practice Learning outcomes: (identify all that are relevant to assist you in feeding back to your mentor)  • •					
Comments about the extent to which the student has achieved what they set out to achieve (as above):  Information I would like to feedback to the mentor responsible for the student's assessment of practice:					
Practitioner's Signature Date	Date log seen				

Student: please photocopy this page as required, or download one from the VLE

#### Supporting evidence from service user or carer who wishes to comment on a student's performance

(to be completed by mentor with the service user or carer concerned)

It is appreciated that the time spent with the student may not be sufficient for you to offer in-depth comment, but any information you are able to share will be valuable.

Student's name	
Time student spent with you:	Capacity in which the student cared for you

What comments would you like to make regarding the student's performance/attitude?

# DO NOT COPY

Do you have any suggestions for the student's future development?

Mentor's signature	Date

Student: please photocopy this page as required, or download one from the VLE

Signature of Mentor.....

	ORIENTATION TO PLACEMENT AREA YEAR 3 , SEMESTER 2			
Student's	tudent's Name			
I have:				
1.	Discussed the learning opportunities and learning outcomes for the placement with my mentor			
2.	Discussed with my mentor any specific support or needs I may have with regard to my health, disabilities or learning requirements			
3.	Been informed who the Link Lecturer and PLF are			
4.	Been introduced to the placement area and informed of support mechanisms available to students			
5.	Been introduced to the staffing structure of the placement area			
6.	Been shown the location of the firefighting equipment and emergency exits and I know my responsibilities in the event of a fire			
7.	Been shown the location of resuscitation equipment and I know my responsibilities in the event of an emergency			
8.	Been told the policy for receiving and referring messages and enquiries			
9.	Been shown where to store clothing and valuables and I know the policy for safe keeping of these			
10.	Had an explanation of the off duty and been given a telephone number to ring if I am unable to attend placement			
11.	Been informed of health and safety issues pertinent to this placement area and am aware of my responsibilities			
12.	Been informed about safeguarding adults/children policies and processes to be followed if I have any concerns			
13.	Been informed about the local trust/organisation escalating concerns policy and process to be followed if I have any concerns			
Signature of	of Student			

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Date.....

#### **INITIAL INTERVIEW - YEAR 3, SEMESTER 2**

#### To be completed during first week of placement

Specific needs of the student identified through discussion:	
•	

#### **Expectations of student and mentor:**



We confirm that the action plan from the final interview of the previous placement has been seen, discussed and used to develop the following plan of action:

#### Duri

During this placement I, the student intend to:		
1.		
2.		
3.		
4.		
Signature of Mentor	DateSignature of Student	Date

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#### **INTERIM INTERVIEW - YEAR 3, SEMESTER 2**

Mentor's Formative Assessment of Professional Attitude in a Practice Setting

	Satisfactory Unsatisfactory		actory	
	Practice always reflects professional values & attitudes*		Practice mainly reflects professional values & attitudes*	Practice always reflects unprofessional values & attitudes*
Make the care of people their first concern, treating them as individuals and respecting their dignity  The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:			full signature in the box of the student's profes	
a. communication with people (patients, their carers/family and colleagues) including listening.				
b. maintaining people's privacy and dignity				
c. being respectful and courteous				
d. using their skills of empathy				
2. Work with others to protect and promote the health and wellbeing of those in their care, their families, carers and the wider community The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:				
a. maintaining confidentiality				
b. maintaining records				
c. using problems solving skills				
d. recognising their own limitations and seeking support when unsure of what to do				
e. maintaining professional boundaries				
3. Be open and honest, act with integrity and uphold the reputation of your profession The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:				
a. working alongside other members of the health care team				
b. taking responsibility for making the most out of their learning opportunities				
c. managing feedback about their learning				
d. using reflection as a means of identifying their own learning needs and limitations				
e. managing their time				
f. complying with hygiene, uniform and dress codes.				

NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date Completed	
Date Completed	

<sup>\*</sup>Reference to NMC Code (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student

#### **INTERIM INTERVIEW - YEAR 3, SEMESTER 2**

#### To be completed mid-way through the placement

<u>Student</u> – my own assessment of the progress I have made within my practice during the first half of this placement is as follows:

Strengths of my practi	ce	Aspects of my practice I need to develop	
UU	TVUT	CUI	

**Mentor** – my assessment of the student's practice during the first half of this placement is as follows:

Strengths within the student's practice	Aspects of practice the student needs to develop

The mutually agreed action plan to be followed for the second half of the placement is: (ple to be completed by the student and agreed with the mentor	ease identify specific goals to be achieved) –
By the end of this placement the student will have:	
All actions identified within this plan <b>must</b> be commented on at final interview	
Comments of PLF or Faculty representative (if participating in the interview)	
Signature of Mentor	Date
Signature of Student	Date
Signature of PLF/Faculty representative	Date

## FINAL INTERVIEW – YEAR 3, SEMESTER 2 Mentor's Summative Assessment of Professional Attitude in a Practice Setting

Mentor's Summative Assessment of Professional Attitude in a Practice Setting			-ft
	Satisfactory Unsatisfactory		<u> </u>
	Practice always reflects professional values & attitudes*	Practice mainly reflects professional values & attitudes*	Practice always reflects unprofessional values & attitudes*
Make the care of people their first concern, treating them as individuals and respecting their dignity     The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:	Mentor to sign their full s assessment of th	ignature in the box cor ne student's profession	
a. communication with people (patients, their carers/family and colleagues) including listening.			
b. maintaining people's privacy and dignity			
c. being respectful and courteous			
d. using their skills of empathy			
<ol> <li>Work with others to protect and promote the health and wellbeing of those in their care, their families, carers and the wider community</li> <li>The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:</li> </ol>			
a. maintaining confidentiality			
b. maintaining records			
c. using problems solving skills		J	
d. recognising their own limitations and seeking support when unsure of what to do			
e. maintaining professional boundaries			
3. Be open and honest, act with integrity and uphold the reputation of your profession. The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:			
a. working alongside other members of the health care team			
b. taking responsibility for making the most out of their learning opportunities			
c. managing feedback about their learning			
d. using reflection as a means of identifying their own learning needs and limitations			
e. managing their time			
f. complying with hygiene, uniform and dress codes.			

\*Reference to NMC Code (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student
NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant
Trust/Clinical Placement

Date Completed .....

# FINAL INTERVIEW – YEAR 3, SEMESTER 2 Summative Assessment of Practice

#### **STUDENT** - You need to reflect on your progress during the placement and comment on the following areas:

Professional Attitude:	
Team Working:	
Interpersonal/ communication skills:	
Application of theory to practice:	
Practical Skills:	
Problem-solving abilities /initiative	
General comments:	

# FINAL INTERVIEW – YEAR 3, SEMESTER 2 Summative Assessment of Practice

#### MENTOR - You need to reflect on the student's progress during the placement and comment on the following areas:

Professional Attitude:	
Team Working:	
Interpersonal/ communication skills:	
Application of theory to practice:	
Practical Skills:	
Problem-solving abilities /initiative	
General comments:	
Signature of mentor:	Date:
PLF/Faculty representative C	omments (If participating in Interview)

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			(mentor to	tick)
All required practice learning outc	omes have been achieved		Yes	No 🗌
Level of professional attitude has	been assessed as satisfactory		Yes	No 🗌
Student has satisfactorily engaged has completed an IPL log for each	d in the required number of inter-profe activity	essional learning activities and	Yes	No 🗌
Action plan for next placement co	mpleted		Yes	No 🗌
All written components of the asse keeping standards outlined in the	essment record have been completed NMC <i>Code</i> (NMC, 2015)	in accordance with the record	Yes 🗌	No 🗌
Signature of Mentor:	Date:			
STATEMENT OF NON-ACHIEV	EMENT (MUST BE COMPLETED E	BY MENTOR)		
	ements that the student has failed to achi identified from the assessment process			e them. Any
Student to complete				
I have completed the placement evaluation	n via the PPQA website			
Certificate Number	Student Signatureour CAP will not be marked unless you have o	Date completed your placement evaluation		

MENTOR RECORD OF STUDENT'S ACHIEVEMENT

BSc (Hons.) Nursing (Adult) Continuous Assessment of Practice Document – Year Three

#### MUTUALLY AGREED ACTION PLAN TO BE DISCUSSED WITH MENTOR BUT WRITTEN BY THE STUDENT

- 1. Include aspects of practice to be focused upon during the next placement experience.
- 2. Any 'not achieved'/'unsatisfactory' elements identified from the assessment of practice process must be included in this plan:

Failure to complete an action plan will result in the CAP document for this semester failing. To help keep the action plan clear, it should take the form of goals agreed and set by the student and mentor.

Keep goals SMAR7	Keep	goals	SMART
------------------	------	-------	-------

- Specific
- Measurable
- Achievable
- Realistic
- Time Framed

#### **Two Examples**

1.

- 1. I will be able to operate an infusion pump and ensure it delivers the prescribed medication by 13.08.2015.
- 2. I will be able to outline the National Early Warning Score by 13.08.2015.

This plan of action <u>must be</u> discussed with the mentor on the next placement at the initial interview and should influence the action plan you agree for that placement. Your mentor on your next placement is required to sign to acknowledge that she/he has seen this action plan.

We, the student and mentor, have agreed that the following specific goals need to be achieved in my next clinical experience:

2.	
3.	
4.	
Signature of Student	Date
Signature of Mentor	Date
Signature of PLF/ Faculty representative (as appropriate)	Date

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September 2013 Intake

# **Ongoing Record of Achievement**

Year 3, Semester 3

Module name: Adult Nursing Practice 9 (ANP9)

Module number: 92522

AST.....

Placement Name .....

Placement Trust/Location/Organisation .....

#### Placement Attendance Record Sheet - Year 3 Semester 3

Placement Name	Student's Name (printed)
Mentor's Name (printed)	Associate Mentor's Name (printed)

#### (Mentor's initials must be included where any changes are made to the attendance record – do not use correction fluid e.g. Tippex)

#### MENTOR TO COMPLETE THIS RECORD

Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/ab followed mentor t	Hours work Thours 30 n Third it in hour Thrs 3 Desent, write to by (sick) or o sign to con ays Minutes	ninutes/wrs & minutes of mins the shift he (absent) and irm	eek) tes e.g.	Full Signature of Mentor/ Placement manager	Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/ab by (sick) confirm	minutes/wurs & minu 30 mins he shift how and mento	eek) tes e.g. urs followed	Full Signature of Mentor/ Placement manager
/ /17	Mon						/ /17	Mon				
	Tue							Tues				
	Wed							Wed				
Wk 1	Thur					\/\/\ 2	Thur					
VVKT	Fri						Fri					
	Sat							Sat				
	Sun							Sun				
/ /17	Mon						/ /17	Mon				
	Tues							Tues				
	Wed							Wed				
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Thur						10/11/4	Thur				
Wk 2	Fri						Wk 4	Fri				
	Sat							Sat				
	Sun							Sun				
SI	JBTOTAL						SI	JBTOTAL				

N.B. MEAL BREAKS ARE NOT COUNTED INTO YOUR HOURS OF WORK

September 2013 Intake September 2013 Intake

Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/a followed mentor	lours work hours 30 n d it in hour 7hrs 3 bsent, write d by (sick) o to sign to c ays Minutes	ninutes/vrs & minu 0 mins e the shift or (absent onfirm	veek) utes e.g.	Full Signature of Mentor/ Placement manager	Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/a followed mentor	lours work hours 30 r d it in hou Thrs 3 bsent, write d by (sick) to sign to c ays Minutes	ninutes/ors & min of mins e the shift or (absendant)	week) utes e.g. t hours	Full Signature of Mentor/ Placement manager
/ /17	Mon						/ /17	Mon					
	Tues							Tues					
	Wed							Wed					
\A/I- F	Thur						Wk 8	Thur					
Wk 5	Fri							Fri					
	Sat							Sat					
	Sun							Sun					
/ /17	Mon						/ /17	Mon				V	
	Tues							Tues					
	Wed						<del>-/</del>	Wed					
\A/I- C	Thur						)A/I- O	Thur					
Wk 6	Fri						Wk 9	Fri					
	Sat							Sat					
	Sun							Sun					
/ /17	Mon						/ /17	Mon					
	Tues							Tues					
	Wed							Wed					
Wk 7	Thur						Wk 10	Thur					
VVK /	Fri						VVKIU	Fri					
	Sat							Sat					
	Sun							Sun					
SU	BTOTAL						SU	BTOTAL					

### N.B. MEAL BREAKS ARE <u>NOT COUNTED</u> INTO YOUR HOURS OF WORK

ANP 9 allows for the student to take two weeks of annual leave (a total of 75 hours) flexibly during this placement. This can be taken as either one two-week period, or as two separate one week period. The University Placement Team must be informed of these dates by FRIDAY 13<sup>th</sup> January 2016, and they will have already been agreed prior to commencing this placement.

Any queries in relation to this should be directed to the students' AST or the September 14 Intake Lead (Paula Gawthorpe 01482 -463850).

Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	If sick/ak followed mentor t	osent, write to by (sick) or so sign to con	ninutes/\(\text{rs & min'}\) 0 mins the shift ho (absent) a nfirm	week) utes e.g.  ours and	Full Signature of Mentor/ Placement manager	Week Commencing	Day (Tick in box below if worked with mentor or associate mentor)	(37I Record If sick/ab followed mentor t	osent, write to by (sick) or o sign to conays	ninutes/ors & min 0 mins the shift had (absent) and irm	week) utes e.g. ours and	Full Signature of Mentor/ Placement manager
/ /47	Mon	Hours	Minutes	Hours	Minutes		/ /47	Mon	Hours	Minutes	Hours	Minutes	
/ /17	_						/ /17						
	Tues							Tues					
	Wed							Wed					
NAU 44	Thur						14/1 40	Thur					
Wk 11	Fri						Wk 12	Fri					
	Sat							Sat					
	Sun							Sun					
	SUBTOTAL							TOTAL					

#### N.B. MEAL BREAKS ARE <u>NOT COUNTED</u> INTO YOUR HOURS OF WORK

Signature of mentor Date	Signature of student	Date
I verify that 40% of clinical placement time was shared bety	ween student and mentor/associate mentor and	d that these documented details are accurate.
TOTAL FOR FINE METER (Gallocalation by Stadionic alla		(completed placement equates to 450 hours)

#### **MAKING UP OF MISSED PRACTICE HOURS**

#### Making up of missed practice hours from current semester

Hours missed during the placement can be made up and documented here following discussion with your mentor and should be made up within the allocated placement period.

Date	Hours worked	Mentor's signature				
	MINT					

#### Making up of missed practice hours from previous semester(s)

Hours missed in previous semesters can <u>ONLY</u> be made up in this placement and recorded here if discussed with your PT, documented below and then negotiated with your mentor

Date	Hours worked	Mentor's signature

#### INTER PROFESSIONAL LEARNING LOG

Appropriate numbers of these logs must be completed each semester to demonstrate that you are able to engage in collaborative working and learning with members from another profession (e.g. Midwives, Dieticians, Occupational Health Practitioners, Doctors, Physiotherapists, Operating Department Practitioners) (Practice Learning Outcome 9.6. Failure to complete the log fully will result in outcome 9.6 being failed.

The log must be completed by you and the professional you are spending time with.					
It is appreciated that the time spent with the student may not	be sufficient for you to offer in-depth comment, but any information you are able to share				
will be valuable					
Student's name	Practitioner's name:				
Practitioner's Job title:	Practitioner's Professional qualification(s):				
Number of hours worked with the student:	Capacity in which you worked with the student:				
STUDENT PRE-EXPERIENCE PREPARATION (must	be completed prior to arrival at planned working experience)				
The purpose of working alongside this practitioner is to:  1. 2. 3.  This is to help me achieve Practice Learning outcomes: (identify all that are relevant to assist you in feeding back to your mentor)  • 9.6 •					
Extent to which student explained the purpose of their request to v	vork with me:				
Extent to which they achieved what they set out to achieve:  Suggestions for future development:					
Practitioner's Signature	Mentor's signature				

Student: please photocopy this page as required, or download one from the VLE

#### INTER PROFESSIONAL LEARNING LOG

Appropriate numbers of these logs must be completed each semester to demonstrate that you are able to engage in collaborative working and learning with members from another profession (e.g. Midwives, Dieticians, Occupational Health Practitioners, Doctors, Physiotherapists, Operating Department Practitioners) (Practice Learning Outcome 9.6. Failure to complete the log fully will result in outcome 9.6 being failed.

The log must be completed by you and the professional you are spending time with.		
It is appreciated that the time spent with the student may not l	be sufficient for you to offer in-depth comment, but any information you are able to share	
will be valuable		
Student's name	Practitioner's name:	
Practitioner's Job title:	Practitioner's Professional qualification(s):	
Number of hours worked with the student:	Capacity in which you worked with the student:	
STUDENT PRE-EXPERIENCE PREPARATION (must be	pe completed prior to arrival at planned working experience)	
The purpose of working alongside this practitioner is to:  1. 2. 3.  This is to help me achieve Practice Learning outcomes: (identify all that are relevant to assist you in feeding back to your mentor)  • 9.6		
• Extent to which student explained the nurness of their request to w	vork with me:	
Extent to which student explained the purpose of their request to w	Ork with file.	
Extent to which they achieved what they set out to achieve:		
Suggestions for future development:		
Practitioner's Signature		

Student: please photocopy this page as required, or download one from the VLE

#### LEARNING LOG FROM WORKING WITH OTHER NURSING PROFESSIONALS

During your programme of study you will encounter a range of nursing roles. Working alongside these professionals needs to be purposeful and should contribute to your overall learning, so the experience needs to be logged in a very similar way to the Inter-professional activities.

THE LOG MUST BE COMPLETED	DBY YOU AND THE NURSE YOU ARE SPENDING TIME WITH.	
It is appreciated that the time spent with the student may not be sufficient for you to offer in-depth comment, but any information you are able to		
share will be valuable		
Student's name	Practitioner's name:	
Practitioner's Job Title	Practitioner's Professional qualification(s)	
Number of hours worked with the student:	Capacity in which you worked with the student	
STUDENT PRE-EXPERIENCE PREPARATION (must	be completed prior to arrival at planned working experience)	
The purpose of working alongside this practitioner is to:  1. 2.		
This will contribute towards me achieving the following Practice Learning outcomes: (identify all that are relevant to assist you in feeding back to your mentor)  • • •		
Comments about the extent to which the student has achieved what they set out to achieve (as above):		
Information I would like to feedback to the mentor responsible for the student's assessment of practice:		
Practitioner's Signature Date	Mentor's Signature Date log seen	

Student: please photocopy this page as required, or download one from the VLE

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#### Supporting evidence from service user or carer who wishes to comment on a student's performance

(to be completed by mentor with the service user or carer concerned)

It is appreciated that the time spent with the student may not be sufficient for you to offer in-depth comment, but any information you are able to share will be valuable.

Student's name	
Time student spent with you:	Capacity in which the student cared for you

What comments would you like to make regarding the student's performance/attitude?

# DO NOT COPY

Do you have any suggestions for the student's future development?

Mentor's signature	Date	

Student: please photocopy this page as required, or download one from the VLE

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ORIENTATION TO PLACEMENT AREA
YEAR 3 . SEMESTER 3

Student's	Name Intake
I have:	
1.	Discussed the learning opportunities and learning outcomes for the placement with my mentor
2.	Discussed with my mentor any specific support or needs I may have with regard to my health, disabilities or learning requirements
3.	Been informed who the Link Lecturer and PLF are
4.	Been introduced to the placement area and informed of support mechanisms available to students
5.	Been introduced to the staffing structure of the placement area
6.	Been shown the location of the firefighting equipment and emergency exits and I know my responsibilities in the event of a fire
7.	Been shown the location of resuscitation equipment and I know my responsibilities in the event of an emergency
8.	Been told the policy for receiving and referring messages and enquiries
9.	Been shown where to store clothing and valuables and I know the policy for safe keeping of these
10.	Had an explanation of the off duty and been given a telephone number to ring if I am unable to attend placement
11.	Been informed of health and safety issues pertinent to this placement area and am aware of my responsibilities
12.	Been informed about safeguarding adults/children policies and processes to be followed if I have any concerns
13.	Been informed about the local trust/organisation escalating concerns policy and process to be followed if I have any concerns
Signature	of Student
Signature	of MentorDate

#### **INITIAL INTERVIEW - YEAR 3, SEMESTER 3**

To be completed during first week of placement
Specific needs of the student identified through discussion:
•
•
•
Expectations of student and mentor:
•
•
•
We confirm that the action plan from the final interview of the previous placement has been seen, discussed and used to develop the following plan of action:
During this placement I, the student intend to:
1.
2.
3.
4.
Signature of Sign Off Mentor

## INTERIM (TRIANGULATION) INTERVIEW – YEAR 3, SEMESTER 3 Mentor's Formative Assessment of Professional Attitude in a Practice Setting

	Satisfactory	Unsati	Unsatisfactory	
	Practice always reflects professional values & attitudes*	Practice mainly reflects professional values & attitudes*	Practice always reflects unprofessional values & attitudes**	
<ol> <li>Make the care of people their first concern, treating them as individuals and respecting their dignity</li> <li>The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:</li> </ol>		II signature in the box co of the student's profession		
<ul> <li>a. communication with people (patients, their carers/family and colleagues) including listening.</li> </ul>				
b. maintaining people's privacy and dignity				
c. being respectful and courteous				
d. using their skills of empathy				
2. Work with others to protect and promote the health and wellbeing of those in their care, their families, carers and the wider community The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:				
a. maintaining confidentiality				
b. maintaining records				
c. using problems solving skills				
d. recognising their own limitations and seeking support when unsure of what to do				
e. maintaining professional boundaries				
3. Be open and honest, act with integrity and uphold the reputation of your profession The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:				
a. working alongside other members of the health care team				
b. taking responsibility for making the most out of their learning opportunities				
c. managing feedback about their learning				
d. using reflection as a means of identifying their own learning needs and limitations				
e. managing their time				
f. complying with hygiene, uniform and dress codes.				

\*Reference to NMC Code (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student

NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant

Trust/Clinical Placement

#### INTERIM (TRIANGULATION) INTERVIEW – YEAR 3, SEMESTER 3

#### To be completed at the midpoint of the placement experience

<u>Student</u> – my own assessment of the progress I have made within my practice during the first half of this placement is as follows:

Strengths of my practice	Aspects of my practice I need to develop

**Mentor** – my assessment of the student's practice during the first half of this placement is as follows:

Strengths within the student's practice	Aspects of practice the student needs to develop

The mutually agreed action plan to be followed for the second half of the placement is: (please identify specific goals to be achieved) – to be completed by the student and agreed with the mentor

By the end of this placement the student will have:

All actions identified within this plan must be commented on at final interview

Comments of PLF or Faculty representative (if participating in the interview)

 BSc (Hons.) Nursing (Adult) Continuous Assessment of Practice Document – Year Three

#### FINAL INTERVIEW - YEAR 3, SEMESTER 3

Mentor's Summative Assessment of Professional Attitude in a Practice Setting

	Satisfactory	Unsatis	sfactory
	Practice always reflects professional values & attitudes*	Practice mainly reflects professional values & attitudes*	Practice always reflects unprofessional values & attitudes*
Make the care of people their first concern, treating them as individuals and respecting their dignity  The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:  a. communication with people (patients, their carers/family and colleagues) including	Mentor to sign their full s assessment of the	ignature in the box cor ne student's profession	
listening.			
b. maintaining people's privacy and dignity			
c. being respectful and courteous			
d. using their skills of empathy  2. Work with others to protect and promote the health and wellbeing of those in their care, their families, carers and the wider community  The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:			
a. maintaining confidentiality			
b. maintaining records			
c. using problems solving skills			
d. recognising their own limitations and seeking support when unsure of what to do			
e. maintaining professional boundaries			
3. Be open and honest, act with integrity and uphold the reputation of your profession. The following activities reflect this principle of care and my assessment of the student's professional attitudes and values in relation to these is:			
a. working alongside other members of the health care team			
b. taking responsibility for making the most out of their learning opportunities			
c. managing feedback about their learning			
d. using reflection as a means of identifying their own learning needs and limitations			
e. managing their time			
f. complying with hygiene, uniform and dress codes.  *Reference to NMC Code (2015) may assist your decision making about what is regarded as 'satisfact		do má	

\*Reference to NMC Code (2015) may assist your decision making about what is regarded as 'satisfactory professional conduct' from a student

NB Any professional behaviour or attitude assessed by your mentor as failing to reflect appropriate professional standards, may be subject to further investigation by the University and/or relevant Trust/Clinical Placement

Date Completed .....

# FINAL INTERVIEW – YEAR 3, SEMESTER 3 Summative Assessment of Practice

### **STUDENT** - You need to reflect on your progress during the placement and comment on the following areas:

Professional Attitude:	
Team Working:	
Interpersonal/ communication skills:	
Application of theory to practice:	
Practical Skills:	
Problem-solving abilities /initiative	
General comments:	

# FINAL INTERVIEW – YEAR 3, SEMESTER 3 Summative Assessment of Practice

**SIGN OFF MENTOR** - You need to reflect on the student's progress during the placement and comment on the following areas:

Professional Attitude:	
Team Working:	
Interpersonal/ communication skills:	
Application of theory to practice:	MINT CONV
Practical Skills:	
Problem-solving abilities /initiative	
General comments:	
signature of Sign Off mentor:	Date:
LF/Faculty representative Comr	ments (If participating in Interview)
	entative Date

# Record of Mentor & Student's weekly meetings Mentor Signature Student Signature **Comments Date**

te (	Comments	Mentor S	ignatur <u>e</u>	Student Signat

# Record of Mentor & Student's weekly meetings **Date** Comments Mentor Signature Student Signature

## (mentor to tick) All required practice learning outcomes have been achieved Yes No Level of professional attitude has been assessed as satisfactory Yes No Student has satisfactorily engaged in the required number of inter-professional learning activities and has completed an IPL log for each activity No Yes Action plan to be used as part of preceptorship completed No Yes All written components of the assessment record have been completed in accordance with the Record Keeping Standards outlined in the NMC Code (NMC, 2015) Yes No Signature of Mentor: Date: Date:

MENTOR RECORD OF STUDENT'S ACHIEVEMENT

## STATEMENT OF NON-ACHIEVEMENT (MUST BE COMPLETED BY MENTOR)

If student has failed to achieve any of the above, please document these here, including why they have failed. These factors must be referred to in the action plan you and the student devise that they will then use to help them pass the failed components at the next attempt.

#### **Sign Off Mentor's Notes**

FINAL DECLARATION		
		sert name of student) tice learning outcomes identified within this assessment of
This is the final module in part of the NMC Register.	the programme and must be successfully com	pleted in support of the student being entered onto relevant
Signature of Sign Off Ment	or	Date
Signature of Student		Date
Signature of PT		Date
Student to complete		
Student to complete  I have completed the placement eva	Justion via the PROA website	
·		
Certificate Number	Student Signature	Date
NB – vou	ır CAP will not be marked unless vou have o	completed your placement evaluation

BSc (Hons.) Nursing (Adult) Continuous Assessment of Practice Document – Year Three

#### MUTUALLY AGREED ACTION PLAN TO BE DISCUSSED WITH MENTOR BUT WRITTEN BY THE STUDENT

1. Include aspects of practice to be focused upon during the preceptorship period.

Failure to complete an action plan will result in the CAP document for this semester failing. To help keep the action plan clear, it should take the form of goals agreed and set by the student and mentor.

#### **Keep goals SMART**

- Specific
- Measurable
- Achievable
- Realistic
- Time Framed

#### TWO EXAMPLES

- 1. I will be able to assess, plan, implement and evaluate the care for 6 patients for the duration of a shift by 13.08.2016.
- 2. I will be able to outline the Universal Precautions for Infection Control when nursing a patient with pneumonia to a junior member of the team by 13.08.2016.

This plan of action should be discussed with your preceptor when you commence your preceptorship period. (Remember to take a photocopy of this page for your records before you hand this document in).

We, the student and mentor, have agreed that it would be beneficial for me to focus on meeting these goals during my preceptorship period:

1.	
2.	
3.	
4.	
Signature of Student	Date
Signature of Mentor	Date
Signature of PLF/ Faculty representative (as appropriate)	Date

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#### PRACTICE LEARNING OUTCOMES

- To be awarded a pass for module 92519 (ANP7 semester 1), all of the outcomes in shaded boxes must be achieved
- To be awarded a pass for module 92521 (ANP8 semester 2), all of the outcomes in shaded boxes must be achieved
- To be awarded a pass for module 92522 (ANP9 semester 3), all of the outcomes in shaded boxes must be achieved

In addition by the end of the year ALL the outcomes in un-shaded boxes must have been achieved on at least one occasion.

There is no 'absolute' in terms of how many should be achieved each semester but it is anticipated that this will be spread across the semesters and that they are achieved whenever they can be, to avoid leaving them to the end of the year thus increasing the risk of failure.

#### Mentors please note

Where un-shaded outcomes have not been attempted due to lack of opportunity, you should not initial the unachieved box; this is reserved for occasions where the outcome has been attempted but not achieved.

Where outcomes (un-shaded or shaded) have not been achieved at interim interview due to the student not attempting, the achieved/not achieved boxes should be left blank.

NB. Mentor is to <u>initial</u> relevant boxes to record their assessment of the student's achievement/non achievement of outcomes and this must match the specimen initials provided in the mentor record at the front of this document (page 4).

### **LEVEL OF COMPETENCY**

Academic Level	Competency Statement	Level of Student Performance Expected	Student role	Mentor role		
Year 3	The student uses previous experience and applies this knowledge to new settings and is beginning to influence others	The student competently and consistently applies and adapts the skills, knowledge and attitudes acquired to new situations. The student is capable of working as an effective member of the team in an organised and efficient way and is beginning to act as a role model to others. The student is developing teaching skills	Can do this independently in a safe and competent manner	Assesses the student's ability to work independently in a safe and competent manner		
		Minimum threshold for professional	registration			
LEVEL O	F COMPETENCY VIA SIMULATION		UUI			
Year 3	The student uses previous experience and applies this knowledge to new settings and is beginning to influence others	The student generates a selection of their own examples of situations/ experiences in order to demonstrate achievement of the outcome that is competent and consistent.	Is able to identify the processes underpinning their examples and establish any obstacles or difficulties; including an awareness of actual or potential failings in the practice setting. Actual failings can also be extended to include those that have been identified in the media and how these have influenced better care standards.	Assesses the student's ability to explain how they would act on the identified issues within the examples, using previous knowledge but also adapting skills knowledge and attitudes. The achievement of the outcome needs to include an opportunity to explore how to prevent the actual or potential obstacles influencing the situation and how they would go about dealing with the situations as a qualified nurse. Opportunities to allow the student to engage in the teaching of others is encouraged.		
		Minimum threshold for professional	registration			

CARE, COMPASSION & COMMUNICATION	S	EMESTE	R 1 (ANP	77)	S	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)				
		Interim Interview		Final Interview		Interim Interview		nal view	Interim Interview		Fin Interv		
1. In relation to provision of collaborative care based on the highest standards, knowledge and competence the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
1.1 Demonstrate clinical confidence in all skills undertaken and an understanding of relevant theories underpinning those skills;													
1.2 Demonstrate self-awareness and self- confidence, know their own limitations and take appropriate action as necessary;													
1.3 Initiate, maintain and close professional relationships with people and their family members/carers;													
Semester 1 comments:													
Semester 2 comments:													
Semester 3 comments:													

CARE, COMPASSION & COMMUNICATION	S	EMESTE	R 1 (ANF	77)	SI	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)				
	Interim Interview			Final Interview		Interim Interview		Final Interview		Interim Interview		nal rview	
1. In relation to provision of collaborative care based on the highest standards, knowledge and competence the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
1.4 Act as a role model in adopting a professional attitude to all aspects of practice;		,	Γhis out	comes is	s achieve	ed via th	ne Profe	ssional <i>i</i>	Attitude	assessr	ment		
1.5 Use professional support structures to develop self-awareness, challenge own prejudices and enable professional relationships so as to avoid compromising care delivery;													
Semester 1 comments:													
Semester 2 comments:													
Semester 3 comments:													

CARE, COMPASSION & COMMUNICATION	SE	MESTER	1 (ANP7	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)				
2. In relation to engaging in person-		Interim Interview		Final Interview		Interim Interview		nal view	Interim Interview		Final Interview		
centred care empowering people to make choices about how their needs are met when they are unable to meet them for themselves, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
2.1 Demonstrate sensitivity and empower people to make their own choices about how and by whom, their needs are met;													
2.2 Recognise situations and act appropriately when a person's choice may compromise their safety or the safety of others;													
Semester 1 comments:													
Semester 2 comments:													
Semester 3 comments:													

CARE, COMPASSION & COMMUNICATION	SI	MESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)					
3. In relation to respecting people as	Interim Interview			Final Interview		Interim Interview		Final Interview		Interim Interview		al riew		
individuals and striving to helping them preserve their dignity at all times, the student is required to:		Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved		
3.1 Be proactive in promoting and maintaining dignity;														
3.2 Act autonomously, challenging situations or others when a person's dignity may be compromised;														
Semester 1 comments:														
Semester 2 comments:														
Semester 3 comments:														

CARE, COMPASSION & COMMUNICATION	SI	EMESTER	1 (ANF	P7)	s	EMESTE	R 2 (ANP	8)	,	SEMESTE	R 3 (ANP9)		
4. In relation to engaging with people		Interim Interview		Final Interview		Interim Interview		Final Interview		erim view	Fin Interv		
and their family or carers within their cultural environment in an acceptant and anti-discriminatory manner, free from harassment and exploitation, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
4.1 Uphold people's legal rights and speaks out when they are at risk of being compromised;													
4.2 Practice in a manner accepting of differing cultural traditions and beliefs;													
4.3 Act autonomously, proactively promoting a culturally sensitive care environment free from harassment, discrimination and exploitation;													
4.4 Discuss with their mentor how they would manage and diffuse potentially challenging situations where anti-discriminatory practice harassment and/or exploitation may have been a factor;													
Semester 1 comments:													
Semester 2 comments:													
Semester 3 comments:													

CARE, COMPASSION & COMMUNICATION	SE	EMESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	)
5. In relation to practising in a warm,		erim rview	Fin Inter			erim view		nal		erim rview	Fin Interv	
sensitive and compassionate way, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
5.1 Anticipate how people might feel in given situations and respond with kindness and empathy to provide physical and emotional comfort;												
5.2 Observe people for their non-verbal cues and respond effectively;												
Semester 2 comments:												
Semester 3 comments:												

CARE, COMPASSION & COMMUNICATION	SE	EMESTER	1 (ANP7	·)	s	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	))
6. In relation to actively listening to		erim rview	Fin Inter			erim rview		nal view		erim view	Fin Interv	
people's needs and concerns and responding using skills that will provide them with information that is	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
clear, accurate, meaningful and free from jargon, the student is required												
to:												
6. 1 Demonstrate an ability to communicate safely and effectively with people;												
6.2 Produce accurate and comprehensive hand written, electronic and verbal reports;												
6.3 Engage in therapeutic communication using the skills of active listening, questioning, paraphrasing and reflection;												
6.4 Use appropriate and relevant communication skills to deal with potentially difficult and challenging situations e.g. breaking bad news; dealing with complaints;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

CARE, COMPASSION & COMMUNICATION	SE	MESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	3)		SEMESTE	R 3 (ANP9	)
		erim rview	Fin Inter			erim rview	Fii Inter	nal view	Inte Inter	erim view	Fin- Interv	
7. In relation to protecting and keeping confidential, all information received, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
7.1 Act professionally and autonomously in situations where maintaining confidentiality may cause harm to an individual or the public at large;												
7.2 Recognise the confidential nature of health care data and act appropriately in protecting it;												
7.3 Offer a rationale for sharing of data with other health care personnel;												
7.4 Demonstrate skills of keeping electronically stored information secure;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

CARE, COMPASSION & COMMUNICATION	SE	MESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	)
	Inte Inter	erim rview	Fin Inter			erim view	Fii Inter	nal view	Inte Inter	erim view	Fina Interv	
8. In relation to gaining consent prior to any intervention and respecting/upholding people's rights in decision making and giving consent, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
8.1 Use teaching and learning skills to help people understand planned treatments/interventions prior to them giving consent;												
8.2 Work within legal frameworks when seeking consent;												
8.3 Demonstrate respect for the legal rights of people to withhold consent to treatment;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SE	EMESTER	1 (ANP7	")	s	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	)
9. In relation to treating people as		erim rview	Fin Inter			erim rview		nal view		erim view	Fin. Interv	
partners and working with them to make a holistic and systematic assessment of their needs in order to develop a personalised plan of care that promotes health and well-being, minimises risk and promotes safety, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
9.1 Use a holistic, person centred and systematic approach to assessment of people's physical, emotional, psychological, social, spiritual needs, identifying any potential risk factors and establishing measurable goals that can be evaluated and to do this in partnership with the people themselves/their carers/family members;												
9.2 Demonstrate during their interactions with people that they acknowledge the person may have brought information with them that they have gained from other sources e.g. internet, family friends, health records and which they may want to discuss;												
Semester 1 comments:  Semester 2 comments:  Semester 3 comments:												
Jemester J Comments.												

ORGANISATIONAL ASPECTS OF CARE	SE	MESTER	R 1 (ANP7	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	ER 3 (ANP9	))
9. (cont,.) In relation to treating		erim rview	Fin Inter			erim rview		nal view		erim rview	Fin Interv	
people as partners and working with them to make a holistic and systematic assessment of their needs in order to develop a personalised plan of care that promotes health and well-being,	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
minimises risk and promotes safety, the student is required to:												
9.3 Respond specifically to the physical psychosocial needs of people and their family/carers in times of significant change e.g. deteriorating health, loss, death and dying;  9.4 Identify appropriate interventions that according to available evidence, will have a positive outcome on the person's health status;  Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SE	MESTER	1 (ANP7	")	s	EMESTE	R 2 (ANP	8)	(	SEMESTE	R 3 (ANP9	))
9. (cont,.) In relation to treating		erim rview	Fin Inter			erim view		nal view		erim view	Fin Interv	
people as partners and working with them to make a holistic and systematic assessment of their needs in order to develop a personalised plan of care that promotes health and well-being, minimises risk and promotes safety, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
9.5 Participate in traditional and technology- based health care record keeping e.g. Patient Administration Systems (PAS); GP2GP system; social care systems; diagnostic requesting/reporting.												
9.6 Work collaboratively within the multi- professional team and other agencies;	This	outcon	ne is ac	hieved	if the T	WO Inte	er-profe	ssional	learning	g logs a	re comp	leted
9.7 Ensure all patient information is recorded in a manner that can be easily understood by anyone else needing to access it;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SE	EMESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	;	SEMESTE	R 3 (ANP9	)
9. (cont,.) In relation to treating people as partners and working with		erim rview	Fin Inter			erim view	Fir Inter	nal view		erim rview	Fin Interv	
them to make a holistic and systematic assessment of their	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
needs in order to develop a personalised plan of care that promotes health and well-being,												
minimises risk and promotes safety, the student is required to:												
9.8 Discuss sensitive public health issues providing appropriate advice and guidance e.g. in relation to contraception, substance misuse, smoking and obesity;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SI	EMESTER	R 1 (ANP7	")	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	ER 3 (ANP9	))
9. (cont,.) In relation to treating people as partners and working with them to make a holistic and systematic assessment of their		erim rview	Fin Inter			erim view		nal view		erim rview	Fin Interv	
needs in order to develop a personalised plan of care that promotes health and wellbeing, minimises risk and promotes safety, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
9.9 Uses knowledge of applied anatomy, physiology, pathology and development to detect physical or psychological deterioration in the condition of:												
Babies												
Children												
Young People												
Pregnant Women												
Postnatal Women												
<ul> <li>People with Mental Health Problems</li> </ul>												
People with Learning Disabilities												
Older People												
People with long term conditions												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SE	MESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	))
		erim rview	Fin Inter			erim view		nal view		erim rview	Fin Interv	
10. In relation to delivering planned nursing interventions and evaluating their effectiveness against the agreed care plan, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
10.1 Act autonomously when faced with an emergency or sudden deterioration in people's physical or psychological condition e.g. abnormal vital signs, collapse, cardiac arrest, self-harm, extremely challenging behaviours, attempted suicide;												
<ul><li>10.2 Prioritise planned care so as to be safe, effective and efficient;</li><li>10.3 Involve relevant people in evaluating</li></ul>												
the effect of interventions and in decisions about adjusting plans of care, communicating any changes to colleagues;												
Semester 1 comments:  Semester 2 comments:												
Semester 3 comments:												
Semester S comments.												

ORGANISATIONAL ASPECTS OF	SE	MESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	:	SEMESTE	R 3 (ANP9	)
CARE	Inte Inte	rim view	Fin Inter			erim rview		nal view		erim rview	Fina Interv	
11. In relation to safeguarding adults in vulnerable situations, supporting them and protecting them from harm, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
11.1 Recognise when a person is in vulnerable situations, at risk or in need of support and protection and respond appropriately												
11.2 Share information safely with colleagues across agency boundaries for the protection of individuals and the public; 11.3 Make effective referrals to safeguard												
people requiring support and protection; Semester 1 comments:						U	U		J			
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SI	EMESTER	R 1 (ANP7	<u>')                                    </u>	s	EMESTE	R 2 (ANP	8)	;	SEMESTE	R 3 (ANP9	))
11. In relation to safeguarding		erim rview	Fin Inter			erim rview		nal view		erim rview	Fin Interv	
children and adults in vulnerable situations, supporting them and protecting them from harm, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
11.4 Work collaboratively with other agencies in safeguarding and protecting vulnerable individuals and groups												
11.5 Identify practices which do not safeguard those in need of support and protection												
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SE	MESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	SEMESTER 3 (A			)
		erim rview	Final Interview		Interim Interview		Final Interview		Interim Interview		Fin- Interv	
12. In relation to responding to feedback to learn, develop and improve services, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
12.1 Be supportive and responsive to anyone wishing to make a complaint;												
12.2 Work within legal and ethical frameworks and local policies to deal with complaints, compliments and concerns;												
								-				
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SE	MESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)				
CARL	Interim Interview		Final Interview		Interim Interview		Final Interview		Interim Interview		Final Interview		
13. In relation to promoting continuity when care is to be transferred to another service or person the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
13.1 Ensure people and where relevant, their carers/family members have accurate and timely information about the transfer;													
13.2 Provide opportunity for people to voice their comments/concerns about the transfer and report these to an appropriate member of the team;													
13.3 Assist in the preparation of records and reports to facilitate a safe and effective transfer;													
Semester 1 comments:													
Semester 2 comments:													
Semester 3 comments:													

ORGANISATIONAL ASPECTS OF CARE	SE	EMESTER	1 (ANP7	")	s	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	)
14. In relation to being an		erim rview	Fin Inter		Inte Inter			nal view	Interim Interview		Fin- Interv	
autonomous and confident member of the multi-disciplinary or multi-agency team, and inspiring others, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
14.1 Actively consult with other team members to explore strategies which may enhance care;												
14.2 Actively reflect on own practice and that of others, challenging it appropriately as necessary;												
14.3 Adopt a leadership role demonstrating an ability to make decisions, take appropriate actions and support others;												
14.4 Work as an effective role model for others;												
Semester 1 comments:		1 1							-			
Semester 2 comments:												
Semester 3 comments:												

ORGANISATIONAL ASPECTS OF CARE	SE	EMESTER	R 1 (ANP7	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)				
15. In relation to delegating tasks		erim rview		Final Interview		Interim Interview		nal view	Interim Interview		Fin Interv		
safely and responding appropriately when tasks are delegated to them, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
15.1 Manage the care required by a group of up to 5 patients working within the requirements of the code (NMC,2015) in accepting delegated tasks and in delegating tasks to others;													
15.2 Prepare, support and supervise those to whom care has been delegated;													
15.3 Recognise and address deficits in own skills and knowledge and that of others and take appropriate action to address the deficit;													
Semester 1 comments:													
Semester 2 comments:													
Semester 3 comments:													

ORGANISATIONAL ASPECTS OF		EMESTER					R 2 (ANP		SEMESTER 3 (ANP9)				
CARE		erim rview	Final Interview			erim rview		nal view	Interim Interview		Fin Interv		
16. In relation to safely leading, co- ordinating and managing care, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
16.1 Inspire confidence and provide clear guidance to others;													
16.2 Make decisions and be able to give rationale for them;													
16.3 Manage time of self and others within the team;													
Semester 1 comments:  Semester 2 comments:													
Semester 2 comments:													
Semester 3 comments:													

ORGANISATIONAL ASPECTS OF CARE	SI	EMESTER	R 1 (ANP	7)	s	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)				
CARE	Inte	erim rview	Fir Inter	nal	Inte	erim rview	Fi	nal rview	Interim Interview		Fin Interv		
17. In relation to working safely under pressure and maintaining the safety of service users at all times, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
17.1 Prioritise own workload;													
17.2 Appropriately report and manage concerns regarding staffing and skill-mix; 17.3 Understand how to support others who are experiencing stress;													
Semester 1 comments:													
Semester 2 comments:													
Semester 3 comments:													

ORGANISATIONAL ASPECTS OF CARE	SI	EMESTER	2 1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)				
CARE	Inte	erim	Fir	al	Inte	erim	Fi	nal	Interim		Fin	al	
18. In relation to enhancing the safety of service users and identifying and actively managing risk and uncertainty for people, the environment and self, the student is	Achieved	Not achieved	Inter Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
required to:													
18.1 Reflect on and learn from safety incidents;													
18.2 Assess and implement measures that will manage, reduce or remove risk within the care environment;													
									Y				
Semester 2 comments:													
Semester 3 comments:													

ORGANISATIONAL ASPECTS OF CARE	SE	EMESTER	1 (ANP	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	SEMESTER 3 (ANP9)				
CARE	Interim Interview		Final Interview		Interim Interview		Final Interview		Interim Interview		Fir Inter		
19 In relation to working to prevent and resolve conflict, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
19.1 Select and apply appropriate techniques and strategies for conflict resolution, de-escalation and/or physical intervention in the management of potential violence and aggression;													
Semester 1 comments:							1						
Semester 2 comments:													
Semester 3 comments:													

ORGANISATIONAL ASPECTS OF	SI	EMESTER	1 (ANP	7)	S	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	))
CARE		erim rview	Fir Inter			erim rview		nal rview		erim view	Fin Interv	
20. In relation to the safe and effective use of medical devices the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
20.1 Work within legal frameworks and apply evidence based principles to safe selection and use of medical devices;												
20.2 Safely use and maintain a range of medical devices, including regular servicing, maintenance and calibration, reporting adverse incidents to appropriate personnel;												
20.3 Keep appropriate records in relation to the use and maintenance of medical devices and decontamination processes in line with local and national guidelines;												
20.4 Explain devices to people and their carers and check their understanding;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

INFECTION PREVENTION AND CONTROL	SE	MESTER	1 (ANP	7)	s	EMESTE	R 2 (ANP	8)	,	SEMESTE	R 3 (ANP9	)
33111132		rim rview		nal rview		erim rview		nal rview		erim	Fin- Interv	
21. In relation to identifying and taking effective measures to prevent and control infection in accordance with local and national policy, the student	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
is required to:												
21.1 Participate in assessing, planning, documenting, implementing and evaluating care that demonstrates effective risk assessment, infection prevention & control;												
21.2 Make autonomous decisions about when to refer to clinical experts about infection prevention and control issues;												
21.3 Explain risks to people, their carers and colleagues educating them in prevention and control of infection;												
Semester 2 comments:												
Semester 3 comments:												

INFECTION PREVENTION AND	SE	MESTER	1 (ANP	7)	s	EMESTE	R 2 (ANP	8)		SEMESTE	ER 3 (ANP9	))
CONTROL	Inte	erim rview	Fi	nal rview	Inte	erim rview	Fi	nal rview	Inte	erim rview	Fin	al
22. In relation to maintaining effective standard infection control precautions adapting these to all environments, the student is required to:	Achieved	Not achieved	Achieved	Not achieved								
22.1 Manage the care environment making full use of infection prevention and control policies to minimise the risk of infection;												
22.2 Challenge the practice of colleagues who put themselves at risk of infection; Semester 1 comments:												
Semester 2 comments:		V				U	U					
Semester 3 comments:												

INFECTION PREVENTION AND CONTROL	SE	MESTER	1 (ANP	7)	S	EMESTE	R 2 (ANP	8)		SEMESTE	ER 3 (ANPS	))
CONTROL	Inte		) Fi	nal rview	Inte	erim rview	) Fi	nal rview	Inte	erim rview	Fin	al
23. In relation to providing effective nursing interventions when someone has an infectious disease including the use of standard isolation techniques, the student is required to:	Achieved	Not achieved	Achieved	Not achieved								
23.1 Identify suitable alternatives when isolation facilities are unavailable and principles have to be applied in alternative environments;												
Semester 2 comments:												
Semester 3 comments:												

INFECTION PREVENTION AND	SE	EMESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	,	SEMESTE	R 3 (ANP9	))
CONTROL		erim rview	Fin Inter			erim rview		nal rview		erim rview	Fin- Interv	
24. In relation to complying with hygiene, uniform and dress codes aimed at limiting, preventing and controlling infection, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
24.1 Act as a role model to others and ensure colleagues work within local policies;												
Semester 1 comments:												
Semester 2 comments:		IV				V						
Semester 3 comments:												

INFECTION PREVENTION AND	SI	EMESTER	1 (ANP7	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	R 3 (ANP9	)
CONTROL		erim rview	Fin Inter			erim rview		nal view		erim rview	Fin Interv	
25 . In relation to applying the principles of asepsis when performing invasive procedures using a competent technique, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
25.1 Safely perform and facilitate the learning of others in relation to wound care, in the hospital and home environment;												
Semester 2 comments:												
Semester 3 comments:												

INFECTION PREVENTION AND	SE	EMESTER	1 (ANP7	7)	s	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	)
CONTROL		erim rview	Fir Inter			erim rview		nal view		erim view	Fin- Interv	
26. In relation to reducing risk when handling waste, including sharps and contaminated linen and when dealing with body fluid spillage, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
26.1 Manage clinical waste and spillages in accordance with local health and safety policies;												
26.2 Use teaching and learning skills to educate others to adopt evidence-based practices;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

NUTRITION AND FLUID	SI	EMESTER	1 (ANP7	7)	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	R 3 (ANPS	))
MANAGEMENT		erim rview	Fir Inter			erim rview		nal view		erim rview	Fin Interv	
27. In relation to assisting people to choose a diet that provides an adequate nutritional and fluid intake, the student is required to:	Achieved	Achieved Not achieved		Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
27.1 Use knowledge to guide support and advise people about their dietary/fluid intake;												
27.2 Offer information/guidance about appropriate dietary choices in a nonjudgmental way;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

NUTRITION AND FLUID	SI	EMESTER	1 (ANP7	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	R 3 (ANP9	))
MANAGEMENT		erim rview	Fin Inter			erim view		nal view		erim rview	Fin Interv	
27. In relation to assisting people to choose a diet that provides an adequate nutritional and fluid intake, the student is required to:  27.3 In liaison with a registered midwife, provide essential advice and support to	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
mothers who are breast feeding;  27.4 Use teaching and learning skills to educate service users about nutritional issues;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

NUTRITION AND FLUID MANAGEMENT	SE	EMESTER	R 1 (ANP7	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	ER 3 (ANP9	))
		erim rview	Fin Inter			erim rview		nal view		erim rview	Fin Interv	
28. In relation to assessing and monitoring nutritional status and in partnership formulate an effective plan of care, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
28.1 Using appropriate tools, make a comprehensive assessment of people's needs in relation to nutrition, identifying, documenting and communicating level of risk;												
28.2 Seek specialist advice when planning appropriate care;												
28.3 Take appropriate action where malnutrition is identified or where a person's nutritional status deteriorates;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

NUTRITION AND FLUID MANAGEMENT	SE	MESTER	1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	,	SEMESTE	R 3 (ANP9	)
		erim rview	Fin Inter			erim view		nal view		erim view	Fin Interv	
28. In relation to assessing and monitoring nutritional status and in partnership formulate an effective plan of care, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
28.4 Monitor and record progress towards set goals												
28.5 Discuss progress with the person, their carers and other team members involved;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

NUTRITION AND FLUID MANAGEMENT	SE	EMESTER	R 1 (ANP7	")	s	EMESTE	R 2 (ANP	8)	;	SEMESTE	R 3 (ANP9	))
		erim rview	Fin Inter			erim rview		nal view		erim rview	Fin Interv	
29. In relation to assessing and monitoring fluid status, and in partnership formulate an effective plan of care, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
29.1 Accurately record fluid balance and identify any signs of dehydration; 29.2 Use negotiating and other skills to encourage people who are reluctant to drink, to take adequate amounts of fluid;												
29.3 Take appropriate action where fluid intake and output is imbalanced												
29.4 Use teaching and learning skills to educate service users about their own fluid management;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

NUTRITION AND FLUID MANAGEMENT	SE	EMESTER	1 (ANP7	")	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	ER 3 (ANP9	)
		erim rview	Fin Inter			erim rview		nal view		erim rview	Fin Interv	
30. In relation to creating an environment that is conducive to eating and drinking, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
30.1 Challenge others who do not follow procedures aimed at protecting meal times;												
30.2 Ensure appropriate assistance and support is available to enable people to eat and drink;												
30.3 Ensure provision is made for anyone who is unable to eat at the usual time or unable to prepare their own meals;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

NUTRITION AND FLUID MANAGEMENT	SI	EMESTER	R 1 (ANP	7)	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	ER 3 (ANP	9)
		erim rview	Fir Inter			erim rview		nal rview		erim rview	Fin Interv	
31. In relation to ensuring that those unable to take food by mouth receive adequate fluid and nutrition to meet their needs, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
31.1 Act autonomously to initiate action when a problem with a person's eating and/or swallowing has been identified;												
31.2 Administer enteral feeds safely and in accordance with local and national policy;												
31.3 Safely use and maintain nasogastric, PEG and other feeding devices;												
Semester 1 comments:		,	,	,		,	,		,	,		•
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SF	EMESTER	R 1 (ANP	<b>'</b> )	S	SEMESTE	R 2 (ANP	8)	,	SEMESTE	ER 3 (ANP9	))
		erim rview	Fir Inter			erim rview		nal rview		erim rview	Fin Interv	
32. In relation to safely administering fluids when they cannot be taken independently, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
32.1 Understand and apply knowledge of intravenous fluids and how they are prescribed and administered according to local policy;												
32.2 Monitor and assess people receiving intravenous fluids;												
32.3 Monitor infusion site for any abnormalities then report and document signs and actions taken;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												
Comester o comments.												

MEDICINES MANAGEMENT	SE	EMESTER	R 1 (ANP7	")	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	ER 3 (ANP9	))
		erim rview	Fin Inter			erim view		nal view		erim view	Fin Interv	
33. In relation to correctly and safely undertaking medicines calculations, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
33.1 Demonstrate competency in calculating medicines involving												
<ul> <li>Tablets and capsules</li> </ul>												
Liquid Medicines												
Injections												
<ul> <li>IV Infusions including:</li> <li>Unit dose</li> <li>Sub and multiple unit dose</li> <li>Complex calculations</li> <li>SI Unit conversion</li> </ul> Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SI	EMESTER	R 1 (ANP7	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	\$	SEMESTE	R 3 (ANP9	))
34. In relation to working within legal		erim rview	Fin Inter			erim rview	Fir Inter		Inte Inter		Fin Interv	
and ethical frameworks that underpin safe and effective medicines management, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
34.1 Apply legislation to practice when engaged in ordering, receiving, storing, administering and disposing of medicines and drugs including controlled drugs, within primary care settings;										7		
34.2 Apply legislation to practice when engaged in ordering, receiving, storing, administering and disposing of medicines and drugs including controlled drugs, within secondary care settings;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SI	EMESTER	R 1 (ANP7	7)	S	EMESTE	R 2 (ANP	8)		SEMESTE	ER 3 (ANP9	))
34. In relation to working within legal		erim rview	Fin Inter			erim rview		nal view		erim view	Fin Interv	
and ethical frameworks that underpin safe and effective medicines management, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
34.3 Demonstrate an understanding of all methods of supplying medicines e.g. Medicines Act exemptions, Patient Group Directions(PGD), clinical management plans;												
34.4 Demonstrate an understanding of different types of prescribing e.g. supplementary prescribing, community practitioner prescribing, independent nurse prescribing;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SE	EMESTER	1 (ANP7	)	S	EMESTE	R 2 (ANP	3)	;	SEMESTE	R 3 (ANP9	)
35. In relation to working as part of a		erim rview	Fin Inter			erim rview	Fir Inter	nal view		erim view	Fina Interv	
team offering holistic care and seeking to promote comfort and ease from symptoms, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
35.1 Work confidently to develop treatment choices in partnership with the person receiving care and their carers;												
35.2 Take into account people's preferences, ethical considerations, an evidence basis to determine when medicines may or may not be the treatment of choice;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SE	EMESTER	R 1 (ANP7	")	S	EMESTE	R 2 (ANP	8)	;	SEMESTE	R 3 (ANP9	)
36. In relation to ensuring safe and		erim rview	Fin Inter			erim rview		nal view		erim rview	Fin Interv	
effective practice in medicines management through comprehensive knowledge of medicines, their actions, risks and benefits, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
36.1 Apply knowledge of basic pharmacology, how medicines act and interact in the systems of the body and their therapeutic action when administering all medicines;												
36.2 Demonstrate an understanding of the common routes and bodily functions affected by medicine administration e.g. absorption, metabolism, adverse reactions, interactions;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SE	MESTER	2 1 (ANP7	<b>'</b> )	s	EMESTE	R 2 (ANP	8)	,	SEMESTE	R 3 (ANP9	)
36. In relation to ensuring safe and		erim rview	Fin Inter		Inte Inter	erim view	Fir Inter			erim view	Fin: Interv	
effective practice in medicines management through comprehensive knowledge of medicines, their actions, risks and benefits, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
36.3 Safely administer medicines and monitor their effects;												
36.4 Report adverse reactions and near misses;												
36.5 Safely manage anaphylaxis;												
Semester 1 comments:								F				
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SE	EMESTER	R 1 (ANP7	<b>'</b> )	S	EMESTE	R 2 (ANP	8)	,	SEMESTE	ER 3 (ANP9	))
	Inte Inte	erim rview	Fin Inter			erim view		nal view		erim view	Fin Interv	
37. In relation to administering medicines safely and in a timely manner, the student is required to:	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
37.1 Teach others to administer medicines;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												
Composition of Commission.												

MEDICINES MANAGEMENT	SE	MESTER	1 (ANP	7)	S	EMESTE	R 2 (ANP	8)		SEMESTE	R 3 (ANP9	))
		erim rview		nal rview		erim rview		nal view		erim rview	Fin Interv	
38. In relation to keeping and maintaining accurate records, the student is required to:	Achieved	Not achieved	Achieved	Not achieved								
38.1 Accurately record medicines' administration as per placement policy;												
Semester 1 comments:												
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SE	MESTER	1 (ANP	7)	s	EMESTE	R 2 (ANP	8)		SEMESTE	ER 3 (ANPS	9)
	Inte	erim rview	Fi	nal rview	Inte	erim rview	Fi	nal rview	Inte	erim rview	Fir	nal
39. In relation to working in partnership with people receiving medical treatments and their carers, the student is required to:	Achieved	Not achieved	Achieved	Not achieved								
39.1 Give clear explanations and instructions to people and/or their carers about the use of medicines;												
39.2 Assess the person's ability to safely administer their medicines;												
Semester 2 comments:												
Semester 3 comments:												

MEDICINES MANAGEMENT	SEMESTER 1 (ANP7)				SEMESTER 2 (ANP8)					SEMESTER 3 (ANP9)			
	Interim Interview		Final		Interim Interview		Final		Interim Interview		Final Interview		
40. In relation to using and evaluating		1000		View		1.54	inte				- Inter		
up-to-date information on medicines	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved	
management and working within													
national and local policy guidelines, the student is required to:													
40.1 Works within national and local policies													
and ensures others do the same;													
Semester 1 comments:													
Semester 2 comments:													
Semester 3 comments:													